## Second Regular Session Sixty-ninth General Assembly STATE OF COLORADO

## **ENGROSSED**

This Version Includes All Amendments Adopted on Second Reading in the House of Introduction

LLS NO. 14-0381.01 Jane Ritter x4342

**SENATE BILL 14-118** 

#### SENATE SPONSORSHIP

Steadman,

**HOUSE SPONSORSHIP** 

Melton,

**Senate Committees** Judiciary

101

102

**House Committees** 

# A BILL FOR AN ACT

CONCERNING IMPROVING PROTECTIONS FOR INDIVIDUALS WITH DISABILITIES.

### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <a href="http://www.leg.state.co.us/billsummaries">http://www.leg.state.co.us/billsummaries</a>.)

The bill conforms several definitions related to discrimination based on a disability (discrimination) to the federal "Americans With Disabilities Act of 1990", including changing the term "assistance dog" to "service animal". The fine for discrimination in places of public accommodation, housing, and or violations of the rights of an individual

with a disability who uses a service animal or a trainer of a service animal is increased to \$3,500. Penalties are added for a person who causes harm to a service animal or service animal in training or a person who owns an animal that causes harm to a service animal or service animal in training.

The bill makes conforming amendments.

1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, amend 24-34-301 as
3	<u>follows:</u>
4	<b>24-34-301. Definitions.</b> As used in parts 3 to 7 8 of this article,
5	unless the context otherwise requires:
6	(1) "Age" means a chronological age of at least forty years.
7	(1.1) "AGENCY" OR "STATE AGENCY" MEANS ANY BOARD, BUREAU,
8	COMMISSION, DEPARTMENT, INSTITUTION, DIVISION, SECTION, OR OFFICER
9	OF THE STATE.
10	(1.5) "Commission" means the Colorado civil rights commission
11	created by IN section 24-34-303.
12	(1.6) "Commissioner" means a member of the Colorado civil
13	rights commission.
14	(2) "Director" means the director of the Colorado civil rights
15	division, which office is created by IN section 24-34-302.
16	(2.5) (a) "Disability" means a physical impairment which
17	substantially limits one or more of a person's major life activities and
18	includes a record of such an impairment and being regarded as having
19	such an impairment HAS THE SAME MEANING AS SET FORTH IN THE
20	FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990", 42 U.S.C. SEC.
21	12101 ET SEQ., AND ITS RELATED AMENDMENTS AND IMPLEMENTING
22	REGULATIONS.
23	(b) (I) On and after July 1, 1990, as to part 5 of this article,

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1	"disability" shall also include such a person who has a mental impairment,
2	but such term does not include any person currently involved in the illegal
3	use of or addiction to a controlled substance.
4	(II) On and after July 1, 1992, as to parts 4, 6, and 7 of this article,
5	"disability" shall also include such a person who has a mental impairment.
6	(III) The term "mental impairment" as used in subparagraphs (I)
7	and (II) of this paragraph (b) shall mean any mental or psychological
8	disorder such as developmental disability, organic brain syndrome, mental
9	illness, or specific learning disabilities.
10	(3) "Division" means the Colorado civil rights division, created by
11	<u>IN section 24-34-302.</u>
12	(4) (Deleted by amendment, L. 93, p. 1655, § 59, effective July 1,
13	<u>1993.)</u>
14	(4.1) "HOUSING" MEANS A BUILDING, STRUCTURE, VACANT LAND,
15	OR PART THEREOF OFFERED FOR SALE, LEASE, RENT, OR TRANSFER OF
16	OWNERSHIP; EXCEPT THAT "HOUSING" DOES NOT INCLUDE ANY ROOM
17	OFFERED FOR RENT OR LEASE IN A SINGLE-FAMILY DWELLING MAINTAINED
18	AND OCCUPIED IN PART BY THE OWNER OR LESSEE OF SAID DWELLING AS
19	HIS OR HER HOUSEHOLD.
20	(4.2) "HOUSING ACCOMMODATIONS" MEANS ANY REAL PROPERTY
21	OR PORTION THEREOF THAT IS USED OR OCCUPIED, OR INTENDED,
22	ARRANGED, OR DESIGNED TO BE USED OR OCCUPIED, AS THE HOME,
23	RESIDENCE, OR SLEEPING PLACE OF ONE OR MORE PERSONS BUT DOES NOT
24	INCLUDE ANY SINGLE FAMILY RESIDENCE, THE OCCUPANTS OF WHICH
25	RENT, LEASE, OR FURNISH FOR COMPENSATION NOT MORE THAN ONE ROOM
26	IN THAT RESIDENCE.
27	(4.5) "Marital status" means a relationship or a spousal status of

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1	a person AN INDIVIDUAL, including but not limited to being single,
2	cohabitating, engaged, widowed, married, in a civil union, or legally
3	separated, or a relationship or a spousal status of a person AN INDIVIDUAL
4	who has had or is in the process of having a marriage or civil union
5	dissolved or declared invalid.
6	(5) (a) "Person" means one or more individuals, limited liability
7	companies, partnerships, associations, corporations, legal representatives,
8	trustees, receivers, OWNERS, LESSEES, PROPRIETORS, MANAGERS,
9	EMPLOYEES, AGENTS OF ANY PERSON, or the state of Colorado and all OF
10	ITS political subdivisions and agencies. thereof.
11	(b) For the purposes of part 5 of this article, "person" does
12	NOT INCLUDE ANY PRIVATE CLUB NOT OPEN TO THE PUBLIC, WHICH AS AN
13	INCIDENT TO ITS PRIMARY PURPOSE OR PURPOSES PROVIDES LODGINGS
14	THAT IT OWNS OR OPERATES FOR OTHER THAN A COMMERCIAL PURPOSE,
15	UNLESS SUCH CLUB HAS THE PURPOSE OF PROMOTING DISCRIMINATION IN
16	THE MATTER OF HOUSING AGAINST ANY PERSON BECAUSE OF DISABILITY,
17	RACE, CREED, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, MARITAL
18	STATUS, FAMILIAL STATUS, NATIONAL ORIGIN, OR ANCESTRY.
19	(5.3) "PLACE OF PUBLIC ACCOMMODATION" OR "PUBLIC
20	ACCOMMODATION" HAS THE SAME MEANING AS SET FORTH IN TITLE III OF
21	THE FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990", 42 U.S.C.
22	SEC. 12181 (7), AND ITS RELATED AMENDMENTS AND IMPLEMENTING
23	REGULATIONS.
24	(5.4) "PUBLIC ENTITY" HAS THE SAME MEANING AS SET FORTH IN
25	TITLE II OF THE FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990",
26	42 U.S.C. SEC. 12131, AND ITS RELATED AMENDMENTS AND
2.7	IMPLEMENTING REGULATIONS

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1	(5.5) "PUBLIC TRANSPORTATION SERVICE" MEANS A COMMON
2	CARRIER OF PASSENGERS OR ANY OTHER MEANS OF PUBLIC CONVEYANCE
3	OR MODES OF TRANSPORTATION, INCLUDING BUT NOT LIMITED TO
4	AIRPLANES, MOTOR VEHICLES, RAILROAD TRAINS, MOTOR BUSES,
5	STREETCARS, BOATS, OR TAXIS.
6	(5.6) "QUALIFIED INDIVIDUAL WITH A DISABILITY" OR "INDIVIDUAL
7	WITH A DISABILITY" HAS THE SAME MEANING AS SET FORTH IN THE
8	FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990", 42 U.S.C. SEC.
9	12131, AND ITS RELATED AMENDMENTS AND IMPLEMENTING
10	REGULATIONS.
11	(6) "Respondent" means any person, agency, organization, or
12	other entity against whom a charge is filed pursuant to any of the
13	provisions of parts 3 to 7 8 of this article.
14	(6.5) "SERVICE ANIMAL" HAS THE SAME MEANING AS SET FORTH IN
15	THE IMPLEMENTING REGULATIONS OF TITLE II AND TITLE III OF THE
16	FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990", 42 U.S.C. SEC.
17	<u>12101 et seq.</u>
18	(7) "Sexual orientation" means a person's AN INDIVIDUAL'S
19	orientation toward heterosexuality, homosexuality, bisexuality, or
20	transgender status or another person's INDIVIDUAL'S perception thereof.
21	(8) "Trainer of a service animal" means a person who
22	INDIVIDUALLY TRAINS A SERVICE ANIMAL.
23	SECTION 2. In Colorado Revised Statutes, 24-34-401, amend
24	the introductory portion; and repeal (7.5) as follows:
25	24-34-401. Definitions. As used in this part 4, unless OTHERWISE
26	DEFINED IN SECTION 24-34-301 OR UNLESS the context otherwise requires:
27	(7.5) "Sexual orientation" means a person's orientation toward

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1	heterosexuality, homosexuality, bisexuality, or transgender status or an
2	employer's perception thereof.
3	SECTION 3. In Colorado Revised Statutes, 24-34-502, add (1)
4	(k) as follows:
5	<b>24-34-502.</b> Unfair housing practices prohibited. (1) It shall be
6	an unfair housing practice and unlawful and hereby prohibited:
7	(k) For any person to violate the provisions of section
8	<u>24-34-502.2.</u>
9	SECTION 4. In Colorado Revised Statutes, 24-34-502.2, amend
10	(1), (2), and (3) as follows:
11	24-34-502.2. Unfair or discriminatory housing practices
12	against individuals with disabilities prohibited. (1) It shall be is an
13	unfair or discriminatory housing practice and THEREFORE unlawful and
14	hereby prohibited:
15	(a) For any A person to discriminate in the sale or rental of, or to
16	otherwise make unavailable or deny, a dwelling to any buyer or renter
17	because of a disability of the A buyer or renter, or of any person AN
18	INDIVIDUAL who will reside in the dwelling after it is sold, rented, or
19	made available, or of any person INDIVIDUAL associated with such THE
20	buyer or renter;
21	(b) For any A person to discriminate against another person AN
22	INDIVIDUAL in the terms, conditions, or privileges of sale or rental of a
23	dwelling or in the provision of services or facilities in connection with
24	such dwelling because of a disability of that person INDIVIDUAL, of any
25	person INDIVIDUAL residing in or intending to reside in that dwelling after
26	it is so sold, rented, or made available, or of any person INDIVIDUAL
27	associated with that nerson THE INDIVIDIAL

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1	(2) For purposes of this section, "discrimination" includes BOTH
2	SEGREGATE AND SEPARATE AND INCLUDES, but is not limited to:
3	(a) A refusal to permit, at the expense of the person AN
4	INDIVIDUAL with a disability, reasonable modifications of existing
5	premises occupied or to be occupied by such person THE INDIVIDUAL if
6	such THE modifications are necessary to afford such person THE
7	INDIVIDUAL WITH full enjoyment of the premises; except that, in the case
8	of a rental, the landlord may, where it is reasonable to do so, condition
9	permission for a modification on the renter agreeing to restore the interior
10	of the premises to the condition that existed before the modification,
11	reasonable wear and tear excepted;
12	(b) A refusal to make reasonable accommodations in rules,
13	policies, practices, or services when such accommodations may be
14	necessary to afford such person THE INDIVIDUAL WITH A DISABILITY equal
15	opportunity to use and enjoy a dwelling; and
16	(c) In connection with the design and construction of covered
17	multifamily dwellings for first occupancy after the date that is thirty
18	months after the date of enactment of the federal "Fair Housing
19	Amendments Act of 1988", a failure to design and construct those
20	dwellings in such a manner that the public use and common use portions
21	of such THE dwellings are readily accessible to and usable by persons
22	INDIVIDUALS with disabilities. At least one building entrance shall MUST
23	be on an accessible route unless it is impractical to do so because of the
24	terrain or the unusual characteristics of the site. All doors designed to
25	allow passage into and within all premises within such THE dwellings
26	shall MUST be sufficiently wide to allow passage by persons INDIVIDUALS
27	with disabilities in wheelchairs USING MOBILITY DEVICES, and all premises

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1	within such THE dwellings shall MUST contain the following features of
2	adaptive design:
3	(I) Accessible routes into and through the dwellings;
4	(II) Light switches, electrical outlets, thermostats, and other
5	environmental controls in accessible locations;
6	(III) Reinforcements in bathroom walls to allow later installation
7	of grab bars; and
8	(IV) Usable kitchens and bathrooms such that an individual in a
9	wheelchair USING A MOBILITY DEVICE can maneuver about the space.
10	(3) Compliance with the appropriate requirements of the
11	American national standard for buildings and facilities providing
12	accessibility and usability for persons INDIVIDUALS with physical
13	disabilities (commonly cited as ANSI A117.1) suffices to satisfy the
14	requirements of paragraph (c) of subsection (2) of this section.
15	SECTION 5. In Colorado Revised Statutes, 24-34-508, add (2)
16	as follows:
17	24-34-508. Relief authorized. (2) IN ADDITION TO THE RELIEF
18	AUTHORIZED BY THE PROVISIONS OF SUBSECTION (1) OF THIS SECTION, AN
19	INDIVIDUAL WITH A DISABILITY WHO HAS SUFFERED AN UNFAIR HOUSING
20	PRACTICE BASED ON HIS OR HER DISABILITY IS ENTITLED TO THE RELIEF SET
21	<u>FORTH IN SECTION 24-34-805.</u>
22	<b>SECTION</b> 6. In Colorado Revised Statutes, 24-34-601, amend
23	(2) as follows:
24	24-34-601. Discrimination in places of public accommodation
25	- definition. (2) (a) It is a discriminatory practice and unlawful for a
26	person, directly or indirectly, to refuse, withhold from, or deny to an
2.7	individual or a group, because of disability, race, creed, color, sex, sexual

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1	orientation, maritar status, national origin, or ancestry, the full and equal
2	enjoyment of the goods, services, facilities, privileges, advantages, or
3	accommodations of a place of public accommodation or, directly or
4	indirectly, to publish, circulate, issue, display, post, or mail any written,
5	electronic, or printed communication, notice, or advertisement that
6	indicates that the full and equal enjoyment of the goods, services,
7	facilities, privileges, advantages, or accommodations of a place of public
8	accommodation will be refused, withheld from, or denied an individual
9	or that an individual's patronage or presence at a place of public
10	accommodation is unwelcome, objectionable, unacceptable, or
11	undesirable because of disability, race, creed, color, sex, sexual
12	orientation, marital status, national origin, or ancestry.
13	(b) A CLAIM BROUGHT PURSUANT TO PARAGRAPH (a) OF THIS
14	SUBSECTION (2) THAT IS BASED ON DISABILITY IS COVERED BY THE
15	PROVISIONS OF SECTION 24-34-802.
16	SECTION 7. In Colorado Revised Statutes, 24-34-602, amend
17	(1) as follows:
18	24-34-602. Penalty and civil liability. (1) (a) Any person who
19	violates section 24-34-601 shall be fined not less than fifty dollars nor
20	more than five hundred dollars for each violation. A person aggrieved by
21	the violation of section 24-34-601 shall bring an action in any court of
22	competent jurisdiction in the county where the violation occurred. Upon
23	finding a violation, the court shall order the defendant to pay the fine to
24	the aggrieved party.
25	(b) Notwithstanding the provisions of paragraph (a) of
26	THIS SUBSECTION (1), A PERSON WHO VIOLATES THE PROVISIONS OF
27	SECTION 24-34-601 BASED ON A DISABILITY SHALL BE SUBJECT TO THE

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1	PROVISIONS OF SECTION 24-34-802.
2	SECTION 8. In Colorado Revised Statutes, amend 24-34-703 as
3	<u>follows:</u>
4	24-34-703. Places of public accommodation - definition. A
5	place of public accommodation resort, or amusement, within the meaning
6	of this part 7, shall be deemed to include any inn, tavern, or hotel,
7	whether conducted for the entertainment, housing, or lodging of transient
8	guests or for the benefit, use, or accommodation of those seeking health,
9	recreation, or rest, and any restaurant, eating house, public conveyance on
10	land or water, bathhouse, barber shop, theater, and music hall HAS THE
11	SAME MEANING AS SET FORTH IN SECTION 24-34-301.
12	<b>SECTION 9.</b> In Colorado Revised Statues, 24-34-801, repeal
13	and reenact, with amendments, (1) as follows:
14	<b>24-34-801.</b> Legislative declaration. (1) The General Assembly
15	DECLARES THAT IT IS THE POLICY OF THE STATE:
16	(a) TO ENCOURAGE AND ENABLE INDIVIDUALS WHO ARE VISUALLY
17	OR HEARING IMPAIRED OR INDIVIDUALS WITH A DISABILITY TO
18	PARTICIPATE FULLY IN SOCIAL, EMPLOYMENT, AND EDUCATIONAL
19	OPPORTUNITIES, AS WELL AS OTHER ACTIVITIES IN OUR STATE ON THE
20	SAME TERMS AND CONDITIONS AS INDIVIDUALS WITHOUT A DISABILITY;
21	(b) That individuals who are visually or hearing impaired
22	OR INDIVIDUALS WITH A DISABILITY HAVE THE SAME RIGHTS AS
23	INDIVIDUALS WITHOUT A DISABILITY TO THE FULL AND FREE USE OF THE
24	STREETS, HIGHWAYS, SIDEWALKS, WALKWAYS, PUBLIC BUILDINGS, PUBLIC
25	FACILITIES, AND OTHER PUBLIC PLACES;
26	(c) That individuals who are visually or hearing impaired
27	OR INDIVIDUALS WITH A DISABILITY ARE ENTITLED TO FULL AND EQUAL

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1	HOUSING ACCOMMODATIONS, FACILITIES, AND PRIVILEGES OF ALL
2	COMMON CARRIERS, AIRPLANES, MOTOR VEHICLES, TRAINS, MOTOR BUSES,
3	STREETCARS, BOATS, OR ANY OTHER PUBLIC CONVEYANCES OR MODES OF
4	TRANSPORTATION, HOTELS, MOTELS, LODGING PLACES, PLACES OF PUBLIC
5	ACCOMMODATION, AMUSEMENT, OR RESORT, AND OTHER PLACES TO
6	WHICH THE GENERAL PUBLIC IS INVITED, INCLUDING RESTAURANTS AND
7	GROCERY STORES; AND
8	(d) That individuals who are visually or hearing impaired
9	OR INDIVIDUALS WITH A DISABILITY MUST NOT BE EXCLUDED, BY REASON
10	OF HIS OR HER DISABILITY, FROM PARTICIPATION IN OR BE DENIED THE
11	BENEFITS OF THE SERVICES, PROGRAMS, OR ACTIVITIES OF ANY PUBLIC
12	ENTITY OR BE SUBJECT TO DISCRIMINATION BY ANY PUBLIC ENTITY.
13	SECTION 10. In Colorado Revised Statutes, repeal and reenact,
14	with amendments, 24-34-802 as follows:
15	24-34-802. Violations - penalties. (1) It is a discriminatory
16	PRACTICE AND UNLAWFUL FOR ANY PERSON TO DISCRIMINATE AGAINST
17	ANY INDIVIDUAL OR GROUP BECAUSE SUCH PERSON OR GROUP HAS
18	OPPOSED ANY PRACTICE MADE A DISCRIMINATORY PRACTICE BASED ON
19	DISABILITY PURSUANT TO PART 5, 6, OR 8 OF THIS ARTICLE, OR BECAUSE
20	SUCH PERSON OR GROUP HAS MADE A CHARGE, TESTIFIED, ASSISTED, OR
21	PARTICIPATED IN ANY MANNER IN AN INVESTIGATION, PROCEEDING, OR
22	HEARING CONDUCTED PURSUANT TO PART 5, 6, OR 8 OF THIS ARTICLE.
23	(2) (a) A QUALIFIED INDIVIDUAL WITH A DISABILITY, AS DEFINED
24	IN SECTION 24-34-301 (5.6), WHO IS SUBJECT TO A VIOLATION OF
25	SUBSECTION (1) OF THIS SECTION OR OF SECTION 24-34-502, 24-34-502.2,
26	OR 24-34-601 BASED ON HIS OR HER DISABILITY MAY BRING A CIVIL SUIT
27	IN A COURT OF COMPETENT JURISDICTION AND IS ENTITLED TO ANY OF THE

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1	FOLLOWING REMEDIES:
2	(I) A COURT ORDER REQUIRING COMPLIANCE WITH THE PROVISIONS
3	OF THE APPLICABLE SECTION;
4	(II) THE RECOVERY OF ACTUAL MONETARY DAMAGES; OR
5	(III) A STATUTORY FINE NOT TO EXCEED THREE THOUSAND FIVE
6	HUNDRED DOLLARS.
7	(b) FOR A CLAIM BROUGHT PURSUANT TO PARAGRAPH (a) OF THIS
8	SUBSECTION FOR A CONSTRUCTION-RELATED ACCESSIBILITY VIOLATION,
9	THE VIOLATION MUST BE CONSIDERED A SINGLE INCIDENT AND NOT AS
10	SEPARATE VIOLATIONS FOR EACH DAY THE CONSTRUCTION-RELATED
11	ACCESSIBILITY VIOLATION EXISTS.
12	(c) (I) A SMALL BUSINESS DEFENDANT IS ENTITLED TO A FIFTY
13	PERCENT REDUCTION IN A STATUTORY FINE ASSESSED PURSUANT TO
14	SUBPARAGRAPH (III) OF PARAGRAPH (a) OF THIS SUBSECTION (2) IF IT
15	CORRECTS THE ACCESSIBILITY VIOLATION WITHIN THIRTY DAYS AFTER THE
16	FILING OF THE COMPLAINT. THE FIFTY PERCENT REDUCTION IN A
17	STATUTORY FINE DOES NOT APPLY, HOWEVER, IF THE DEFENDANT
18	KNOWINGLY OR INTENTIONALLY MADE OR CAUSED TO HAVE MADE THE
19	ACCESS BARRIER THAT CAUSED THE ACCESSIBILITY VIOLATION.
20	(II) FOR PURPOSES OF THIS PARAGRAPH (c), "SMALL BUSINESS"
21	MEANS AN EMPLOYER WITH TWENTY-FIVE OR FEWER EMPLOYEES AND NO
22	MORE THAN THREE MILLION FIVE HUNDRED THOUSAND DOLLARS IN
23	ANNUAL GROSS INCOME.
24	(III) NOTHING IN THIS PARAGRAPH (c) MAY BE INTERPRETED TO
25	RESULT IN A REDUCTION IN ACTUAL MONETARY DAMAGES AWARDED
26	PURSUANT TO SUBPARAGRAPH (II) OF PARAGRAPH (a) OF THIS SUBSECTION
27	<u>(2).</u>

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1	(3) An award of attorney fees and costs pursuant to
2	SECTION 24-34-505.6 (6) (b) APPLIES TO CLAIMS BROUGHT PURSUANT TO
3	THIS SECTION.
4	(4) A COURT THAT HEARS CIVIL SUITS PURSUANT TO THIS SECTION
5	SHALL APPLY THE SAME STANDARDS AND DEFENSES THAT ARE AVAILABLE
6	UNDER THE FEDERAL "AMERICANS WITH DISABILITIES ACT OF 1990", 42
7	U.S.C. SEC. 12101 ET SEQ., AND ITS RELATED AMENDMENTS AND
8	IMPLEMENTING REGULATIONS.
9	SECTION 11. In Colorado Revised Statutes, repeal and reenact,
10	with amendments, 24-34-803 as follows:
11	24-34-803. Rights of individuals with service animals. (1) A
12	QUALIFIED INDIVIDUAL WITH A DISABILITY HAS THE RIGHT TO BE
13	ACCOMPANIED BY A SERVICE ANIMAL INDIVIDUALLY TRAINED FOR THAT
14	INDIVIDUAL WITHOUT BEING REQUIRED TO PAY AN EXTRA CHARGE FOR THE
15	SERVICE ANIMAL IN OR ON THE FOLLOWING PLACES OR DURING THE
16	FOLLOWING ACTIVITIES AND SUBJECT TO THE CONDITIONS AND
17	LIMITATIONS ESTABLISHED BY LAW AND APPLICABLE ALIKE TO ALL
18	<u>INDIVIDUALS:</u>
19	(a) Any place of employment, housing, or public
20	ACCOMMODATION;
21	(b) Any programs, services, or activities conducted by a
22	PUBLIC ENTITY;
23	(c) Any public transportation service; or
24	(d) ANY OTHER PLACE OPEN TO THE PUBLIC.
25	(2) A TRAINER OF A SERVICE ANIMAL, OR AN INDIVIDUAL WITH A
26	DISABILITY ACCOMPANIED BY AN ANIMAL THAT IS BEING TRAINED TO BE
27	A SERVICE ANIMAL, HAS THE RIGHT TO BE ACCOMPANIED BY THE SERVICE

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1	ANIMAL IN TRAINING WITHOUT BEING REQUIRED TO PAY AN EXTRA
2	CHARGE FOR THE SERVICE ANIMAL IN TRAINING IN OR ON THE FOLLOWING
3	PLACES OR DURING THE FOLLOWING ACTIVITIES:
4	(a) Any place of employment, housing, or public
5	ACCOMMODATION;
6	(b) Any programs, services, or activities conducted by a
7	PUBLIC ENTITY;
8	(c) Any public transportation service; or
9	(d) ANY OTHER PLACE OPEN TO THE PUBLIC.
10	(3) (a) AN EMPLOYER SHALL ALLOW AN EMPLOYEE WITH A
11	DISABILITY WHO IS ACCOMPANIED BY A SERVICE ANIMAL TO KEEP THE
12	EMPLOYEE'S SERVICE ANIMAL WITH THE EMPLOYEE AT ALL TIMES IN THE
13	PLACE OF EMPLOYMENT. AN EMPLOYER SHALL NOT FAIL OR REFUSE TO
14	HIRE OR DISCHARGE ANY INDIVIDUAL WITH A DISABILITY, OR OTHERWISE
15	DISCRIMINATE AGAINST ANY INDIVIDUAL WITH A DISABILITY, WITH
16	RESPECT TO COMPENSATION, TERMS, CONDITIONS, OR PRIVILEGES OF
17	EMPLOYMENT BECAUSE THAT INDIVIDUAL WITH A DISABILITY IS
18	ACCOMPANIED BY A SERVICE ANIMAL INDIVIDUALLY TRAINED FOR THAT
19	<u>INDIVIDUAL.</u>
20	(b) An employer shall make reasonable accommodation to
21	MAKE THE WORKPLACE ACCESSIBLE FOR AN OTHERWISE QUALIFIED
22	INDIVIDUAL WITH A DISABILITY WHO IS AN APPLICANT OR EMPLOYEE AND
23	WHO IS ACCOMPANIED BY A SERVICE ANIMAL INDIVIDUALLY TRAINED FOR
24	THAT INDIVIDUAL UNLESS THE EMPLOYER CAN SHOW THAT THE
25	ACCOMMODATION WOULD IMPOSE AN UNDUE HARDSHIP ON THE
26	EMPLOYER'S BUSINESS. FOR PURPOSES OF THIS PARAGRAPH (b), "UNDUE
27	HARDSHIP" AND "REASONABLE ACCOMMODATION" HAVE THE SAME

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1	MEANING AS SET FORTH IN TITLE I OF THE FEDERAL "AMERICANS WITH
2	DISABILITIES ACT OF 1990", 42 U.S.C. SEC 12101 ET SEQ., AND ITS
3	RELATED AMENDMENTS AND IMPLEMENTING REGULATIONS.
4	(4) The owner or individual with a disability who has
5	CONTROL OR CUSTODY OF A SERVICE ANIMAL OR THE TRAINER OF A
6	SERVICE ANIMAL IS LIABLE FOR ANY DAMAGE TO PERSONS, PREMISES, OR
7	FACILITIES, INCLUDING PLACES OF HOUSING, PLACES OF PUBLIC
8	ACCOMMODATION, AND PLACES OF EMPLOYMENT, CAUSED BY THAT
9	INDIVIDUAL'S SERVICE ANIMAL OR SERVICE ANIMAL IN TRAINING. THE
10	INDIVIDUAL WHO HAS CONTROL OR CUSTODY OF A SERVICE ANIMAL OR A
11	SERVICE ANIMAL IN TRAINING IS SUBJECT TO THE PROVISIONS OF SECTION
12	<u>18-9-204.5, C.R.S.</u>
13	(5) An individual with a disability who owns a service
14	ANIMAL IS EXEMPT FROM ANY STATE OR LOCAL LICENSING FEES OR
15	CHARGES THAT MIGHT OTHERWISE APPLY IN CONNECTION WITH OWNING
16	<u>A SIMILAR ANIMAL.</u>
17	(6) The mere presence of a service animal in a place of
18	PUBLIC ACCOMMODATION IS NOT GROUNDS FOR ANY VIOLATION OF A
19	SANITARY STANDARD, RULE, OR REGULATION PROMULGATED PURSUANT
20	<u>TO SECTION 25-4-1604, C.R.S.</u>
21	SECTION 12. In Colorado Revised Statutes, 24-34-804, amend
22	(1) and (3) (a); and <b>add</b> (3) (c) as follows:
23	24-34-804. Service animals - violations - penalties. (1) It is
24	unlawful for any person, firm, corporation, or agent of any person, firm,
25	or corporation to:
26	(a) Withhold, deny, deprive, or attempt to withhold, deny, or
27	deprive any person A QUALIFIED INDIVIDUAL with a disability WHO IS

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1	ACCOMPANIED BY A SERVICE ANIMAL OF A HAIREFUL A SERVICE ANIMAL
2	of any of the rights or privileges secured in section 24-34-803;
3	(b) Threaten to interfere with any of the rights of persons with
4	disabilities or trainers A QUALIFIED INDIVIDUAL WITH A DISABILITY WHO
5	IS ACCOMPANIED BY A SERVICE ANIMAL OR A TRAINER OF A SERVICE
6	ANIMAL secured in section 24-34-803;
7	(c) Punish or attempt to punish any person A QUALIFIED
8	INDIVIDUAL with a disability WHO IS ACCOMPANIED BY A SERVICE ANIMAL
9	or A trainer OF A SERVICE ANIMAL for exercising or attempting to exercise
10	any right or privilege secured by section 24-34-803; or
11	(d) Interfere with, injure, or harm, or cause another dog to
12	interfere with, injure, or harm, an assistance dog A SERVICE ANIMAL.
13	(3) (a) Any Except as provided for in subparagraphs (I) and
14	(II) OF THIS PARAGRAPH (a), A person who violates any provision of
15	subsection (1) of this section shall be IS liable to the person QUALIFIED
16	INDIVIDUAL with a disability WHO IS ACCOMPANIED BY A SERVICE ANIMAL
17	or A trainer OF A SERVICE ANIMAL whose rights were affected for actual
18	damages for economic loss, to be recovered in a civil action in a court in
19	the county where the infringement of rights occurred or where the
20	<u>defendant resides.</u>
21	(I) A PERSON WHO WILLFULLY OR WANTONLY CAUSES HARM TO A
22	SERVICE ANIMAL OR A SERVICE ANIMAL IN TRAINING IS LIABLE TO THE
23	LEGAL OWNER OF THE SERVICE ANIMAL OR SERVICE ANIMAL IN TRAINING
24	FOR TREBLE THE AMOUNT OF ACTUAL DAMAGES.
25	(II) THE LEGAL OWNER OF AN ANIMAL THAT IS WILLFULLY OR
26	WANTONLY ALLOWED TO CAUSE HARM TO A SERVICE ANIMAL OR A
27	SERVICE ANIMAL IN TRAINING IS LIABLE TO THE LEGAL OWNER OF THE

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1	SERVICE ANIMAL OR SERVICE ANIMAL IN TRAINING FOR TREBLE THE
2	AMOUNT OF ACTUAL DAMAGES.
3	(c) AN ANIMAL CARE OR CONTROL AGENCY IS EXEMPT FROM THE
4	PROVISIONS OF THIS SUBSECTION (3) IF, AFTER A GOOD FAITH EFFORT, THE
5	AGENCY IS UNAWARE THAT THE ANIMAL IS A SERVICE ANIMAL.
6	SECTION 13. In Colorado Revised Statutes, 18-13-107, amend
7	(1) and (3) as follows:
8	18-13-107. Interference with persons with disabilities. (1) No
9	person, except one wholly or partially blind, or wholly or partially deaf,
10	or both wholly or partially blind and wholly or partially deaf, shall carry,
11	hold, or use upon any street, highway, sidewalk, or any other public place
12	a cane or walking stick which is white or white tipped with red or metallic
13	in color or a leash blaze orange in color on any dog accompanying such
14	person A PERSON SHALL NOT FALSELY IMPERSONATE AN INDIVIDUAL WITH
15	A DISABILITY, AS THAT TERM IS DEFINED IN SECTION 24-34-301 (5.6),
16	<u>C.R.S.</u>
17	(3) No person shall beat, harass, intimidate, entice, distract, or
18	otherwise interfere with any dog on a blaze orange leash or accompanying
19	a person carrying a white or white tipped with red or metallic colored
20	cane or walking stick or any assistance dog, as defined in section
21	24-34-803 (7), C.R.S., accompanying a person when that dog is being
22	controlled by or wearing a harness normally used for dogs accompanying
23	or leading persons with disabilities A PERSON SHALL NOT KNOWINGLY
24	DENY AN INDIVIDUAL WITH A DISABILITY, AS DEFINED IN SECTION
25	24-34-301 (5.6), C.R.S., ANY RIGHT OR PRIVILEGE PROTECTED IN SECTION
26	<u>24-34-502, 24-34-502.2, 24-34-601, 24-34-802 (1), or 24-34-803, C.R.S.</u>
27	SECTION 14. In Colorado Revised Statutes, 10-16-413.5,

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1	<b>amend</b> (1) (b), (1) (d), and (1) (e) as follows:
2	10-16-413.5. Return to home - legislative declaration. (1) The
3	general assembly hereby finds that:
4	(b) Elderly INDIVIDUALS and disabled persons INDIVIDUALS WITH
5	DISABILITIES select particular facilities because of proximity to family and
6	friends, religious affiliation, reputation in the community, or the security
7	offered in a particular setting;
8	(d) Requiring an elderly INDIVIDUAL or disabled person AN
9	INDIVIDUAL WITH A DISABILITY to move into an unfamiliar environment
10	can be traumatic and have an adverse effect on the person's psychological
11	social, and physical well-being;
12	(e) Elderly and disabled persons INDIVIDUALS AND INDIVIDUALS
13	WITH DISABILITIES who require hospitalization need to be able to "return
14	to home" without interference from health care coverage providers, if the
15	facility is able to provide the needed services and is willing to accept
16	payment on the same terms as a network provider.
17	<b>SECTION</b> 15. In Colorado Revised Statutes, 12-9-107, amend
18	(27) as follows:
19	12-9-107. Persons permitted to conduct games of chance -
20	premises - equipment - expenses - rules. (27) No An operator shall NOT
21	reserve or allow to be reserved any bingo cards for use by players except
22	braille cards or other cards for use by legally blind players. A PERSON
23	WHO IS legally blind players may use their HIS OR HER personal braille
24	cards when a licensed organization does not provide such cards. A
25	licensed organization has the right to inspect and to reject any personal
26	braille card. A PERSON WHO IS legally blind or disabled person AN
27	INDIVIDUAL WITH A DISABILITY may use a braille card or hard card in

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1	place of a purchased disposable paper bingo card.
2	SECTION 16. In Colorado Revised Statutes, 13-71-105, amend
3	(2) (d) as follows:
4	13-71-105. Qualifications for juror service. (2) A prospective
5	trial or grand juror shall be disqualified, based on the following grounds:
6	(d) Sole responsibility for the daily care of a permanently disabled
7	person AN INDIVIDUAL WITH A PERMANENT DISABILITY living in the same
8	household to the extent that the performance of juror service would cause
9	a substantial risk of injury to the health of the disabled person INDIVIDUAL
10	WITH A DISABILITY. Jurors who are regularly employed at a location other
11	than their households may not be disqualified for this reason. Any person
12	claiming this disqualification shall, if the jury commissioner requests it
13	submit a letter from a licensed physician, licensed advanced practice
14	nurse, or authorized Christian science practitioner stating the name
15	address, and age of the disabled person INDIVIDUAL WITH A DISABILITY.
16	the nature of care provided by the prospective juror, and an opinion that
17	the performance of juror service would cause a substantial risk of injury
18	to the disabled person INDIVIDUAL WITH A DISABILITY.
19	<b>SECTION</b> 17. In Colorado Revised Statutes, amend 15-16-307
20	as follows:
21	15-16-307. Limitations on proceedings against trustees after
22	final account. Unless previously barred by adjudication, consent, or
23	limitation, any claim against a trustee for breach of trust is barred as to
24	any beneficiary who has received a final account or other statement fully
25	disclosing the matter and showing termination of the trust relationship
26	between the trustee and the beneficiary unless a proceeding to assert the
27	claim is commenced within six months after receipt of the final account

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1	or statement. In any event and notwithstanding tack of full disclosure, an
2	action for breach of trust against a trustee who has issued a final account
3	or statement received by the beneficiary and has informed the beneficiary
4	of the location and availability of records for his OR HER examination
5	shall MUST be brought within the time period prescribed in section
6	13-80-101, C.R.S. A beneficiary is deemed to have received a final
7	account or statement if, being an adult, it is received by him OR HER
8	personally or if, being a minor or disabled person AN INDIVIDUAL WITH A
9	DISABILITY, it is received by his OR HER representative as described in
10	section 15-10-403.
11	SECTION 18. In Colorado Revised Statutes, 23-71-122, amend
12	(1) introductory portion and (1) (s) as follows:
13	23-71-122. Junior college board of trustees - specific powers
14	- rules - definitions. (1) In addition to any other power granted by law
15	to a board of trustees of a junior college district, each board shall have
16	HAS the power to:
17	(s) Cooperate with the state board for community colleges and
18	occupational education in carrying out the provisions of the national and
19	state vocational education and rehabilitation acts, or amendments thereto,
20	or any such acts providing for vocational education or vocational
21	rehabilitation of physically disabled persons INDIVIDUALS WITH
22	<u>DISABILITIES;</u>
23	SECTION 19. In Colorado Revised Statutes, 25.5-5-202, amend
24	(1) (c) (I) and (1) (c) (II) as follows:
25	25.5-5-202. Basic services for the categorically needy - optional
26	services - repeal. (1) Subject to the provisions of subsection (2) of this
27	section, the following are services for which federal financial

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1	participation is available and which Colorado has selected to provide as
2	optional services under the medical assistance program:
3	(c) Home- and community-based services, as specified in article
4	6 of this title, which include:
5	(I) Home- and community-based services for INDIVIDUALS WHO
6	ARE elderly OR blind and disabled persons INDIVIDUALS WITH
7	DISABILITIES, as specified in part 3 of article 6 of this title;
8	(II) Home- and community-based services for developmentally
9	disabled persons WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES,
10	as specified in part 4 of article 6 of this title;
11	SECTION 20. In Colorado Revised Statutes, amend 31-10-1514
12	as follows:
13	31-10-1514. Revealing how elector voted. Any election official,
14	watcher, or person who assists a disabled person AN INDIVIDUAL WITH A
15	DISABILITY in voting AND who reveals how a voter has THE INDIVIDUAL
16	WITH A DISABILITY voted commits a misdemeanor and, upon conviction
17	thereof, shall be punished as provided in section 31-10-1504.
18	SECTION 21. In Colorado Revised Statutes, 31-30.5-702,
19	amend (1) as follows:
20	31-30.5-702. Police officers' old hire pension plans -
21	municipalities under one hundred thousand in population. (1) If any
22	AN old hire member of any police department in a municipality having a
23	population of less than one hundred thousand, while in the performance
24	of the member's duty or by reason of service in such department, becomes
25	physically or mentally disabled and such disability is deemed to be of a
26	temporary nature, said THE board of trustees shall retire such disabled
27	person THE INDIVIDUAL WITH A DISABILITY and shall authorize the

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1	payment to such person INDIVIDUAL, monthly, of an amount from the
2	pension fund equal to the monthly compensation paid any such member
3	as salary at the date of such disability, not to exceed a period of one year.
4	For the purpose of determining the physical or mental disability of any
5	such member, the board of trustees may personally examine the member
6	or may appoint one or more physicians or surgeons to make an
7	examination of the member and report their findings to the board, which
8	report may be taken into consideration in determining whether said THE
9	member is physically or mentally disabled HAS A PHYSICAL OR MENTAL
10	DISABILITY.
11	SECTION 22. In Colorado Revised Statutes, 33-14.5-101,
12	amend (3) (e) as follows:
13	33-14.5-101. Definitions. As used in this article, unless the
14	context otherwise requires:
15	(3) "Off-highway vehicle" means any self-propelled vehicle which
16	is designed to travel on wheels or tracks in contact with the ground, which
17	is designed primarily for use off of the public highways, and which is
18	generally and commonly used to transport persons for recreational
19	purposes. "Off-highway vehicle" does not include the following:
20	(e) Vehicles designed and used to carry disabled persons
21	INDIVIDUALS WITH DISABILITIES;
22	SECTION 23. In Colorado Revised Statutes, 39-3-112, amend
23	(1) (a.5) as follows:
24	39-3-112. Definitions - residential property - orphanage -
25	low-income elderly or individuals with disabilities - homeless or
26	<u>abused - low-income households - charitable purposes - exemption -</u>
27	limitations. (1) As used in this section, unless the context otherwise

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1	requires:
2	(a.5) "Elderly or disabled low-income residential facility" means
3	a facility, a portion of which is operated as a residential facility for elderly
4	INDIVIDUALS or disabled persons INDIVIDUALS WITH DISABILITIES who
5	meet the requirements of sub-subparagraph (A) of subparagraph (II) of
6	paragraph (a) of subsection (3) of this section, which portion houses only
7	such persons, exclusive of necessary housing facilities for resident
8	managerial personnel, and the rest of which is operated as a health care
9	facility which is licensed by the state of Colorado.
10	SECTION 24. In Colorado Revised Statutes, amend 40-9-109 as
11	<u>follows:</u>
12	40-9-109. Transportation of service animals accompanying
13	individuals with disabilities. When a totally or partially blind, totally or
14	partially deaf, or physically disabled person AN INDIVIDUAL WITH A
15	DISABILITY is accompanied by a dog which serves as an assistance dog A
16	SERVICE ANIMAL or which is being trained by a qualified trainer as an
17	assistance dog AS A SERVICE ANIMAL, as defined in section 24-34-803 (7)
18	24-34-301, C.R.S., for such disabled person INDIVIDUAL WITH A
19	DISABILITY, neither the disabled person nor the dog INDIVIDUAL WITH A
20	DISABILITY NOR THE SERVICE ANIMAL shall be denied the facilities of any
21	common carrier, nor shall such disabled person THE INDIVIDUAL WITH A
22	DISABILITY be denied the immediate custody of the dog SERVICE ANIMAL
23	while riding upon a common carrier. The provisions of this section shall
24	also apply to any qualified A trainer who is training a dog OF A SERVICE
25	ANIMAL, AS DEFINED IN SECTION 24-34-301, C.R.S., for use by a totally or
26	partially blind, totally or partially deaf, or physically disabled person
27	OUALIFIED INDIVIDUAL WITH A DISABILITY, unless the dog SERVICE

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1	ANIMAL presents an imminent danger to the public health or safety. Such
2	disabled person or any qualified trainer who is training a dog for use by
3	<u>a disabled person</u> The individual with a disability or the trainer of
4	THE SERVICE ANIMAL shall be liable for any damage done to the premises
5	or facilities of the common carrier by such dog. Any dog THE SERVICE
6	ANIMAL. AN ANIMAL being INDIVIDUALLY trained for the purpose of
7	aiding a disabled person AN INDIVIDUAL WITH A DISABILITY shall be
8	visibly and prominently identified as an assistance dog A SERVICE ANIMAL
9	<u>in training.</u>
10	<b>SECTION 25.</b> In Colorado Revised Statutes, 42-4-808, amend
11	(1) as follows:
12	42-4-808. Drivers and pedestrians, other than persons in
13	wheelchairs, to yield to individuals with disabilities. (1) Any
14	pedestrian, other than a person in a wheelchair, or any driver of a vehicle
15	who approaches a person AN INDIVIDUAL who has an obviously apparent
16	disability of blindness, deafness, or mobility impairment shall
17	immediately come to a full stop and take such precautions before
18	proceeding as are necessary to avoid an accident or injury to said person
19	INDIVIDUAL. A disability shall be deemed to be obviously apparent if, by
20	way of example and without limitation, the person INDIVIDUAL is using
21	a cane or crutches MOBILITY DEVICE, is assisted by an assistance dog A
22	SERVICE ANIMAL, as defined in section 24-34-803 (7) 24-34-301, C.R.S.,
23	is being assisted by another person, is in a wheelchair, or is walking with
24	an obvious physical impairment. Any person who violates any provision
25	of this section commits a class A traffic offense.
26	<b>SECTION 26.</b> Act subject to petition - effective date. This act
2.7	takes effect at 12:01 a.m. on the day following the expiration of the

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ninety-day period after final adjournment of the general assembly (August
6, 2014, if adjournment sine die is on May 7, 2014); except that, if a
referendum petition is filed pursuant to section 1 (3) of article V of the
state constitution against this act or an item, section, or part of this act
within such period, then the act, item, section, or part will not take effect
unless approved by the people at the general election to be held in
November 2014 and, in such case, will take effect on the date of the
official declaration of the vote thereon by the governor.

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