

**STATE and LOCAL
FISCAL IMPACT**

Drafting Number: LLS 13-0601

Date: February 6, 2013

Prime Sponsor(s): Sen. Marble

Bill Status: Senate Education

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TITLE: CONCERNING THE TIME FRAME FOR A PUBLIC SCHOOL EDUCATOR TO OPT IN OR OUT OF MEMBERSHIP IN A LABOR ORGANIZATION.

Fiscal Impact Summary	FY 2013-2014	FY 2014-2015
State Revenue		
State Expenditures		
FTE Position Change		
Effective Date: Upon signature of the Governor, or becoming law without his signature.		
Appropriation Summary for FY 2013-2014: None required.		
School District Impact: See Local Government Impact section.		

Summary of Legislation

This bill allows public school employees to join or quit membership in a labor organization at any time, without restrictions placed by the employer or labor organization.

State Expenditures

For FY 2013-14 and beyond, this bill will increase expenditures by a minimal amount, within the Department of Labor and Employment (CDLE). Because this is a labor issue, CDLE may face a small increase in correspondence to explain this change, and any issues arising from it.

School District Impact

For FY 2012-13 and beyond, school district expenditures may increase or decrease by a minimal amount, depending on their employee's wishes. To the extent these employees commence or cease wage deductions, and to the extent this option is available, these bodies will increase or decrease administrative costs related to the withholding of labor organization dues from wages.

Pursuant to Section 22-32-143, C.R.S., as specified by House Bill 11-1277, school districts and Boards of Cooperative Educational Services (BOCES) may submit estimates of fiscal impacts within seven days of a bill's introduction. As of the date of this fiscal note, no summaries of fiscal impacts were submitted by districts or BOCES for this bill. If summaries of fiscal impacts are submitted by districts or BOCES in the future, they will be noted in subsequent revisions to the fiscal note and posted at this address: <http://www.colorado.gov/lcs>

Departments Contacted

Education

Labor

Law