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Amendment 53 Criminal Accountability for Business Executives

Amendment 53 proposes amending the Colorado statutes to:

hold a business executive criminally responsible for the business's failure to perform a duty required by law if the official knew of the duty and the business's failure to perform it.

Summary and Analysis

Accountability of business entities. Businesses are subject to a wide variety of state and federal laws, including environmental protections, securities regulations, and consumer protection guarantees. Colorado law criminalizes certain acts committed by or on behalf of a business. Businesses may be held criminally accountable for the failure to perform specific legal duties and for illegal conduct authorized or tolerated by a governing board, manager, or executive. When these types of laws are violated, companies may be assessed fines.

Expansion of accountability for business executives. In Colorado, individuals may be prosecuted for illegal conduct performed on behalf of a business and, in some cases, for failure to perform a legal duty. Amendment 53 extends criminal accountability to business executives who were aware of their business's failure to perform a legal duty. Amendment 53 applies to an officer, director, managing partner, managing member, or sole proprietor of a for-profit business or nonprofit entity.

In conjunction with the new criminal provisions, Amendment 53 applies existing criminal penalties, including fines, imprisonment, or both, to business executives. The measure provides a defense from prosecution for business executives who report knowledge of their business's failure to comply with the law, as long as the report is made prior to the filing of charges.

Arguments For

- 1) Amendment 53 addresses a gap in state law. While business entities themselves can be prosecuted, their executives can currently avoid responsibility for their businesses' failure to follow state law. The measure helps ensure that these executives are held accountable when they know of a legal duty that their business has failed to perform. Over time, Amendment 53 can foster a business environment that attracts and retains responsible employers.
- 2) Amendment 53 may encourage a healthy and moral economic climate for Colorado. When businesses fail to comply with state law, the state's economy can be impacted in a variety of unexpected or far-reaching ways. The measure seeks to eliminate cases where executives' failure to act or take responsibility for their

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- businesses' legal obligations affects the lives of employees, shareholders, or even the state's citizens as a whole.
 - 3) Amendment 53 could lead to additional disclosure about and charges for illegal corporate conduct. The measure establishes a defense from prosecution for executives, which may make executives feel more secure about reporting their business's failure to perform duties required under the law.

Arguments Against

- 1) Amendment 53 may negatively impact a business climate in which most businesses and their executives comply with the law. For example, the new criminal penalties could drive higher insurance costs for law-abiding executives, which may ultimately be passed along to consumers. Additionally, fear of prosecution could hinder recruitment of top business talent and may leave community leaders reluctant to serve on nonprofit boards.
- 2) State and federal laws already hold business executives accountable. For example, executives can be prosecuted under Colorado law for their own criminal conduct on behalf of their business. Recent federal laws have strengthened criminal and civil penalties for business executives who commit fraud. High-profile prosecutions of business executives demonstrate that current laws are sufficient to address corporate wrongdoing.
- 3) Amendment 53 creates a way to avoid accountability. Business executives who are aware of their business's failure to comply with the law, and who should be held responsible, may escape prosecution through reports to the attorney general.

Estimate of Fiscal Impact

Amendment 53 is not expected to have a significant impact on either state or local government spending in Colorado, assuming business executives comply with laws. But, because law enforcement officials have the discretion to bring charges and the courts have discretion over imposing criminal penalties for people convicted of a crime, the exact fiscal impact cannot be determined. In the event that a person is convicted of an offense, the measure could increase state spending for offenders sentenced to state prison (for felonies) and local government spending for offenders sentenced to county jail (for misdemeanors). The state court system may also see an increase in activity, but no significant increase in costs is anticipated. Any conviction that includes a fine would increase state revenue.