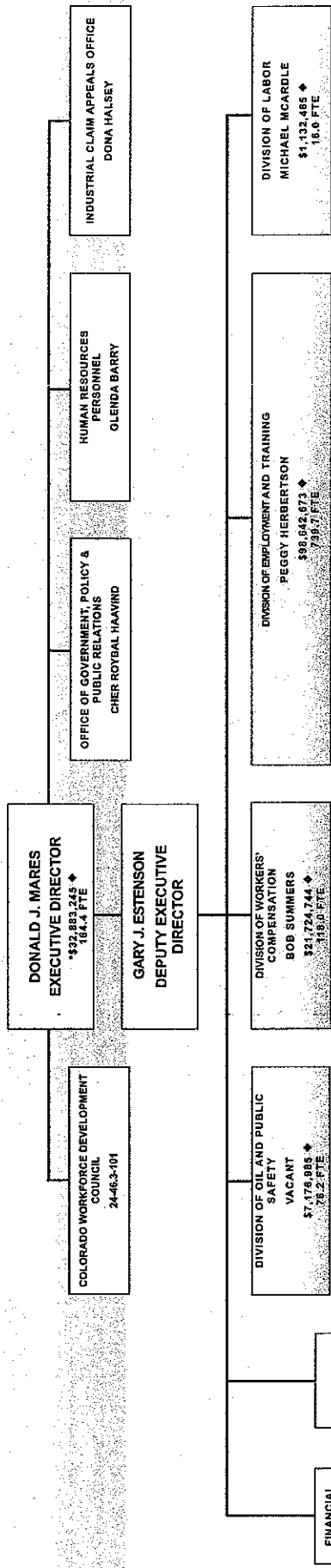


COLORADO DEPARTMENT OF LABOR & EMPLOYMENT



INDUSTRIAL CLAIM APPEALS OFFICE
DONNA HALSEY

This Division administers laws and regulations governing wages, minimum wage, working conditions, youth employment, and certain union issues and grievances. The Division of Labor will assist in the recovery of earned compensation, but does not have the legal authority to order the payment of wages.

HUMAN RESOURCES PERSONNEL
GLENDA BARRY

conduct quality reviews of benefit payments for the citizens and employers of Colorado to ensure compliance with unemployment laws and regulations.

Workforce Development Programs
This program administers many services designed to provide employment and training to job seekers and employers. Basic services are available to everyone. Some programs are designed specifically for people with special needs or circumstances. For example, there are programs specific to unemployed veterans, the disabled, ex-felons, and migrant workers, among others.

OFFICE OF GOVERNMENT, POLICY & PUBLIC RELATIONS
CHER ROYBAL HAAVIND

Unemployment Insurance program
This program provides temporary and partial wage replacement to workers who have become unemployed through no fault of their own. The program is funded by employer-paid taxes and provides benefits to those who meet the eligibility requirements of the Colorado Employment Security Act. The intent of the program is to aid in maintaining the economic stability within a community by safeguarding the income and purchasing power of the unemployed worker.

DIVISION OF EMPLOYMENT AND TRAINING
PEGGY HERBERTSON
\$98,042,073 FTE

Unemployment Insurance Tax
The payment of Unemployment Insurance Benefits is supported by the collection of taxes from employers. Employer accounts and liability are established once the employer has registered with the Unemployment Insurance Operations Tax Office.

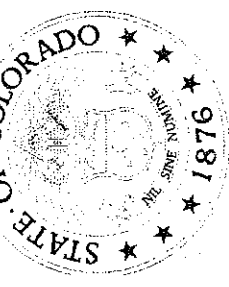
Unemployment Insurance Integrity
The mission of the UI Integrity branch is to detect employer and claimant fraud, establish and collect overpayments, conduct employer audits, collect delinquent tax reports and taxes due, and

DIVISION OF WORKERS' COMPENSATION
BOB SUMMERS
\$21,724,744 FTE

While insurance companies provide employers with Workers' Comp coverage and pay claims when injuries occur at work, by law, all cases involving lost work time of more than three days and/or cases with permanent disability and fatalities must be reported to the Division, which provides a variety of services to ensure that the Worker's Compensation system functions as needed in the State of Colorado.

DIVISION OF OIL AND PUBLIC SAFETY
VACANT
\$7,176,885 FTE

Remediation
Boiler Inspection
Carnivals and Amusement
Public Schools Construction



The Department consists of four Divisions:
Division of Employment and Training; Division of Workers' Compensation; Division of Labor; and the Division of Oil and Public Safety.

Total Budget:
\$161,560,113

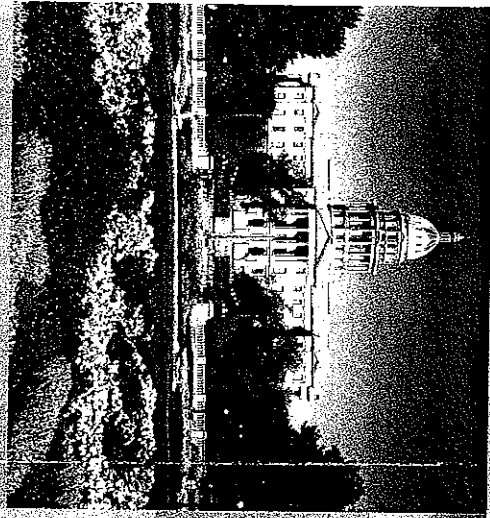
FTE: 1,114.3



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Pocket Guide

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COLORADO DEPARTMENT OF LABOR & EMPLOYMENT
 2008 Significant Legislation Signed by Governor Ritter

DEPARTMENT BILLS

Senate Bill 08-051—Grants enforcement power to the Director of the Division of Oil and Public Safety
House Bill 08-1127—Made enhancements to the Public School Construction program as recommended by the Legislative Audit Committee
House Bill 08-113—Made improvements to the Carnival and Amusement Ride inspection program as recommended by the Legislative Audit Committee
Senate Bill 08-10—Creates an exception for issuing decisions when claimants fail to file a required continued claim for benefits

House Bill 08-1400—Authorizes the Division of Employment and Training to accept and expend money from gifts, grants, donations, and other VGO sources to administer the workforce system
Senate Bill 08-24—Transferred the Colorado Workforce Development Council from DOLA to CDLE



NON-DEPARTMENT BILLS

Senate Bill 08-116—Provides employment protection to volunteer firefighters who have to leave work to fight fires
Senate Bill 08-120—Allows for employers to pay wages by paycard
Senate Bill 08-122—Prohibits employers from disciplining employees who share wage information and prohibits employees from waiving this right
Senate Bill 08-193—In public contracts, requires CDLE to establish a program to verify employment eligibility or requires use of the federal E-Verify program

Senate Bill 08-174—Makes it easier for local jurisdictions to perform school safety inspections and puts ASTM standards in the statute making it easier for local jurisdictions to conduct inspections
Senate Bill 08-175—Expands availability of unemployment benefits to spouses of military personnel by eliminating the requirement that the transfer occur because of a war, armed conflict, or medically-related purposes
Senate Bill 08-176—Prohibits strikes by employees who are in the state personnel system
House Bill 08-1276—Expands protections for nursing mothers in the workplace
House Bill 08-1325—Creates a pilot/guest worker program to facilitate employers finding workers and gaining approval under the federal H2A visa program