

DISQUALIFICATION DURING LABOR DISPUTE

State	Statute	Labor Disputes		
		Period of Disqualification	Exclusion because of Employer Actions	Exclusion for Certain Workers
Ariz.	Ariz. Rev. Stat. §23-771 <i>et seq.</i>	Duration of employment caused by dispute.	Employer violation of contract or labor law.	Employee who is not participating in, financing, or directly interested in dispute.
Calif.	Cal. Unemp. Ins. Code §1251 <i>et seq.</i>	While dispute is in progress.	Lockout. However, under <u>McKinley v. California Employment Stabilization Commission</u> , 34 Cal.2d 239, 209 P.2d 602 (1949), where an employer association has bargained on an industry-wide basis and the parties knew that a work stoppage at one plant would lead to stoppage of all work, employees locked out by other plants after union initiated a strike at one plant not eligible for benefits.	
Colo.	Colo. Rev. Stat. §8-73-108 <i>et seq.</i>	Duration of work stoppage plus time needed to resume normal operations.	Offensive Lockout.	Employee who is not participating in, financing, or directly interested in dispute.
Kan.	Kan. Stat. §44-706	Duration of work stoppage caused by dispute.		Employee who is not participating in, financing, or directly interested in dispute; failure to cross picket line or accept customary work constitutes participation.
Mo.	Mo. Rev. Stat. §288.038 <i>et seq.</i>	Duration of work stoppage.		Employee who is not participating in, financing, or directly interested in dispute.
Mont.	Mont. Code Ann. §39-51-2301 <i>et seq.</i>	Duration of work stoppage caused by dispute.	Employer violation of labor law.	Employee who is not participating in, financing, or directly interested in dispute.
Neb.	Neb. Rev. Stat. §48-624 <i>et seq.</i>	Duration of work stoppage caused by dispute.		Employee who is not participating in, financing, or directly interested in dispute.
Nev.	Nev. Rev. Stat. §612.380 <i>et seq.</i>	While dispute is in active progress.		Employee who is not participating in, financing, or directly interested in dispute.

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Okla.	Okla. Stat. tit. 40 §2-401 <i>et seq.</i>	Duration of work stoppage caused by dispute.	Lockout.	Employee who is not participating in or directly interested in dispute.
Texas	Tex. Lab. Code §207.002 <i>et seq.</i>	Duration of work stoppage caused by dispute.	Lockout.	Employee who is not participating in, financing, or directly interested in dispute; failure to cross picket line or accept customary work constitutes participation.
Utah	Utah Code §35A-4-405	Duration of work stoppage caused by dispute or until claimant earns \$2,600 with at least \$130 in each of 20 different weeks.	Employer labor law violation or lockout.	
Wyo.	Wyo. Stat. §27-3-303 <i>et seq.</i>	Duration of work stoppage caused by dispute.		Employee who is not participating in, financing, or directly interested in dispute.