

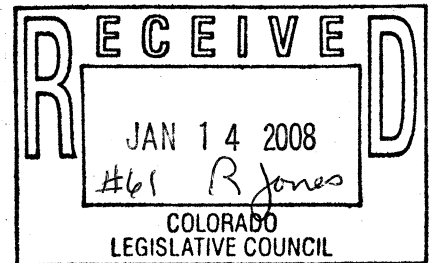
## Colorado Equal Opportunity Initiative

*The State shall not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity, or national origin in the operation of public employment, public education, or public contracting. Nothing in this section shall be interpreted as limiting the State's authority to act consistently with standards set under the United States Constitution, as interpreted by the United States Supreme Court, in public employment, public education, or public contracting.*

*[1] For the purposes of this section, "state" shall include, but not necessarily be limited to, the State of Colorado, any agency or department of the state, any public institution of higher education, any political subdivision, or any governmental instrumentality of or within the state.*

The attorney representing the proponents of this initiative is:

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Current proponents of this proposed initiative include:

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January 14, 2008

Kirk Mlinek, Director  
Colorado Legislative Council Staff  
Room 029  
State Capitol Building  
Denver, Colorado 80203

Dear Mr. Mlinek,

I enclose here a proposed constitutional amendment, the Colorado Equal Opportunity Initiative. If you have any questions about the initiative, I can be most easily reached at 303-229-5323 or by email at [geminimrh@yahoo.com](mailto:geminimrh@yahoo.com).

Sincerely,

  
Melissa Hart