



*Colorado Legislative Council Staff*  
**NO FISCAL IMPACT**

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**Drafting Number:** LLS 06-0134**Date:** January 9, 2006**Prime Sponsor(s):** Rep. Vigil  
Sen. Takis**Bill Status:** House State Affairs**Fiscal Analyst:** Chris Ward (303-866-5834)

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**TITLE:** CONCERNING THE INCLUSION OF PERFORMANCE AWARDS IN SALARIES FOR PURPOSES OF MAKING ANNUAL ADJUSTMENTS TO THE COMPENSATION OF STATE EMPLOYEES.

### **Summary of Assessment**

Recommended by the Legislative Audit Committee, this bill requires that the General Assembly appropriate both salary survey adjustments and performance awards in a single line item for each department. The bill would take effect August 9, 2006, unless a referendum petition to challenge the law is filed.

Currently, the Department of Personnel and Administration recommends, and the legislature appropriates, separate amounts for salary survey adjustments and performance awards. This bill would require that these items be combined and appropriated as a single item. It does not change the process or methodology for determining salary adjustments, nor will it have any impact on future salary levels. In fact, it will have no effect on state or local government revenues or expenditures. Therefore, it is assessed as having no fiscal impact.

### **Departments Contacted**

Personnel and Administration