Second Regular Session Seventieth General Assembly STATE OF COLORADO

REVISED

This Version Includes All Amendments Adopted on Second Reading in the Second House

LLS NO. 16-0383.01 Kristen Forrestal x4217

HOUSE BILL 16-1267

HOUSE SPONSORSHIP

Lee and Fields, Duran

SENATE SPONSORSHIP

Woods and Carroll, Cadman

House Committees

Business Affairs and Labor Appropriations

Senate Committees

Finance Appropriations

A BILL FOR AN ACT

101	CONCERNING THE "COLORADO VETERANS' SERVICE-TO-CAREER
102	PILOT PROGRAM", AND, IN CONNECTION THEREWITH, CREATING
103	A GRANT PROGRAM THROUGH THE DEPARTMENT OF LABOR AND
104	EMPLOYMENT TO AID WORK FORCE CENTERS IN SUPPORTING
105	VETERANS AND THEIR SPOUSES SEEKING NEW EMPLOYMENT AND
106	CAREERS, AND MAKING AN APPROPRIATION.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

The bill creates the Colorado veterans' service-to-career pilot

SENATE Amended 2nd Reading May 6, 2016

> HOUSE d Reading Unamended May 4, 2016

HOUSE Amended 2nd Reading May 3, 2016

Shading denotes HOUSE amendment. <u>Double underlining denotes SENATE amendment.</u>

Capital letters indicate new material to be added to existing statute.

Dashes through the words indicate deletions from existing statute.

program (program) for the purpose of enhancing work force center services that are not available under federal law. The department of labor and employment will select one or more work force centers to contract with a nonprofit agency to administer the program. Work force centers selected by the department and the nonprofit agency shall develop and expand programs to provide work force development-related services specifically tailored to the unique needs and talents of veterans, spouses, and other eligible participants. The services provided by the program may include:

- ! Skills training;
- ! Opportunities for apprenticeship placements;
- ! Opportunities for internship placements;
- ! Opportunities for work placements with businesses or other organizations; and
- ! Support services.

The department shall develop a grant program so that work force centers may apply for money to administer the program. Money for the internships and apprenticeships may come from the employer, federal money, and grant money though the general fund. The bill outlines specific requirements that work force centers must meet in order to apply to the grant program.

1 Be it enacted by the General Assembly of the State of Colorado: 2 **SECTION 1.** In Colorado Revised Statutes, add part 2 to article 14.3 of title 8 as follows: 3 4 PART 2 5 COLORADO VETERANS' SERVICE-TO-CAREER 6 PILOT PROGRAM 7 **8-14.3-201. Short title.** THE SHORT TITLE OF THIS PART 2 IS THE 8 "COLORADO VETERANS' SERVICE-TO-CAREER PILOT PROGRAM". 9 **8-14.3-202. Definitions.** AS USED IN THIS PART 2, UNLESS THE 10 CONTEXT OTHERWISE REQUIRES: 11 "ACT" MEANS THE "WORKFORCE INNOVATION AND (1) OPPORTUNITY ACT", PUB.L. 113-128. 12 (2) "APPRENTICESHIP" MEANS AN APPRENTICESHIP TRAINING 13

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1	PROGRAM REGISTERED WITH THE UNITED STATES DEPARTMENT OF LABOR
2	OFFICE OF APPRENTICESHIP TRAINING.
3	(3) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
4	EMPLOYMENT.
5	(4) "ELIGIBLE PARTICIPANT" MEANS:
6	(a) A VETERAN'S DEPENDENT CHILD WHO IS TWENTY-SIX YEARS OF
7	AGE OR YOUNGER AND LIVES IN THE HOME OF THE VETERAN; AND
8	(b) A VETERAN'S CAREGIVER WHO IS EIGHTEEN YEARS OF AGE OR
9	OLDER AND HAS SIGNIFICANT RESPONSIBILITY FOR MANAGING THE
10	WELL-BEING OF AN INJURED VETERAN.
11	(5) "Integrated service and support center" means a
12	NONPROFIT CENTER THAT IS AFFILIATED WITH A WORK FORCE CENTER AND
13	VETERANS SERVICE OFFICERS OR PROVIDES FINANCIAL CLASSES OR HOUSES
14	A SMALL BUSINESS DEVELOPMENT CENTER.
15	(6) "Program" means the Colorado veterans' service to
16	CAREER PILOT PROGRAM THAT IS DESIGNED TO ENHANCE WORK FORCE
17	CENTER SERVICES THAT ARE NOT AVAILABLE UNDER THE ACT.
18	(7) "SPOUSE" MEANS A VETERAN'S CURRENT SPOUSE OR FORMER
19	SPOUSE WHO IS CURRENTLY ELIGIBLE FOR VETERANS BENEFITS.
20	(8) "VETERAN" MEANS A PERSON WHO ACTIVELY SERVED IN THE
21	UNITED STATES ARMED FORCES AND WHO WAS DISCHARGED OR RELEASED
22	UNDER CONDITIONS OTHER THAN DISHONORABLE, IN ACCORDANCE WITH
23	U.S.C. TITLE 38, AS AMENDED. "VETERAN" INCLUDES A PERSON SERVING
24	OR WHO SERVED IN THE NATIONAL \overline{G} UARD OR AS A RESERVIST.
25	(9) "Work force center" means a work force center
26	CREATED BY A WORK FORCE INVESTMENT BOARD PURSUANT TO THE
27	"COLORADO WORK FORCE INVESTMENT ACT", PART 2 OF ARTICLE 83 OF

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1	THIS TITLE.
2	8-14.3-203. Colorado veterans' service to career pilot
3	program. (1) ONE OR MORE WORK FORCE CENTERS SELECTED BY THE
4	DEPARTMENT PURSUANT TO THE GRANT PROGRAM DEVELOPED BY THE
5	DEPARTMENT IN SUBSECTION (4) OF THIS SECTION MAY CONTRACT WITH
6	A NONPROFIT AGENCY TO ADMINISTER THE PROGRAM. WORK FORCE
7	CENTERS SELECTED BY THE DEPARTMENT AND THE NONPROFIT AGENCY
8	SHALL DEVELOP AND EXPAND PROGRAMS TO PROVIDE WORK FORCE
9	DEVELOPMENT-RELATED SERVICES SPECIFICALLY TAILORED TO THE
10	UNIQUE NEEDS AND TALENTS OF VETERANS, SPOUSES, AND ELIGIBLE
11	PARTICIPANTS. THE SERVICES MAY INCLUDE:
12	(a) SKILLS TRAINING;
13	(b) OPPORTUNITIES FOR APPRENTICESHIP PLACEMENTS, INCLUDING
14	AN APPRENTICESHIP THAT ALLOWS FOR DIRECT ENTRY OF VETERANS
15	PURSUANT TO 38 U.S.C. SEC. 4104A;
16	(c) OPPORTUNITIES FOR INTERNSHIP PLACEMENTS FOR A SPECIFIED
17	AND LIMITED TIME PERIOD AS LONG AS THE TASKS PERFORMED BY THE
18	INTERN DO NOT REPLACE THE TASKS CURRENTLY PERFORMED BY A PAID
19	CONTRACTOR OR EMPLOYEE;
20	(d) OPPORTUNITIES FOR WORK PLACEMENTS WITH BUSINESSES OR
21	OTHER ORGANIZATIONS; AND
22	(e) SUPPORT SERVICES, AS NEEDED.
23	(2) (a) If an internship, as allowable under the act, is not
24	FULLY FUNDED BY THE EMPLOYER, THE EMPLOYER AND THE WORK FORCE
25	CENTER SHALL SHARE THE COST OF THE HOURLY WAGE OR STIPEND FOR
26	THE VETERAN, SPOUSE, OR ELIGIBLE PARTICIPANT, AS DETERMINED BY THE
27	WORK FORCE CENTER AND AS PERMITTED UNDER STATE AND FEDERAL

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1	LAW.
2	(b) IF A VETERAN, SPOUSE, OR ELIGIBLE PARTICIPANT IS ELIGIBLE
3	FOR FUNDING THROUGH THE ACT, THIS FUNDING MUST BE USED FIRST. IF
4	FUNDING IS NOT AVAILABLE OR IS LIMITED UNDER THE ACT, THE VETERAN,
5	SPOUSE, OR ELIGIBLE PARTICIPANT MAY USE PROGRAM FUNDING.
6	(3) The work force centers selected by the department
7	AND THE NONPROFIT AGENCY ARE ENCOURAGED TO ADDITIONALLY
8	PROVIDE SERVICES THAT INCLUDE:
9	(a) JOB FAIRS;
10	(b) MENTORSHIP OPPORTUNITIES WITH PROFESSIONALS;
11	(c) Professional and industry-specific seminars;
12	(d) CAREER AND PROFESSIONAL COUNSELING; AND
13	(e) Counseling on Educational and skills training
14	OPPORTUNITIES AVAILABLE TO VETERANS, SPOUSES, AND ELIGIBLE
15	PARTICIPANTS.
16	(4) THE DEPARTMENT SHALL DEVELOP A GRANT PROGRAM SO THAT
17	WORK FORCE CENTERS MAY APPLY FOR MONEY TO ADMINISTER THE
18	PROGRAM. EACH WORK FORCE CENTER THAT WISHES TO ADMINISTER THE
19	GRANT PROGRAM MUST SUBMIT A GRANT APPLICATION THAT:
20	(a) DESCRIBES THE CURRENT SERVICES THAT THE WORK FORCE
21	CENTER OFFERS;
22	(b) STATES HOW THE GRANT MONEY WOULD ENABLE THE WORK
23	FORCE CENTER TO EXPAND ITS SERVICES FOR THE PURPOSES OF THE
24	PROGRAM;
25	(c) DESCRIBES BUSINESSES OR OTHER ORGANIZATIONS IT IS
26	PARTNERING WITH TO PROVIDE THE NECESSARY SERVICES; AND
27	(d) Any other requirements deemed necessary by the

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2	(5) In selecting work force centers to administer the
3	PROGRAM, THE DEPARTMENT SHALL GIVE PREFERENCE TO A WORK FORCE
4	CENTER THAT:
5	(a) PARTNERS WITH A NONPROFIT AGENCY THAT IS AN
6	INTEGRATED SERVICE AND SUPPORT CENTER FOR VETERANS AND THEIR
7	FAMILIES;
8	(b) IS LOCATED IN THE STATE OF COLORADO, IN ORDER TO SERVE
9	THE HIGHEST NUMBER OF VETERANS;
10	(c) HAS EXISTING PROGRAMS OR PARTNERSHIPS WITH BUSINESSES
11	OR ORGANIZATIONS IN THE COMMUNITY TO PROVIDE SERVICES
12	APPROPRIATE TO THE PROGRAM; AND
13	(d) HAS THE CAPACITY TO PROVIDE A WIDE RANGE OF WORK FORCE
14	DEVELOPMENT-RELATED SERVICES TAILORED TO THE UNIQUE NEEDS OF
15	VETERANS, SPOUSES, AND ELIGIBLE PARTICIPANTS.
16	(6) EACH WORK FORCE CENTER CHOSEN TO RECEIVE A GRANT
17	SHALL USE THE MONEY FOR DIRECT SERVICES TO VETERANS, SPOUSES, AND
18	ELIGIBLE PARTICIPANTS. EACH WORK FORCE CENTER CHOSEN TO RECEIVE
19	A GRANT SHALL REPORT ON THE SERVICES OFFERED; VETERAN, SPOUSE,
20	AND ELIGIBLE PARTICIPANT PARTICIPATION; THE PROGRAM'S SUCCESS
21	MEASURED THROUGH GAINFUL EMPLOYMENT AND PARTICIPATION IN
22	SKILLS TRAINING OR EDUCATIONAL PROGRAMS OF VETERANS, SPOUSES,
23	AND ELIGIBLE PARTICIPANTS; AND ANY OTHER REQUIREMENTS THAT THE
24	DEPARTMENT DEEMS NECESSARY. THE REPORTS SHALL BE MADE TO THE
25	DEPARTMENT, WHICH SHALL RELAY ALL INFORMATION FROM THE REPORTS
26	ANNUALLY TO THE STATE, VETERANS, AND MILITARY AFFAIRS
27	COMMITTEES OF THE HOUSE OF REPRESENTATIVES AND THE SENATE OR TO

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DEPARTMENT.

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1	THEIR SUCCESSOR COMMITTEES.
2	8-14.3-204. Appropriation. For the fiscal year beginning on
3	July 1, 2016, the general assembly may annually appropriate
4	MONEY FROM THE MARIJUANA TAX CASH FUND CREATED IN SECTION
5	39-28.8-501, C.R.S., TO THE DEPARTMENT TO BE USED FOR THE PROGRAM.
6	THE CASH FUND CREATED IN SECTION 39-28.8-501, C.R.S., DEPARTMENT
7	MAY USE UP TO FIVE PERCENT OF ANY MONEY APPROPRIATED BY THE
8	GENERAL ASSEMBLY FOR DEVELOPMENT AND ADMINISTRATIVE COSTS
9	INCURRED BY THE DEPARTMENT PURSUANT TO THIS SECTION. UP TO SEVEN
10	PERCENT OF THE MONEY MAY ALSO BE USED BY THE WORK FORCE CENTER
11	FOR ADMINISTRATIVE COSTS INCURRED BY THE WORK FORCE CENTER AND
12	THE NONPROFIT AGENCY TO IMPLEMENT AND OPERATE THE PROGRAM.
13	8-14.3-205. Repeal of part. This part 2 is repealed, effective
14	January 1, 2019.
15	SECTION 2. In Colorado Revised Statutes, 8-14.3-101, amend
16	the introductory portion as follows:
17	8-14.3-101. Definitions. As used in this article PART 1, unless the
18	context otherwise requires:
19	SECTION 3. In Colorado Revised Statutes, amend 8-14.3-103
20	as follows:
21	8-14.3-103. Repeal of article. This article PART 1 is repealed,
22	effective January 1, 2018.
23	SECTION 4. In Colorado Revised Statutes, 39-28.8-501, amend
24	(2) (b) (IV) introductory portion, (2) (b) (IV) (J), and (2) (b) (IV) (K); and
25	add (2) (b) (IV) (L) as follows:
26	39-28.8-501. Marijuana tax cash fund - creation - distribution
27	- repeal. (2) (b) (IV) Subject to the limitation in subsection (5) of this

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1	section, the general assembly may annually appropriate any moneys
2	MONEY in the fund for any fiscal year following the fiscal year in which
3	they were received by the state for the following purposes:
4	(J) For the start-up expenses of the division of financial services
5	related to the regulation of marijuana financial services cooperatives
6	pursuant to article 33 of title 11, C.R.S., until the state commissioner of
7	financial services first collects assessments on such cooperatives; and
8	(K) Grants to local governments for documented retail marijuana
9	impacts through the local government retail marijuana impact grant
10	program created in section 24-32-117, C.R.S.; AND
11	(L) FOR THE COLORADO VETERANS' SERVICE-TO-CAREER PILOT
12	PROGRAM CREATED IN PART 2 OF ARTICLE 14.3 OF TITLE 8, C.R.S.
13	SECTION 5. Appropriation. For the 2016-17 state fiscal year,
14	\$500,000 is appropriated to the department of labor and employment for
15	use by the division of employment and training. This appropriation is
16	from the marijuana tax cash fund created in section 39-28.8-501 (1) and
17	is based on an assumption that the division will require an additional 0.2
18	FTE. To implement this act, the division may use this appropriation for
19	the veterans' service-to-career pilot program.
20	SECTION 6. Act subject to petition - effective date. This act
21	takes effect at 12:01 a.m. on the day following the expiration of the
22	ninety-day period after final adjournment of the general assembly (August
23	10, 2016, if adjournment sine die is on May 11, 2016); except that, if a
24	referendum petition is filed pursuant to section 1 (3) of article V of the
25	state constitution against this act or an item, section, or part of this act
26	within such period, then the act, item, section, or part will not take effect
27	unless approved by the people at the general election to be held in

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- November 2016 and, in such case, will take effect on the date of the
- 2 official declaration of the vote thereon by the governor.

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