Second Regular Session Seventieth General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 16-0383.01 Kristen Forrestal x4217

HOUSE BILL 16-1267

HOUSE SPONSORSHIP

Lee and Fields, Duran

SENATE SPONSORSHIP

Woods and Carroll, Cadman

House CommitteesBusiness Affairs and Labor

Senate Committees

	A BILL FOR AN ACT
101	CONCERNING THE "COLORADO VETERANS' SERVICE-TO-CAREER
102	PILOT PROGRAM", AND, IN CONNECTION THEREWITH, CREATING
103	A GRANT PROGRAM THROUGH THE DEPARTMENT OF LABOR AND
104	EMPLOYMENT TO AID WORK FORCE CENTERS IN SUPPORTING
105	VETERANS AND THEIR SPOUSES SEEKING NEW EMPLOYMENT AND
106	CAREERS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

The bill creates the Colorado veterans' service-to-career pilot

program (program) for the purpose of enhancing work force center services that are not available under federal law. The department of labor and employment will select one or more work force centers to contract with a nonprofit agency to administer the program. Work force centers selected by the department and the nonprofit agency shall develop and expand programs to provide work force development-related services specifically tailored to the unique needs and talents of veterans, spouses, and other eligible participants. The services provided by the program may include:

- ! Skills training;
- ! Opportunities for apprenticeship placements;
- ! Opportunities for internship placements;
- ! Opportunities for work placements with businesses or other organizations; and
- ! Support services.

The department shall develop a grant program so that work force centers may apply for money to administer the program. Money for the internships and apprenticeships may come from the employer, federal money, and grant money though the general fund. The bill outlines specific requirements that work force centers must meet in order to apply to the grant program.

1 Be it enacted by the General Assembly of the State of Colorado: 2 **SECTION 1.** In Colorado Revised Statutes, add part 2 to article 14.3 of title 8 as follows: 3 4 PART 2 5 COLORADO VETERANS' SERVICE-TO-CAREER 6 PILOT PROGRAM 7 **8-14.3-201. Short title.** THE SHORT TITLE OF THIS PART 2 IS THE "COLORADO VETERANS' SERVICE-TO-CAREER PILOT PROGRAM". 8 9 **8-14.3-202. Definitions.** As used in this part 2, unless the 10 CONTEXT OTHERWISE REQUIRES: 11 "ACT" MEANS THE "WORKFORCE INNOVATION AND (1) OPPORTUNITY ACT", PUB.L. 113-128. 12 (2) "APPRENTICESHIP" MEANS AN APPRENTICESHIP TRAINING 13

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1	PROGRAM REGISTERED WITH THE UNITED STATES DEPARTMENT OF LABOR
2	OFFICE OF APPRENTICESHIP TRAINING.
3	(3) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
4	EMPLOYMENT.
5	(4) "ELIGIBLE PARTICIPANT" MEANS:
6	(a) A VETERAN'S DEPENDENT CHILD WHO IS TWENTY-SIX YEARS OF
7	AGE OR YOUNGER AND LIVES IN THE HOME OF THE VETERAN; AND
8	(b) A VETERAN'S CAREGIVER WHO IS EIGHTEEN YEARS OF AGE OR
9	OLDER AND HAS SIGNIFICANT RESPONSIBILITY FOR MANAGING THE
10	WELL-BEING OF AN INJURED VETERAN.
11	(5) "INTEGRATED SERVICE AND SUPPORT CENTER" MEANS A
12	NONPROFIT CENTER THAT IS AFFILIATED WITH A WORK FORCE CENTER AND
13	VETERANS SERVICE OFFICERS OR PROVIDES FINANCIAL CLASSES OR HOUSES
14	A SMALL BUSINESS DEVELOPMENT CENTER.
15	(6) "PROGRAM" MEANS THE COLORADO VETERANS' SERVICE TO
16	CAREER PILOT PROGRAM THAT IS DESIGNED TO ENHANCE WORK FORCE
17	CENTER SERVICES THAT ARE NOT AVAILABLE UNDER THE ACT.
18	(7) "SPOUSE" MEANS A VETERAN'S CURRENT SPOUSE OR FORMER
19	SPOUSE WHO IS CURRENTLY ELIGIBLE FOR VETERANS BENEFITS.
20	(8) "Veteran" means a veteran who has not been
21	DISHONORABLY DISCHARGED, INCLUDING PERSONS SERVING IN THE
22	NATIONAL GUARD OR AS A RESERVIST WHO SERVED LESS THAN ONE
23	HUNDRED EIGHTY ACTIVE DUTY DAYS.
24	(9) "Work force center" means a work force center
25	CREATED BY A WORK FORCE INVESTMENT BOARD PURSUANT TO THE
26	"COLORADO WORK FORCE INVESTMENT ACT", PART 2 OF ARTICLE 83 OF
27	THIS TITLE.

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1	8-14.3-203. Colorado veterans' service to career pilot
2	program. (1) ONE OR MORE WORK FORCE CENTERS SELECTED BY THE
3	DEPARTMENT PURSUANT TO THE GRANT PROGRAM DEVELOPED BY THE
4	DEPARTMENT IN SUBSECTION (4) OF THIS SECTION SHALL CONTRACT WITH
5	A NONPROFIT AGENCY TO ADMINISTER THE PROGRAM. WORK FORCE
6	CENTERS SELECTED BY THE DEPARTMENT AND THE NONPROFIT AGENCY
7	SHALL DEVELOP AND EXPAND PROGRAMS TO PROVIDE WORK FORCE
8	DEVELOPMENT-RELATED SERVICES SPECIFICALLY TAILORED TO THE
9	UNIQUE NEEDS AND TALENTS OF VETERANS, SPOUSES, AND ELIGIBLE
10	PARTICIPANTS. THE SERVICES MAY INCLUDE:
11	(a) SKILLS TRAINING;
12	(b) OPPORTUNITIES FOR APPRENTICESHIP PLACEMENTS, INCLUDING
13	AN APPRENTICESHIP THAT ALLOWS FOR DIRECT ENTRY OF VETERANS
14	PURSUANT TO 38 U.S.C. SEC. 4104A;
15	(c) OPPORTUNITIES FOR INTERNSHIP PLACEMENTS FOR A SPECIFIED
16	AND LIMITED TIME PERIOD AS LONG AS THE TASKS PERFORMED BY THE
17	INTERN DO NOT REPLACE THE TASKS CURRENTLY PERFORMED BY A PAID
18	CONTRACTOR OR EMPLOYEE;
19	(d) OPPORTUNITIES FOR WORK PLACEMENTS WITH BUSINESSES OR
20	OTHER ORGANIZATIONS; AND
21	(e) SUPPORT SERVICES, AS NEEDED.
22	(2) (a) If an internship, as allowable under the act, is not
23	FULLY FUNDED BY THE EMPLOYER, THE EMPLOYER AND THE WORK FORCE
24	CENTER SHALL SHARE THE COST OF THE HOURLY WAGE OR STIPEND FOR
25	THE VETERAN, SPOUSE, OR ELIGIBLE PARTICIPANT, AS DETERMINED BY THE
26	WORK FORCE CENTER AND AS PERMITTED UNDER STATE AND FEDERAL
27	LAW.

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1	(b) IF A VETERAN, SPOUSE, OR ELIGIBLE PARTICIPANT IS ELIGIBLE
2	FOR FUNDING THROUGH THE ACT, THIS FUNDING MUST BE USED FIRST. IF
3	FUNDING IS NOT AVAILABLE OR IS LIMITED UNDER THE ACT, THE VETERAN,
4	SPOUSE, OR ELIGIBLE PARTICIPANT MAY USE PROGRAM FUNDING.
5	(3) THE WORK FORCE CENTERS SELECTED BY THE DEPARTMENT
6	AND THE NONPROFIT AGENCY ARE ENCOURAGED TO ADDITIONALLY
7	PROVIDE SERVICES THAT INCLUDE:
8	(a) JOB FAIRS;
9	(b) MENTORSHIP OPPORTUNITIES WITH PROFESSIONALS;
10	(c) Professional and industry-specific seminars;
11	(d) CAREER AND PROFESSIONAL COUNSELING; AND
12	(e) Counseling on educational and skills training
13	OPPORTUNITIES AVAILABLE TO VETERANS, SPOUSES, AND ELIGIBLE
14	PARTICIPANTS.
15	(4) THE DEPARTMENT SHALL DEVELOP A GRANT PROGRAM SO THAT
16	WORK FORCE CENTERS MAY APPLY FOR MONEY TO ADMINISTER THE
17	PROGRAM. EACH WORK FORCE CENTER THAT WISHES TO ADMINISTER THE
18	GRANT PROGRAM MUST SUBMIT A GRANT APPLICATION THAT:
19	(a) DESCRIBES THE CURRENT SERVICES THAT THE WORK FORCE
20	CENTER OFFERS;
21	(b) STATES HOW THE GRANT MONEY WOULD ENABLE THE WORK
22	FORCE CENTER TO EXPAND ITS SERVICES FOR THE PURPOSES OF THE
23	PROGRAM;
24	(c) DESCRIBES BUSINESSES OR OTHER ORGANIZATIONS IT IS
25	PARTNERING WITH TO PROVIDE THE NECESSARY SERVICES; AND
26	(d) Any other requirements deemed necessary by the
77	DEDADTMENT

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1	(5) IN SELECTING WORK FORCE CENTERS TO ADMINISTER THE
2	PROGRAM, THE DEPARTMENT SHALL GIVE PREFERENCE TO A WORK FORCE
3	CENTER THAT:
4	(a) PARTNERS WITH A NONPROFIT AGENCY THAT IS AN
5	INTEGRATED SERVICE AND SUPPORT CENTER FOR VETERANS AND THEIR
6	FAMILIES;
7	(b) IS LOCATED IN A COMMUNITY WITH LARGE MILITARY
8	INSTALLATIONS IN ORDER TO SERVE THE HIGHEST NUMBER OF VETERANS;
9	(c) HAS EXISTING PROGRAMS OR PARTNERSHIPS WITH BUSINESSES
10	OR ORGANIZATIONS IN THE COMMUNITY TO PROVIDE SERVICES
11	APPROPRIATE TO THE PROGRAM; AND
12	(d) HAS THE CAPACITY TO PROVIDE A WIDE RANGE OF WORK FORCE
13	DEVELOPMENT-RELATED SERVICES TAILORED TO THE UNIQUE NEEDS OF
14	VETERANS, SPOUSES, AND ELIGIBLE PARTICIPANTS.
15	(6) EACH WORK FORCE CENTER CHOSEN TO RECEIVE A GRANT
16	SHALL USE THE MONEY FOR DIRECT SERVICES TO VETERANS, SPOUSES, AND
17	ELIGIBLE PARTICIPANTS. EACH WORK FORCE CENTER CHOSEN TO RECEIVE
18	A GRANT SHALL REPORT ON THE SERVICES OFFERED; VETERAN, SPOUSE,
19	AND ELIGIBLE PARTICIPANT PARTICIPATION; THE PROGRAM'S SUCCESS
20	MEASURED THROUGH GAINFUL EMPLOYMENT AND PARTICIPATION IN
21	SKILLS TRAINING OR EDUCATIONAL PROGRAMS OF VETERANS, SPOUSES,
22	AND ELIGIBLE PARTICIPANTS; AND ANY OTHER REQUIREMENTS THAT THE
23	DEPARTMENT DEEMS NECESSARY. THE REPORTS SHALL BE MADE TO THE
24	DEPARTMENT, WHICH SHALL RELAY ALL INFORMATION FROM THE REPORTS
25	ANNUALLY TO THE STATE, VETERANS, AND MILITARY AFFAIRS
26	COMMITTEES OF THE HOUSE OF REPRESENTATIVES AND THE SENATE OR TO
2.7	THEIR SUCCESSOR COMMITTEES

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1	8-14.3-204. Appropriation. FOR THE FISCAL YEAR BEGINNING ON
2	July 1, 2016, the general assembly shall make a one-time
3	APPROPRIATION OF EIGHT HUNDRED FIFTY THOUSAND DOLLARS FROM THE
4	GENERAL FUND TO THE DEPARTMENT TO BE USED FOR THE PROGRAM. THE
5	DEPARTMENT MAY ALSO USE UP TO FIVE PERCENT OF THE MONEY
6	APPROPRIATED PURSUANT TO THIS SECTION FOR DEVELOPMENT AND
7	ADMINISTRATIVE COSTS INCURRED BY THE DEPARTMENT PURSUANT TO
8	THIS SECTION. UP TO SEVEN PERCENT OF THE MONEY MAY ALSO BE USED
9	BY THE WORK FORCE CENTER FOR ADMINISTRATIVE COSTS INCURRED BY
10	THE WORK FORCE CENTER AND THE NONPROFIT AGENCY TO IMPLEMENT
11	AND OPERATE THE PROGRAM. ANY UNEXPENDED AND UNENCUMBERED
12	MONEY FROM AN APPROPRIATION MADE PURSUANT TO THIS SECTION
13	REMAINS AVAILABLE FOR EXPENDITURE BY THE DEPARTMENT FOR THE
14	PROGRAM IN THE NEXT FISCAL YEAR WITHOUT FURTHER APPROPRIATION.
15	8-14.3-205. Repeal of part. This part 2 is repealed, effective
16	January 1, 2019.
17	SECTION 2. In Colorado Revised Statutes, 8-14.3-101, amend
18	the introductory portion as follows:
19	8-14.3-101. Definitions. As used in this article PART 1, unless the
20	context otherwise requires:
21	SECTION 3. In Colorado Revised Statutes, amend 8-14.3-103
22	as follows:
23	8-14.3-103. Repeal of article. This article PART 1 is repealed,
24	effective January 1, 2018.
25	SECTION 4. Act subject to petition - effective date. This act
26	takes effect at 12:01 a.m. on the day following the expiration of the
27	ninety-day period after final adjournment of the general assembly (August

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- 1 10, 2016, if adjournment sine die is on May 11, 2016); except that, if a
- 2 referendum petition is filed pursuant to section 1 (3) of article V of the
- 3 state constitution against this act or an item, section, or part of this act
- 4 within such period, then the act, item, section, or part will not take effect
- 5 unless approved by the people at the general election to be held in
- 6 November 2016 and, in such case, will take effect on the date of the
- 7 official declaration of the vote thereon by the governor.

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