

## Colorado Legislative Council Staff

# **FISCAL NOTE**

FISCAL IMPACT:	⊠State ⊠Local	⊠Statutory Public Entity	□Conditional □No Fiscal Impac
Drafting Number: Prime Sponsor(s):		Bill Status:	May 6, 2016 Senate SVMA Kerry White (303-866-3469)

**BILL TOPIC:** EXPEDITE LITIGATION WORKERS' COMP CLAIMS

Fiscal Impact Summary	FY 2016-2017	FY 2017-2018			
State Revenue					
State Expenditures	See State Expenditures section.				
Appropriation Required: None.					
Future Year Impacts: Ongoing reduction in state expenditures.					

NOTE: This fiscal note should be considered preliminary. It will be revised if new information becomes available.

#### **Summary of Legislation**

This bill establishes new requirements concerning the reduction of workers' compensation payments in cases that involve an admission of liability by an employer and propose to reduce the amount of compensation paid to a claimant.

**Reductions in workers compensation claims.** Under the bill, any reduction in compensation must include a statement from the employer listing the specific facts on which the reduction is based. If the insurer or self-insured employer admits liability for the claim, any party may request an expedited hearing if the application is filed within 45 days. The director of the Colorado Department of Labor and Employment (CDLE) is required to schedule the hearing within 60 days of the date of the application. If the party does not request an expedited hearing, the hearing must be set according to provisions under current law. Under the bill, the time frame for conducting any expedited hearing is extended from 40 days to 60 days from the date of application and the bill permits a party to request an expedited hearing on the question of whether a compliant designated medical provider list was provided.

**Physician relationships.** The bill allows the CDLE to provide a standardized form to be used by the injured employee to request that his or her personal physician or chiropractor provide treatment or to request a change of physician. If an injured employee is permitted to change physicians, the bill clarifies that the initial physician's relationship with the employee terminates once he or she visits the new physician. In addition, the initial physician's authorized work restrictions and return to work opinions control until such time that a new physician expressly modifies them.

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## **Assumptions**

This bill may alter workers' compensation claims paid by insurers. To the extent that this increases or reduces the amounts paid in premiums by state or local government employers, these impacts have not been estimated.

#### **State Expenditures**

This bill is expected to affect the timing and frequency of hearings conducted by the CDLE for workers compensation claims. By requiring that an employer provide documentation prior to reducing claimant wages, the bill could reduce hearing requests from claimants whose wages have been lowered. Creation of a standardized medical form and clarification about when a physician relationship with an injured employee terminates may also reduce requests for hearings. Finally, extending the time period that expedited hearings must be held reduces workload. As of this writing, these impacts have not been estimated.

Workload will also increase for the CDLE to develop the standardized medical forms; this workload increase is minimal.

### **Statutory Public Entity**

To the extent that this bill alters the amount of payment for certain workers' compensation claims or reduces workload associated with those claims, it would potentially affect underwriting practices or premiums for Pinnacol Assurance, a statutory public entity. As of this writing, these impacts are speculative and have not been estimated.

### **Effective Date**

The bill takes effect July 1, 2016.

#### **State and Local Government Contacts**

Information Technology Labor Personnel Regulatory Agencies