HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

March 28, 2016 Date

Committee on Education.

After consideration on the merits, the Committee recommends the following:

<u>HB16-1289</u> be amended as follows, and as so amended, be referred to the Committee on <u>Appropriations</u> with favorable recommendation:

1 Amend printed bill, page 3, after line 11 insert:

2 "(b) "CONSTRUCTION INDUSTRY APPRENTICESHIP PROGRAM"
3 MEANS AN APPRENTICESHIP PROGRAM REGISTERED WITH THE OFFICE OF
4 APPRENTICESHIP IN THE UNITED STATES DEPARTMENT OF LABOR THAT
5 TRAINS INDIVIDUALS FOR CAREERS IN THE CONSTRUCTION INDUSTRY.

6 (c) "CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP PROGRAM" 7 MEANS A PROGRAM OR SET OF STRATEGIES THAT:

8 (I) IS DESIGNED TO PREPARE INDIVIDUALS FOR CAREERS IN THE
9 CONSTRUCTION INDUSTRY BY FACILITATING THE ENTRY OF INDIVIDUALS
10 INTO A REGISTERED CONSTRUCTION INDUSTRY APPRENTICESHIP PROGRAM;
11 (II) HAS A DOCUMENTED RELATIONSHIP WITH AT LEAST ONE

12 APPRENTICESHIP PROGRAM REGISTERED WITH THE OFFICE OF 13 APPRENTICESHIP IN THE UNITED STATES DEPARTMENT OF LABOR; AND

(III) MEETS THE QUALITY PRE-APPRENTICESHIP PROGRAM
STANDARDS MAINTAINED BY THE EMPLOYMENT AND TRAINING
ADMINISTRATION OF THE UNITED STATES DEPARTMENT OF LABOR.".

17 Reletter succeeding paragraphs accordingly.

Page 4, line 2, strike "INDUSTRY-CERTIFICATE" and substitute
"INDUSTRY-CREDENTIAL".

20 Page 4, strike lines 5 and 6 and substitute "CREDENTIAL AND CREDITS

THAT APPLY TO GRADUATION FROM A SCHOOL DISTRICT, DISTRICT
 CHARTER SCHOOL, OR INSTITUTE CHARTER SCHOOL, WHICH CREDITS MAY
 BE EARNED THROUGH CONCURRENT ENROLLMENT AS PROVIDED IN
 ARTICLE 35 OF THIS TITLE; AND".

5 Page 4, line 9, strike "INTERNSHIP OR PRE-APPRENTICESHIP" and substitute
6 "INTERNSHIP, RESIDENCY, OR CONSTRUCTION INDUSTRY
7 PRE-APPRENTICESHIP OR APPRENTICESHIP".

8 Page 4, line 10, strike "PROGRAM OR PRE-APPRENTICESHIP PROGRAM
9 THAT" and substitute "PROGRAM, A RESIDENCY PROGRAM, A
10 CONSTRUCTION INDUSTRY APPRENTICESHIP PROGRAM, OR A
11 CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP PROGRAM, WHICH
12 PROGRAM".

13 Page 4, after line 12 insert:

14 "(k) "RESIDENCY PROGRAM" MEANS A PROGRAM DEFINED BY THE
15 WORK FORCE DEVELOPMENT COUNCIL OR THE DEPARTMENT OF LABOR AND
16 EMPLOYMENT THAT:

(I) PROVIDES AN INDIVIDUAL WITH A SET OF WELL-DEFINED
OCCUPATIONAL SKILLS AND ABILITIES BY TEACHING BOTH THEORETICAL
AND PRACTICAL CONCEPTS PRIMARILY THROUGH ON-THE-JOB TRAINING
AND RELATED INSTRUCTION; AND

21 (II) ENSURES THE INDIVIDUAL RECEIVES A FORM OF 22 COMPENSATION FOR THE ON-THE-JOB TRAINING.".

- 23 Reletter succeeding paragraphs accordingly.
- 24 Page 4, strike lines 13 and 14.
- 25 Reletter succeeding paragraph accordingly.

Page 4, line 23, strike "INDUSTRY-CERTIFICATE" and substitute
"INDUSTRY-CREDENTIAL" and strike "INTERNSHIP OR".

Page 4, line 24, strike "PRE-APPRENTICESHIP" and substitute "INTERNSHIP,
RESIDENCY, OR CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP OR
APPRENTICESHIP".

31 Page 5, line 3, strike "INDUSTRY-CERTIFICATE" and substitute

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1 "INDUSTRY-CREDENTIAL" and strike "INTERNSHIP OR".

Page 5, line 4, strike "PRE-APPRENTICESHIP" and substitute "INTERNSHIP,
RESIDENCY, OR CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP OR
APPRENTICESHIP".

- 5 Page 5, line 12, strike "INDUSTRY-CERTIFICATE" and substitute 6 "INDUSTRY-CREDENTIAL" and strike "INTERNSHIP OR".
- Page 5, line 13, strike "PRE-APPRENTICESHIP" and substitute "INTERNSHIP,
 RESIDENCY, OR CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP OR
 APPRENTICESHIP".
- 10 Page 5, line 15, strike "INDUSTRY-CERTIFICATE" and substitute 11 "INDUSTRY-CREDENTIAL" and strike "INTERNSHIP OR".
- Page 5, strike line 16 and substitute "INTERNSHIP, RESIDENCY, OR
 CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP OR APPRENTICESHIP
 PROGRAMS BY IDENTIFYING THE JOBS INCLUDED IN THE COLORADO
 TALENT PIPELINE REPORT, PREPARED PURSUANT TO SECTION 24-46.3-103,
 C.R.S., WITH THE".
- Page 5, line 17, strike "IDENTIFYING OTHER" and substitute "INCLUDINGJOBS IN".
- Page 5, line 19, strike "TOP JOBS OR POSITIONS IN THE" and substitute "THE
 IDENTIFIED JOBS.".
- 21 Page 5, strike line 20.
- Page 7, line 3, strike "INDUSTRY-CERTIFICATE" and substitute"INDUSTRY-CREDENTIAL".
- 24 Page 7, line 4, strike "INTERNSHIP OR".
- Page 7, line 5, strike "PRE-APPRENTICESHIP" and substitute "INTERNSHIP,
 RESIDENCY, OR CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP OR
 APPRENTICESHIP".

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28 Page 7, after line 11 insert:

"(d) A PUPIL SUCCESSFULLY COMPLETES A QUALIFIED
 CONSTRUCTION INDUSTRY PRE-APPRENTICESHIP PROGRAM IF THE STUDENT
 COMPLETES THE COURSE REQUIREMENTS OF THE PROGRAM WITH A
 PASSING GRADE AND IS ACCEPTED INTO A CONSTRUCTION INDUSTRY
 APPRENTICESHIP PROGRAM AS A REGISTERED APPRENTICE.

6 (e) A PUPIL MAY BE REPORTED AS SUCCESSFULLY COMPLETING A
7 QUALIFIED CONSTRUCTION INDUSTRY APPRENTICESHIP IF THE PUPIL IS
8 ACCEPTED AS A REGISTERED APPRENTICE IN A CONSTRUCTION INDUSTRY
9 APPRENTICESHIP PROGRAM AND EMPLOYED BY A CONSTRUCTION
10 INDUSTRY CONTRACTOR.".

Page 7, line 23, strike "INDUSTRY-CERTIFICATE" and substitute
"INDUSTRY-CREDENTIAL".

Page 8, line 3, strike "INDUSTRY-CERTIFICATE" and substitute
"INDUSTRY-CREDENTIAL".

Page 8, line 11, strike "INTERNSHIP OR PRE-APPRENTICESHIP" and
substitute "INTERNSHIP, RESIDENCY, OR CONSTRUCTION INDUSTRY
PRE-APPRENTICESHIP OR APPRENTICESHIP".

18 Page 8, line 17, strike "INTERNSHIP".

Page 8, line 18, strike "OR PRE-APPRENTICESHIP" and substitute
"INTERNSHIP, RESIDENCY, OR CONSTRUCTION INDUSTRY
PRE-APPRENTICESHIP OR APPRENTICESHIP".

Page 9, line 27, strike "INDUSTRY-CERTIFICATE" and substitute
"INDUSTRY-CREDENTIAL".

Page 10, line 1, strike "INTERNSHIP OR PRE-APPRENTICESHIP" and
substitute "INTERNSHIP, RESIDENCY, OR CONSTRUCTION INDUSTRY
PRE-APPRENTICESHIP OR APPRENTICESHIP".

Page 10, line 4, strike "CREDIT;" and substitute "CREDIT. THE
DEPARTMENT SHALL REPORT THE STUDENT NUMBERS IN TOTALS AND
DISAGGREGATED BASED ON STUDENT DEMOGRAPHICS.".

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