First Regular Session Seventieth General Assembly STATE OF COLORADO

PREAMENDED

This Unofficial Version Includes Committee Amendments Not Yet Adopted on Second Reading

LLS NO. 15-0093.01 Kristen Forrestal x4217

HOUSE BILL 15-1030

HOUSE SPONSORSHIP

Landgraf,

SENATE SPONSORSHIP

Crowder,

House Committees

Senate Committees

State, Veterans, & Military Affairs Appropriations

A BILL FOR AN ACT

101	CONCERNING THE ESTABLISHMENT OF AN EMPLOYMENT SERVICES FOR
102	VETERANS PILOT PROGRAM, AND, IN CONNECTION THEREWITH
103	MAKING AN APPROPRIATION.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

The bill requires the department of labor and employment (department) to administer an employment services for veterans pilot program (program). The program must provide follow-along job services for up to 20 veterans including:

! Job retention services:

- ! Mediation services between the employer and the employee;
- ! Job mentoring skills and guidance to employees; and
 - Advice and support concerning career advancement.

The executive director of the department is required to use a competitive request for proposal process to select a local nonprofit agency to contract with to implement and operate the program. Specific criteria are required of the nonprofit agency in order to implement and operate the program. The nonprofit agency is required to report measurable outcomes for evaluation by the department.

The program is repealed January 1, 2018.

1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, add article 14.3 to
3	title 8 as follows:
4	ARTICLE 14.3
5	Employment Services for Veterans Pilot Program
6	8-14.3-101. Definitions. As used in this article, unless the
7	CONTEXT OTHERWISE REQUIRES:
8	(1) "Department" means the department of labor and
9	EMPLOYMENT.
10	(2) "DIRECTOR" MEANS THE EXECUTIVE DIRECTOR OF THE
11	DEPARTMENT OF LABOR AND EMPLOYMENT.
12	(3) "ELIGIBLE VETERAN" MEANS A VETERAN WHO HAS NOT BEEN
13	DISHONORABLY DISCHARGED.
14	(4) "FOLLOW-ALONG SERVICES" MEANS EMPLOYMENT SUPPORT
15	SERVICES PROVIDED TO AN ELIGIBLE VETERAN AFTER EMPLOYMENT HAS
16	BEEN SECURED.
17	(5) "PROGRAM" MEANS THE EMPLOYMENT SERVICES FOR
18	VETERANS PILOT PROGRAM.
19	8-14.3-102. Employment services for veterans pilot program.

-2-

1	(1) THE DEPARTMENT SHALL ADMINISTER AN EMPLOYMENT SERVICES FOR
2	VETERANS PILOT PROGRAM. THE PROGRAM MUST PROVIDE THE FOLLOWING
3	FOLLOW-ALONG SERVICES FOR UP TO TWENTY ELIGIBLE VETERANS:
4	(a) JOB RETENTION SERVICES;
5	(b) MEDIATION SERVICES BETWEEN THE EMPLOYER AND THE
6	EMPLOYEE;
7	(c) JOB MENTORING SKILLS AND GUIDANCE TO EMPLOYEES;
8	(d) ADVICE AND SUPPORT CONCERNING CAREER ADVANCEMENT;
9	AND
10	(e) OTHER FOLLOW-ALONG EMPLOYMENT SERVICES AS DEEMED
11	APPROPRIATE BY THE DEPARTMENT.
12	(2) The director shall use a competitive request for
13	PROPOSAL PROCESS TO SELECT AN IN-STATE NONPROFIT AGENCY TO
14	CONTRACT WITH TO IMPLEMENT AND OPERATE THE PROGRAM. IN ORDER
15	TO BE ELIGIBLE TO IMPLEMENT AND OPERATE THE PROGRAM, THE
16	NONPROFIT AGENCY MUST CURRENTLY GENERATE ITS OWN REVENUE AND
17	REINVEST THE PROCEEDS IN GROWTH AND DEVELOPMENT OF ITS
18	PROGRAMS, INCLUDING EMPLOYMENT SERVICES. THE NONPROFIT AGENCY
19	MUST OFFER A VARIETY OF JOB TRAINING PROGRAMS AND OTHER SERVICES
20	THAT HELP PEOPLE FIND WORK AND ACHIEVE INDIVIDUAL SUCCESS WITH
21	EMPLOYMENT.
22	(3) THE DIRECTOR SHALL:
23	(a) REQUIRE THE NONPROFIT ENTITY TO REPORT MEASURABLE
24	OUTCOMES OF THE PROGRAM TO THE DEPARTMENT;
25	(b) EVALUATE THE REPORTED OUTCOMES; AND
26	(c) Report the results of the evaluation to the senate
27	BUSINESS LABOR AND TECHNOLOGY COMMITTEE AND THE HOUSE OF

-3-

1	REPRESENTATIVES BUSINESS, LABOR, ECONOMIC, AND WORKFORCE
2	DEVELOPMENT COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, IN A
3	TIMELY MANNER.
4	(4) THE DEPARTMENT MAY USE ANY MONEYS FOR THE PROGRAM
5	FOR:
6	(a) Administrative costs incurred by the department
7	PURSUANT TO THIS SECTION; AND
8	(b) PAYMENT TO THE NONPROFIT AGENCY TO IMPLEMENT AND
9	OPERATE THE PROGRAM.
10	8-14.3-103. Repeal of article. This article is repealed,
11	EFFECTIVE JANUARY 1, 2018.
12	SECTION 2. Appropriation. For the 2015-16 state fiscal year,
13	\$157,950 is appropriated to the department of labor and employment for
14	use by the division of employment and training. This appropriation is
15	from the general fund and is based on an assumption that the division will
16	require an additional 0.3 FTE. To implement this act, the division may
17	use this appropriation for state operations.
18	SECTION 3. Act subject to petition - effective date. This act
19	takes effect January 1, 2016; except that, if a referendum petition is filed
20	pursuant to section 1 (3) of article V of the state constitution against this
21	act or an item, section, or part of this act within the ninety-day period
22	after final adjournment of the general assembly, then the act, item,
23	section, or part will not take effect unless approved by the people at the
24	general election to be held in November 2016 and, in such case, will take
25	effect on the date of the official declaration of the vote thereon by the
26	governor.

-4- 1030