

**First Regular Session  
Seventieth General Assembly  
STATE OF COLORADO**

**REENGROSSED**

This Version Includes All Amendments  
Adopted in the House of Introduction

LLS NO. 15-0093.01 Kristen Forrestal x4217

**HOUSE BILL 15-1030**

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**HOUSE SPONSORSHIP**

**Landgraf,**

**SENATE SPONSORSHIP**

**Crowder,**

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**House Committees**

State, Veterans, & Military Affairs  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101     **CONCERNING THE ESTABLISHMENT OF AN EMPLOYMENT SERVICES FOR**  
102             **VETERANS PILOT PROGRAM, AND, IN CONNECTION THEREWITH,**  
103             **MAKING AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/bills/summaries>.)*

The bill requires the department of labor and employment (department) to administer an employment services for veterans pilot program (program). The program must provide follow-along job services for up to 20 veterans including:

!       Job retention services;

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.

*Capital letters indicate new material to be added to existing statute.*

*Dashes through the words indicate deletions from existing statute.*

HOUSE  
3rd Reading Unamended  
April 20, 2015

HOUSE  
Amended 2nd Reading  
April 17, 2015

- ! Mediation services between the employer and the employee;
- ! Job mentoring skills and guidance to employees; and
- ! Advice and support concerning career advancement.

The executive director of the department is required to use a competitive request for proposal process to select a local nonprofit agency to contract with to implement and operate the program. Specific criteria are required of the nonprofit agency in order to implement and operate the program. The nonprofit agency is required to report measurable outcomes for evaluation by the department.

The program is repealed January 1, 2018.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** article 14.3 to  
3 title 8 as follows:

4 **ARTICLE 14.3**

5 **Employment Services for Veterans Pilot Program**

6 **8-14.3-101. Definitions.** AS USED IN THIS ARTICLE, UNLESS THE  
7 CONTEXT OTHERWISE REQUIRES:

8 (1) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND  
9 EMPLOYMENT.

10 (2) "DIRECTOR" MEANS THE EXECUTIVE DIRECTOR OF THE  
11 DEPARTMENT OF LABOR AND EMPLOYMENT.

12 (3) "ELIGIBLE VETERAN" MEANS A VETERAN WHO HAS  
13 RECEIVED AN HONORABLE DISCHARGE, A GENERAL DISCHARGE UNDER  
14 HONORABLE CONDITIONS, OR A GENERAL DISCHARGE.

15 (4) "FOLLOW-ALONG SERVICES" MEANS EMPLOYMENT SUPPORT  
16 SERVICES PROVIDED TO AN ELIGIBLE VETERAN AFTER EMPLOYMENT HAS  
17 BEEN SECURED.

18 (5) "PROGRAM" MEANS THE EMPLOYMENT SERVICES FOR  
19 VETERANS PILOT PROGRAM.

1                   **8-14.3-102. Employment services for veterans pilot program.**

2           (1) THE DEPARTMENT SHALL ADMINISTER AN EMPLOYMENT SERVICES FOR  
3           VETERANS PILOT PROGRAM. THE PROGRAM MUST PROVIDE THE FOLLOWING  
4           FOLLOW-ALONG SERVICES FOR UP TO TWENTY ELIGIBLE VETERANS:

- 5                   (a) JOB RETENTION SERVICES;
- 6                   (b) MEDIATION SERVICES BETWEEN THE EMPLOYER AND THE  
7           EMPLOYEE;
- 8                   (c) JOB MENTORING SKILLS AND GUIDANCE TO EMPLOYEES;
- 9                   (d) ADVICE AND SUPPORT CONCERNING CAREER ADVANCEMENT;
- 10          AND
- 11                   (e) OTHER FOLLOW-ALONG EMPLOYMENT SERVICES AS DEEMED  
12          APPROPRIATE BY THE DEPARTMENT.

13           (2) THE DIRECTOR SHALL USE A COMPETITIVE REQUEST FOR  
14          PROPOSAL PROCESS TO SELECT AN IN-STATE NONPROFIT AGENCY TO  
15          CONTRACT WITH TO IMPLEMENT AND OPERATE THE PROGRAM. IN ORDER  
16          TO BE ELIGIBLE TO IMPLEMENT AND OPERATE THE PROGRAM, THE  
17          NONPROFIT AGENCY MUST CURRENTLY GENERATE ITS OWN REVENUE AND  
18          REINVEST THE PROCEEDS IN GROWTH AND DEVELOPMENT OF ITS  
19          PROGRAMS, INCLUDING EMPLOYMENT SERVICES. THE NONPROFIT AGENCY  
20          MUST OFFER A VARIETY OF JOB TRAINING PROGRAMS AND OTHER SERVICES  
21          THAT HELP PEOPLE FIND WORK AND ACHIEVE INDIVIDUAL SUCCESS WITH  
22          EMPLOYMENT.

- 23           (3) THE DIRECTOR SHALL:
- 24                   (a) REQUIRE THE NONPROFIT ENTITY TO REPORT MEASURABLE  
25          OUTCOMES OF THE PROGRAM TO THE DEPARTMENT;
- 26                   (b) EVALUATE THE REPORTED OUTCOMES; AND
- 27                   (c) REPORT THE RESULTS OF THE EVALUATION TO THE SENATE

1 BUSINESS, LABOR, AND TECHNOLOGY COMMITTEE AND THE HOUSE OF  
2 REPRESENTATIVES BUSINESS, LABOR, ECONOMIC, AND WORKFORCE  
3 DEVELOPMENT COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, IN A  
4 TIMELY MANNER.

5 (4) THE DEPARTMENT MAY USE ANY MONEYS FOR THE PROGRAM  
6 FOR:

7 (a) ADMINISTRATIVE COSTS INCURRED BY THE DEPARTMENT  
8 PURSUANT TO THIS SECTION; AND

9 (b) PAYMENT TO THE NONPROFIT AGENCY TO IMPLEMENT AND  
10 OPERATE THE PROGRAM.

11 **8-14.3-103. Repeal of article.** THIS ARTICLE IS REPEALED,  
12 EFFECTIVE JANUARY 1, 2018.

13 **SECTION 2. Appropriation.** For the 2015-16 state fiscal year,  
14 \$157,950 is appropriated to the department of labor and employment for  
15 use by the division of employment and training. This appropriation is  
16 from the general fund and is based on an assumption that the division will  
17 require an additional 0.3 FTE. To implement this act, the division may  
18 use this appropriation for state operations.

19 **SECTION 3. Safety clause.** The general assembly hereby finds,  
20 determines, and declares that this act is necessary for the immediate  
21 preservation of the public peace, health, and safety.