

**First Regular Session
Seventieth General Assembly
STATE OF COLORADO**

INTRODUCED

LLS NO. 15-0093.01 Kristen Forrestal x4217

HOUSE BILL 15-1030

HOUSE SPONSORSHIP

Landgraf,

SENATE SPONSORSHIP

(None),

House Committees

State, Veterans, & Military Affairs
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE ESTABLISHMENT OF AN EMPLOYMENT SERVICES FOR**
102 **VETERANS PILOT PROGRAM.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)

The bill requires the department of labor and employment (department) to administer an employment services for veterans pilot program (program). The program must provide follow-along job services for up to 20 veterans including:

- ! Job retention services;
- ! Mediation services between the employer and the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

- employee;
- ! Job mentoring skills and guidance to employees; and
- ! Advice and support concerning career advancement.

The executive director of the department is required to use a competitive request for proposal process to select a local nonprofit agency to contract with to implement and operate the program. Specific criteria are required of the nonprofit agency in order to implement and operate the program. The nonprofit agency is required to report measurable outcomes for evaluation by the department.

The program is repealed January 1, 2018.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** article 14.3 to
3 title 8 as follows:

4 **ARTICLE 14.3**

5 **Employment Services for Veterans Pilot Program**

6 **8-14.3-101. Definitions.** AS USED IN THIS ARTICLE, UNLESS THE
7 CONTEXT OTHERWISE REQUIRES:

8 (1) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
9 EMPLOYMENT.

10 (2) "DIRECTOR" MEANS THE EXECUTIVE DIRECTOR OF THE
11 DEPARTMENT OF LABOR AND EMPLOYMENT.

12 (3) "ELIGIBLE VETERAN" MEANS A VETERAN WHO HAS NOT BEEN
13 DISHONORABLY DISCHARGED.

14 (4) "FOLLOW-ALONG SERVICES" MEANS EMPLOYMENT SUPPORT
15 SERVICES PROVIDED TO AN ELIGIBLE VETERAN AFTER EMPLOYMENT HAS
16 BEEN SECURED.

17 (5) "PROGRAM" MEANS THE EMPLOYMENT SERVICES FOR
18 VETERANS PILOT PROGRAM.

19 **8-14.3-102. Employment services for veterans pilot program.**

20 (1) THE DEPARTMENT SHALL ADMINISTER AN EMPLOYMENT SERVICES FOR

1 VETERANS PILOT PROGRAM. THE PROGRAM MUST PROVIDE THE FOLLOWING
2 FOLLOW-ALONG SERVICES FOR UP TO TWENTY ELIGIBLE VETERANS:

3 (a) JOB RETENTION SERVICES;

4 (b) MEDIATION SERVICES BETWEEN THE EMPLOYER AND THE
5 EMPLOYEE;

6 (c) JOB MENTORING SKILLS AND GUIDANCE TO EMPLOYEES;

7 (d) ADVICE AND SUPPORT CONCERNING CAREER ADVANCEMENT;

8 AND

9 (e) OTHER FOLLOW-ALONG EMPLOYMENT SERVICES AS DEEMED
10 APPROPRIATE BY THE DEPARTMENT.

11 (2) THE DIRECTOR SHALL USE A COMPETITIVE REQUEST FOR
12 PROPOSAL PROCESS TO SELECT AN IN-STATE NONPROFIT AGENCY TO
13 CONTRACT WITH TO IMPLEMENT AND OPERATE THE PROGRAM. IN ORDER
14 TO BE ELIGIBLE TO IMPLEMENT AND OPERATE THE PROGRAM, THE
15 NONPROFIT AGENCY MUST CURRENTLY GENERATE ITS OWN REVENUE AND
16 REINVEST THE PROCEEDS IN GROWTH AND DEVELOPMENT OF ITS
17 PROGRAMS, INCLUDING EMPLOYMENT SERVICES. THE NONPROFIT AGENCY
18 MUST OFFER A VARIETY OF JOB TRAINING PROGRAMS AND OTHER SERVICES
19 THAT HELP PEOPLE FIND WORK AND ACHIEVE INDIVIDUAL SUCCESS WITH
20 EMPLOYMENT.

21 (3) THE DIRECTOR SHALL:

22 (a) REQUIRE THE NONPROFIT ENTITY TO REPORT MEASURABLE
23 OUTCOMES OF THE PROGRAM TO THE DEPARTMENT;

24 (b) EVALUATE THE REPORTED OUTCOMES; AND

25 (c) REPORT THE RESULTS OF THE EVALUATION TO THE SENATE
26 BUSINESS, LABOR, AND TECHNOLOGY COMMITTEE AND THE HOUSE OF
27 REPRESENTATIVES BUSINESS, LABOR, ECONOMIC, AND WORKFORCE

1 DEVELOPMENT COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, IN A
2 TIMELY MANNER.

3 (4) THE DEPARTMENT MAY USE ANY MONEYS FOR THE PROGRAM
4 FOR:

5 (a) ADMINISTRATIVE COSTS INCURRED BY THE DEPARTMENT
6 PURSUANT TO THIS SECTION; AND

7 (b) PAYMENT TO THE NONPROFIT AGENCY TO IMPLEMENT AND
8 OPERATE THE PROGRAM.

9 **8-14.3-103. Repeal of article.** THIS ARTICLE IS REPEALED,
10 EFFECTIVE JANUARY 1, 2018.

11 **SECTION 2. Act subject to petition - effective date.** This act
12 takes effect January 1, 2016; except that, if a referendum petition is filed
13 pursuant to section 1 (3) of article V of the state constitution against this
14 act or an item, section, or part of this act within the ninety-day period
15 after final adjournment of the general assembly, then the act, item,
16 section, or part will not take effect unless approved by the people at the
17 general election to be held in November 2016 and, in such case, will take
18 effect on the date of the official declaration of the vote thereon by the
19 governor.