First Regular Session Seventieth General Assembly STATE OF COLORADO

REREVISED

This Version Includes All Amendments Adopted in the Second House

LLS NO. 15-0069.01 Nicole Myers x4326

SENATE BILL 15-027

SENATE SPONSORSHIP

Ulibarri, Balmer, Jones

HOUSE SPONSORSHIP

Court, Ginal, Melton

Senate Committees

Finance

House Committees

Finance

A BILL FOR AN ACT

101	CONCERNING ADDITIONAL AUTHORITY OF THE BOARD OF DIRECTORS
102	OF THE FIRE AND POLICE PENSION ASSOCIATION TO ASSESS
103	ADMINISTRATIVE CHARGES.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

Police Officers' and Firefighters' Pension Reform Commission.

The bill authorizes the fire and police pension association (FPPA) board of directors (board) to promulgate rules for the assessment of interest on unpaid contributions to statewide plans. The board is authorized to include rules regarding the waiver of interest due for good cause. The bill

HOUSE 3rd Reading Unamended February 25, 2015

HOUSE nd Reading Unamended February 24, 2015

SENATE 3rd Reading Unamended February 3, 2015

> SENATE 2nd Reading Unamended February 2, 2015

specifies that the interest rate will be one-half of one percent per month.

The bill also authorizes the board to assess the individual plans administered by the FPPA with the reasonable actuarial, audit, and operational costs that are incurred by the FPPA in complying with regulatory requirements and that are attributable to each plan.

1 *Be it enacted by the General Assembly of the State of Colorado:* 2 **SECTION 1.** In Colorado Revised Statutes, 31-31-202, add (7) 3 and (8) as follows: 4 **31-31-202.** Powers and duties of the board. (7) THE BOARD 5 MAY PROMULGATE RULES FOR THE ASSESSMENT OF INTEREST, INCLUDING 6 THE WAIVER OF INTEREST FOR GOOD CAUSE, ON UNPAID CONTRIBUTIONS 7 TO STATEWIDE PLANS. INTEREST SHALL ACCRUE AT THE RATE OF 8 ONE-HALF OF ONE PERCENT PER MONTH. 9 (8) THE BOARD MAY ASSESS THE REASONABLE ACTUARIAL, AUDIT, 10 AND OPERATIONAL COSTS INCURRED BY THE ASSOCIATION RELATED TO 11 COMPLIANCE WITH REGULATORY REQUIREMENTS WHICH ARE 12 ATTRIBUTABLE TO EMPLOYERS WITH MEMBERS PARTICIPATING IN PLANS 13 ADMINISTERED BY THE ASSOCIATION. ALTERNATIVELY, THE BOARD MAY 14 FIND SUCH COSTS TO BE DE MINIMIS AND PAY THE COSTS FROM THE PLAN 15 ASSETS. 16 **SECTION 2.** In Colorado Revised Statutes, 31-31-402, amend 17 (4) as follows: 18 **31-31-402.** Employer and member contributions. (4) The 19 payments required by this section are subject to penalties INTEREST if not 20 submitted when due. Payments are due no later than ten days following 21 the date of payment of salary to the member. An interest charge of 22 one-half of one percent per month shall be levied against any unpaid 23 amount and added to the employer payments required pursuant to this

-2-

1	section; except that the board may waive the interest charge for new
2	accounts in hardship cases, subject to rules promulgated by the board.
3	SECTION 3. In Colorado Revised Statutes, 31-31-704.6, amend
4	(3) as follows:
5	31-31-704.6. Social security supplemental plan - creation -
6	management. (3) Upon the effective date of coverage under the social
7	security supplemental plan, each member covered by the plan shall pay
8	four percent of his or her salary paid ONE-HALF OF THE MEMBER
9	CONTRIBUTION RATE ESTABLISHED IN PART 4 OF THIS ARTICLE into the
10	DEFINED BENEFIT PLAN TRUST fund. The payment shall be made by the
11	employer by deduction from the salary paid to the member. For each
12	member, the employer shall pay four percent of the salary paid to the
13	member ONE-HALF OF THE EMPLOYER CONTRIBUTION RATE ESTABLISHED
14	IN PART 4 OF THIS ARTICLE into the defined benefit plan trust fund.
15	Payments are due no later than ten days following the date of payment of
16	salary to the member, unless the salary is paid more than once monthly,
17	in which event the payments are due no later than the tenth day of the
18	month following the month the salary is paid to the member. An interest
19	charge of one-half of one percent per month shall be levied against any
20	unpaid amount and added to the employer payments required pursuant to
21	this section The payments required by this section are subject to
22	INTEREST IF NOT SUBMITTED WHEN DUE.
23	SECTION 4. In Colorado Revised Statutes, 31-31-501, amend
24	(5) (c) as follows:
25	31-31-501. Withdrawal into statewide money purchase plan.
26	(5) (c) If any payment required pursuant to the provisions of paragraph
27	(a) or (b) of this subsection (5) is not made, interest shall be assessed on

-3-

1 the amount due at the rate specified for employers in section 31-31-402 2 (4) until such amount is paid in full THE PAYMENTS REQUIRED BY THIS 3 SECTION ARE SUBJECT TO INTEREST IF NOT SUBMITTED WHEN DUE. 4 **SECTION 5.** In Colorado Revised Statutes, 31-31-811, amend 5 (4) as follows: 6 31-31-811. State funding of death and disability benefits. 7 (4) For each member hired on or after January 1, 1997, who is eligible 8 for the death and disability coverage provided by this part 8, a 9 contribution shall be made to the death and disability account in the fund 10 for the years 1997 and 1998 in an amount not greater than two and four 11 tenths percent of the member's salary. Thereafter, the board, based on an 12 annual actuarial valuation, may adjust the contribution rate every two 13 years, but in no event may the adjustment for any two-year period exceed 14 one-tenth of one percent of the member's salary. Any employer and any 15 local pension board or authority shall provide such information as may be 16 required by the board in order to complete the annual actuarial valuations. 17 The actuary appointed by the board may utilize either the entry 18 age-normal cost method or the aggregate cost method for purposes of the 19 study required by this subsection (4). Any unfunded accrued liability shall 20 be funded over a period not to exceed thirty years. The actuarial study 21 shall not include any consideration of a cost of living adjustment to 22 benefits awarded to members who are occupationally disabled. Payments 23 shall be made by the employer and are due no later than ten days 24 following the date of payment of salary to the member. An interest charge 25 of one-half of one percent per month shall be levied against any unpaid 26 amount and shall be the responsibility of the employer THE PAYMENTS 27 REQUIRED BY THIS SECTION ARE SUBJECT TO INTEREST IF NOT SUBMITTED

-4- 027

1 WHEN DUE. Any decision regarding whether the contribution required by 2 this subsection (4) shall be assessed against the employer or the member, 3 or shall in some manner be assessed jointly against the employer and the 4 member, will be made at the local level utilizing the usual process for 5 determining employee benefits. If it is not already part of the usual 6 process for determining employee benefits, the employer shall confer 7 with the employees or their representative prior to making a 8 determination on how the contribution will be assessed. 9 **SECTION 6.** In Colorado Revised Statutes, 31-31-1102, amend 10 (4) (a) as follows: 11 31-31-1102. Statewide hybrid plan - creation - management. 12 (4) (a) Except as provided in paragraph (b) of this subsection (4), upon 13 the effective date of coverage under the statewide hybrid plan, each 14 member covered by the plan shall pay into the defined benefit system 15 trust fund eight percent of salary paid. The payment shall be made by the 16 employer by deduction from the salary paid to such member. Except as 17 provided in paragraph (b) of this subsection (4), for each such member, 18 the employer shall pay into the defined benefit system trust fund eight 19 percent of the salary paid to such member. Payments are due no later than 20 ten days following the date of payment of salary to the member. An 21 interest charge of one-half of one percent per month shall be levied 22 against any unpaid amount and added to the employer payments required 23 pursuant to this section THE PAYMENTS REQUIRED BY THIS SECTION ARE 24 SUBJECT TO INTEREST IF NOT SUBMITTED WHEN DUE. 25 **SECTION 7.** Act subject to petition - effective date. This act 26 takes effect at 12:01 a.m. on the day following the expiration of the

ninety-day period after final adjournment of the general assembly

27

-5- 027

- 1 (August 5, 2015, if adjournment sine die is on May 6, 2015); except that,
- 2 if a referendum petition is filed pursuant to section 1 (3) of article V of
- 3 the state constitution against this act or an item, section, or part of this act
- 4 within such period, then the act, item, section, or part will not take effect
- 5 unless approved by the people at the general election to be held in
- 6 November 2016 and, in such case, will take effect on the date of the
- 7 official declaration of the vote thereon by the governor.

-6- 027