

HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

April 20, 2015
Date

Committee on State, Veterans, & Military Affairs.

After consideration on the merits, the Committee recommends the following:

HB15-1331 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend printed bill, page 2, line 5, before "(5.5)," insert "(4.5), (4.7),".

2 Page 2, after line 14 insert:

3 "(4.5) "EMPLOYEE" MEANS EVERY PERSON IN THE SERVICE OF AN
4 EMPLOYER, UNDER ANY CONTRACT OF HIRE, EXPRESS OR IMPLIED, NOT
5 INCLUDING AN ELECTIVE OFFICIAL OF THE STATE, OR OF ANY COUNTY,
6 CITY, TOWN, IRRIGATION, DRAINAGE, OR SCHOOL DISTRICT, AND NOT
7 INCLUDING ANY OFFICERS OR ENLISTED PERSONNEL OF THE NATIONAL
8 GUARD OF THE STATE OF COLORADO.

9 (4.7) (a) "EMPLOYER" MEANS:

10 (I) THE STATE, AND EACH COUNTY, CITY, TOWN, IRRIGATION, AND
11 SCHOOL DISTRICT, AND ALL PUBLIC INSTITUTIONS HAVING FOUR OR MORE
12 EMPLOYEES;

13 (II) EVERY PERSON, ASSOCIATION OF PERSONS, FIRM, AND PRIVATE
14 CORPORATION, INCLUDING ANY PUBLIC SERVICE CORPORATION, MANAGER,
15 PERSONAL REPRESENTATIVE, ASSIGNEE, TRUSTEE, AND RECEIVER, WHO
16 HAS FOUR OR MORE PERSONS REGULARLY ENGAGED IN THE SAME BUSINESS
17 OR EMPLOYMENT, IN SERVICE UNDER ANY CONTRACT OF HIRE, EXPRESSED
18 OR IMPLIED.

19 (b) THIS ARTICLE IS NOT INTENDED TO APPLY TO EMPLOYERS THAT
20 EMPLOY FEWER THAN FOUR EMPLOYEES REGULARLY IN THE SAME
21 BUSINESS, OR IN OR ABOUT THE SAME PLACE OF EMPLOYMENT."

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