

*Colorado Legislative Council Staff Fiscal Note***NO FISCAL IMPACT**

Drafting Number: LLS 15-0625
Prime Sponsor(s): Rep. Esgar

Date: January 14, 2015
Bill Status: House Business, Affairs & Labor
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BILL TOPIC: PARTICIPATION IN STATE EMPLOYEE ASSISTANCE PROGRAM

Summary of Legislation

The bill permits dependents of a state employee to participate in the state employee assistance program if the dependent's participation is to the benefit of the state employee. The bill clarifies that dependents of state employees are not eligible to be the sole and direct recipient of any services from the employee assistance program.

Background

Under current law, state employees may participate in assistance programs to address conflict resolution, crisis intervention, anger management, employer and employee mediation, consultations regarding problem employees, violence in the workplace training, sexual harassment training, and any other facilitated groups and workshops deemed necessary to address workplace challenges. There are certain situations in which the participation of a dependent of a state employee may improve the effectiveness of the employee assistance program.

Assessment

The bill will not impact state revenues or expenditures. Under current practice, there are situations where the dependent of a state employee participates in an employee assistance program to aid the state employee seeking services. The fiscal note does not anticipate the bill to have an effect on current or anticipated caseload. As a result, the bill is assessed as having no fiscal impact.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State and Local Government Contacts

Personnel