

Background

The job growth incentive tax credit provides an income tax credit to firms that create jobs in Colorado within the following industries: aerospace; clean energy; technology; tourism; film; television production; and information technology. The credit is equal to one-half of the amount the employer is required to pay in federal Social Security and Medicare taxes on the created jobs. Generally, this is equal to 3.825 percent of a job's annual wage. For each job created, firms receive the credit each year the job is retained for up 8 years after the credit is first received. Each year's credit may be carried forward for ten years and is non-refundable.

Firms must create at least 20 jobs with wages of at least 100 percent of the average wage within the county in which the new jobs are located, and retain those jobs for one year. If the jobs are created within an enhanced rural enterprise zone, firms must create at least five jobs with wages equal to 100 percent of the county-wide average, and retain them for one year.

Firms are required to file an initial application to the Colorado Economic Development Commission (commission) outlining the number of jobs they expect to create over a period of up to eight years and must provide documentation indicating that, if not for the credit, the jobs would have been created in a competing state. Once an initial credit application has been approved, firms are required to file an annual application for each year's credit with documentation on the actual number of jobs created and retained during that year. Each year, the commission is required to issue a tax credit certificate stating the amount of the credit for that year for the firm, which in turn must submit the certificate with its income tax return to the Department of Revenue. No firm may receive more in tax credits than was initially agreed upon by the commission.

State Revenue

HB15-1366 will reduce income tax revenue to the General Fund beginning in FY 2015-16, although the impact is expected to be minimal in FY 2015-16 and FY 2016-17. Although the bill is effective with tax year 2015, there will be no revenue impact in FY 2014-15 because taxpayers must both apply for and receive authorization for the credit from the Economic Development Commission and subsequently retain any qualifying jobs for at least a year before claiming the credit on an income tax return. In addition, no credit may be claimed for any new employee until the requisite five jobs are created, which for startup firms may take longer than a year.

However, the revenue impact could increase significantly over time. The credit is refundable, so firms with qualifying partnerships will claim the credit faster than those who have already claimed the credit under current law. In addition, the value of the credit increases cumulatively each year because jobs added early in the credit period will generate a credit each year for up to eight years, the maximum credit period. The revenue impact will also increase as new partnerships are approved each year by the Economic Development Commission.

Among 47 qualifying state institutions of higher education in Colorado, 43 are located outside of enhanced rural enterprise zones and could therefore produce partnerships affected by the bill. Of these institutions, many are research universities that could be expected to produce multiple qualifying partnerships each year, including but not limited to: the School of Mines; the Boulder, Anschutz, Denver, and Colorado Springs campuses of the University of Colorado; the Fort Collins and Pueblo campuses of Colorado State University; and the University of Northern Colorado.

TABOR Impact

This bill reduces state revenue from General Fund which will reduce the amount required to be refunded under TABOR. TABOR refunds are paid from the General Fund.

State Expenditures

The Department of Revenue and Office of Economic Development (OEDIT) can implement the bill within existing resources. However, as the number of expected participants increase, the Departments may need additional resources in the out years. The Departments will monitor the program's growth and request additional resources through the budget process if needed. Finally, the DOR has indicated there may be one-time computer programming costs associated with the refundable credit. Potential costs are not available at this time.

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State and Local Government Contacts

Revenue Office of Economic Development