COLORADO
School Safety Resource Center
Department of Public Safety

School Safety Requirements & Recommendations from the Safe Schools Act (CRS 22.32.109.1)
(Needs to be updated when 2015 Legislative Session changes are added to the
Colorado General Assembly's website)

1. Mission statement to include making safety for all students and staff a priority in each public school
2. Safe School Plan
    a. Conduct and discipline code
        i. Written Conduct and Discipline Code
            1. General policies on student conduct, safety and welfare
            2. General policies for dealing with disruptive students
            3. Provisions for suspension or expulsion
            4. Policies and procedures for the use of acts of reasonable and appropriate physical intervention
            5. General policies and procedures for determining the circumstances under and the manner in which disciplinary actions shall be imposed
            6. Specific policy concerning gang-related activities on school grounds, in school vehicles and at school activities
            7. Written prohibition of students from bringing or possessing dangerous weapons, drugs or other controlled substances on school grounds, vehicles, etc.
            8. Written prohibition of students from using or possessing tobacco products on school grounds, etc.
            9. Written policy concerning searches on school grounds, including lockers
            10. Dress code prohibits students from wearing apparel that is deemed disruptive or to the maintenance of a safe and orderly schools
            11. Specific policy concerning bullying prevention and education
        ii. Requirements
            1. Impose proportionate disciplinary interventions and consequences
            2. Include plans for the appropriate use of prevention, intervention, restorative justice, peer mediation, counseling or other approaches to address student misconduct
            3. Ensure that the implementation of the code complies with all state and federal laws concerning the education of students with disabilities
            4. Ensure that each school shows due consideration of the impact of certain violations of the code upon victims of such violent in accordance with title IX
    b. Safe schools reporting requirements
    c. Internet Safety Plan (recommended)
3. Agreements with state agencies to keep the school environment safe
4. School response framework (NIMS) – see 8 steps document dated July 2011
5. Safety and security policy requiring annual school building inspections
6. Sharing information particularly on out of home placements (FERPA)
7. Open school policy
8. Employee screening
9. Immunity (will change with SB213)
10. Compliance with safe school reporting requirements & state funding

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First Steps Recommended by CSSRC in Trainings:

1. School safety planning team and crisis response team with initial training
   a. IS 100 SCa for Schools for all with ICS role
   b. IS 362A Multi Hazard for those creating the school/district plan
   c. Both courses free online from FEMA
2. Assess community and building safety concerns
   a. Templates available
   b. Community first responders and emergency managers will assist
3. Write/Update existing school safety plan
   a. Templates and assistance available from CSSRC
   b. SEM grant thru CDE supporting teams to do this work
4. Incident Command Structure in place
   a. Templates available from CSSRC
   b. CSSRC will help with training along with FEMA courses
5. Develop emergency actions and conduct drills including communications checks
   a. Templates from CSSRC & I Love You Guys Foundation
   b. CSSRC and/or community responders will help with table top drills
6. Threat assessment policies and procedures in place
   a. CASB has policies
   b. CSSRC has sample assessment tools
7. Threat assessment team trained
   a. CSSRC can train teams
8. Psychological Recovery Team trained
   a. PREPaRE/NASP training
   b. CSSRC training
9. Continue to complete and update plan and train according to best practices
   a. Templates available from CSSRC/U.S. Dept. of Ed/ U.S. Dept. of Homeland Security
   b. CSSRC assistance

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