

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
PART XV							
DEPARTMENT OF PERSONNEL							
(1) EXECUTIVE DIRECTOR'S OFFICE							
(A) Department Administration							
Personal Services	1,607,994				15,648 ^a	1,592,346 ^b	(17.8 FTE)
Health, Life, and Dental	2,482,052		714,917		250,164 ^a	1,516,971 ^b	
Short-term Disability	46,929		17,117		3,962 ^a	25,850 ^b	
S.B. 04-257 Amortization Equalization Disbursement	863,323		313,795		72,844 ^a	476,684 ^b	
S.B. 06-235 Supplemental Amortization Equalization Disbursement	809,365		294,183		68,291 ^a	446,891 ^b	
Salary Survey	684,268		246,080		58,281 ^a	379,907 ^b	
Merit Pay	199,727		63,712		19,468 ^a	116,547 ^b	
Shift Differential	49,698					49,698 ^b	
Workers' Compensation	239,093		63,331		21,796 ^a	153,966 ^b	
Operating Expenses	99,531					99,531 ^b	
Legal Services for 2,563 hours	253,763		181,450		15,845 ^a	56,468 ^b	
Administrative Law Judge Services	14,126				12,633 ^a	1,493 ^b	
Payment to Risk Management and Property Funds	607,909		158,082		63,356 ^a	386,471 ^b	
Vehicle Lease Payments	69,206				2,128 ^a	67,078 ^b	
Leased Space	316,949					316,949 ^b	

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Capitol Complex Leased Space	1,690,786		965,221		228,422 ^a	497,143 ^b	
Payments to OIT	1,688,351		314,547		52,099 ^a	1,321,705 ^b	
COFRS Modernization	288,061		74,907		30,022 ^a	183,132 ^b	
	<u>12,011,131</u>						

^a These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S., and the Debt Collection Fund created in Section 24-30-202.4 (3) (e), C.R.S.

^b Of these amounts, it is estimated that \$5,731,612 shall be from user fees from state agencies and \$1,957,218 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program	
Personal Services	779,777
	(11.0 FTE)
Operating Expenses	53,794
Indirect Cost Assessment	78,310
	<u>911,881</u>

911,881^a

^a This amount shall be set forth by the Department in the program procedures adopted pursuant to Section 24-50-604 (1) (k) (IV), C.R.S., and may include, but need not be limited to, funds from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., and interest derived from the investment of said funds.

(2) Office of the State Architect	
	467,005
	(5.0 FTE)

(3) Colorado State Archives	
Personal Services	715,311
	(12.0 FTE)
	532,794
	153,446 ^a
	29,071 ^b

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	\$	\$	\$	\$	\$	\$	\$
Operating Expenses	<u>128,436</u>		128,436				
	843,747						

^a This amount shall be from user fees from non-state agencies.

^b This amount shall be from user fees from state agencies.

(4) Other Statewide Special Purpose

Test Facility Lease	119,842				119,842 ^a
Employment Security					
Contract Payment	<u>20,000</u>		11,264		8,736 ^b
	139,842				

^a This amount shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

^b This amount shall be from user fees from state agencies based on historical utilization.

14,373,606

(2) DIVISION OF HUMAN RESOURCES

(A) Human Resource Services

(1) State Agency Services

Personal Services	1,676,763				
	(19.2 FTE)				
Operating Expenses	88,496				
Total Compensation and Employee Engagement Surveys	<u>300,000</u>		300,000		1,765,259 ^a
	2,065,259				

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	\$	\$	\$	\$	\$	\$	\$
<p>^a Of this amount, it is estimated that \$1,016,274 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., \$620,002 shall be from statewide indirect cost recoveries from the Department of Labor and Employment or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$128,983 shall be from statewide indirect cost recoveries from the Department of State or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.</p>							
<p>(2) Training Services</p>							
Personal Services	600,246				33,417 ^a	566,829 ^b	
						(4.0 FTE)	
Operating Expenses	80,542				6,888 ^a	73,654 ^b	
Indirect Cost Assessment	<u>27,605</u>				9,938 ^a	17,667 ^b	
	708,393						

^a These amounts shall be from training revenue from non-state agencies and institutions of higher education.

^b These amounts shall be from training revenue from state agencies.

(B) Employee Benefits Services

Personal Services	805,260				805,260 ^a		
					(12.0 FTE)		
Operating Expenses	58,324				58,324 ^a		
Utilization Review	40,000				40,000 ^a		
H.B. 07-1335 Supplemental State Contribution Fund	1,225,821				1,225,821(I) ^b		
Indirect Cost Assessment	<u>247,138</u>				247,138 ^a		
	2,376,543						

^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Moneys in the Supplemental State Contribution Fund are continuously appropriated.

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	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(C) Risk Management Services							
(1) Risk Management Program Administrative Cost							
Personal Services	813,647					813,647 ^a	
						(11.5 FTE)	
Operating Expenses	68,427					68,427 ^a	
Actuarial and Broker Services	272,000					272,000 ^a	
Risk Management Information System	137,448					137,448 ^a	
Indirect Cost Assessment	<u>95,199</u>					95,199 ^a	
	1,386,721						

^a These amounts shall be from the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

(2) Liability							
Liability Claims	4,381,124						
Liability Excess Policy	339,223						
Liability Legal Services	<u>3,044,510</u>						
	7,764,857					7,764,857(I) ^a	

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1) (a), C.R.S.

(3) Property							
Property Policies	4,604,422						
Property Deductibles and Payouts	<u>2,600,000</u>						
	7,204,422					7,204,422(I) ^a	

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		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
(4) Workers' Compensation						
Workers' Compensation						
Claims	38,600,694				38,600,694(I) ^a	
Workers' Compensation TPA						
Fees and Loss Control	2,450,000				2,450,000 ^a	
Workers' Compensation						
Excess Policy	951,893				951,893(I) ^a	
Workers' Compensation						
Legal Services	<u>1,085,089</u>				1,085,089 ^a	
	43,087,676					

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1) (a), C.R.S.

^a This amount shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system, including legal services, litigation expenses, and third-party administrator expenses, pursuant to Section 24-30-1510.7 (1) (a), C.R.S.

64,593,871

(3) CONSTITUTIONALLY INDEPENDENT ENTITIES

(A) Personnel Board

Personal Services	473,603	472,425	1,178 ^a
	(4.8 FTE)		
Operating Expenses	20,505	20,505	
Legal Services for 330 hours	<u>32,673</u>	32,673	
	526,781		

^a This amount shall be from receipts collected for copies of information and case documentation.

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	\$	\$	\$	\$	\$	\$	\$
(4) CENTRAL SERVICES							
(A) Administration							
Personal Services	668,785						
	(8.0 FTE)						
Operating Expenses	58,445						
Indirect Cost Assessment	57,138						
	<u>784,368</u>					784,368 ^a	

^a This amount shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

(B) Integrated Document Solutions

Personal Services	6,149,417			141,615 ^a	6,007,802 ^b
					(99.1 FTE)
Operating Expenses	5,515,860			240,313 ^a	5,275,547 ^b
IDS Postage	7,831,640			740,298 ^a	7,091,342 ^b
Utilities	69,000				69,000 ^b
Mail Equipment Purchase	223,754	46,130			177,624 ^b
Address Confidentiality Program	204,131	60,308		143,823 ^c	
		(1.4 FTE)		(2.0 FTE)	
Indirect Cost Assessment	699,536				699,536 ^b
	<u>20,693,338</u>				

^a These amounts shall be from user fees from non-state agencies.

^b These amounts shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

^c This amount shall be from offender fees deposited to the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4) (a), C.R.S.

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	\$	\$	\$	\$	\$	\$	\$
(C) Fleet Management Program and Motor Pool Services							
Personal Services	768,754						
	(14.0 FTE)						
Operating Expenses	214,271						
Fuel and Automotive Supplies	25,514,293						
Vehicle Replacement Lease/Purchase	19,028,555 ^a						
Indirect Cost Assessment	609,903						
	46,135,776					46,135,776 ^b	

^a Pursuant to Section 24-82-801 (2), C.R.S., the Department of Personnel and Administration is authorized to enter into a lease-purchase agreement for the approved FY 2014-15 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed the amount of \$26,500,000.

^b This amount shall be from user fees from state agencies deposited in the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

(D) Facilities Maintenance – Capitol Complex

Personal Services	3,042,729						
	(55.2 FTE)						
Operating Expenses	2,709,468						
Capitol Complex Repairs	56,520						
Capitol Complex Security	405,243						
Utilities	4,836,133						
Indirect Cost Assessment	1,399,867						
	12,449,960				290,276 ^a	12,159,684 ^b	

^a This amount shall be from non-state revenue deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

^b This amount shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

80,063,442

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	\$	\$	\$	\$	\$	\$	\$
(5) DIVISION OF ACCOUNTS AND CONTROL - CONTROLLER							
(A) Office of the State Controller							
Personal Services	2,785,187 (34.0 FTE)		974,131		1,152,617 ^a	658,439 ^b	
Operating Expenses	237,115		131,117		105,998 ^a		
Recovery Audit Program Disbursements	1,000				1,000 ^c		
	<u>3,023,302</u>						

^a These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education.

^b This amount shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

^c This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.

(B) State Purchasing Office

Personal Services	837,285				837,285 ^a (9.5 FTE)		
Operating Expenses	27,000				27,000 ^a		
Statewide Travel Management Program	136,912				136,912 ^a (2.0 FTE)		
Disability Investigational and Pilot Support Procurement	1,255,976				1,255,976 ^b		
	<u>2,257,173</u>						

^a These amounts shall be from rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the Western States Contracting Alliance (WSCA), and car rental and travel agency rebates.

^b This amount shall be from the Disability Investigational and Pilot Support Fund created in Section 24-30-2205.5, C.R.S.

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	\$	\$	\$	\$	\$	\$	\$
(C) Supplier Database and e-Procurement							
Personal Services	439,139				439,139 ^a		
					(7.0 FTE)		
Operating Expenses	<u>1,328,360</u>				1,328,360 ^a		
	1,767,499						
^a These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S.							
(D) Collections Services							
Personal Services	1,102,269						
	(23.6 FTE)						
Operating Expenses	570,277						
Private Collection Agency Fees	800,000						
Indirect Cost Assessment	<u>307,044</u>						
	2,779,590				2,779,590 ^a		
		9,827,564					
(6) ADMINISTRATIVE COURTS							
Personal Services	3,427,211						
	(40.5 FTE)						
Operating Expenses	148,913						
Indirect Cost Assessment	<u>230,033</u>						
		3,806,157	58,046		114,503 ^a	3,633,608 ^b	

^a This amount shall be from user fees from non-state agencies.

