Colorado Legislative Council Staff Fiscal Note

STATE
FISCAL IMPACT

Drafting Number: LLS 14-0703	**Date:** February 13, 2014
Prime Sponsor(s): Rep. Buckner; Kagan	**Bill Status:** House Business, Labor, Economic, and Workforce Development
	Fiscal Analyst: Lauren Schreier (303-866-3523)

SHORT TITLE: STATE TALENT & MARKET INTELLIGENCE

Fiscal Impact Summary*	FY 2014-2015	FY 2015-2016
State Revenue		
State Expenditures	**$221,833**	
General Fund	$219,140	
Centrally Appropriated Costs**	$2,693	
FTE Position Change	0.3 FTE	
Appropriation Required: $219,140 - OEDIT (FY 2014-15)		

 * *This summary shows changes from current law under the bill for each fiscal year.*
 ** *These costs are not included in the bill's appropriation. See the State Expenditures section for more information.*

Summary of Legislation

The bill requires the Colorado Office of Economic Development and International Trade (OEDIT) to purchase access to a talent data analytics tool in order to conduct a comprehensive study of the state's employee talent base. By November 1, 2014, the OEDIT must enter into a contract with a talent analytics tool provider. The bill specifies the research questions the study must answer. For FY 2014-15, the General Assembly will appropriate up to $225,000 to allow the OEDIT to contract with a data analytics provider, conduct the study, and finalize a report. The OEDIT is responsible for including findings in their annual report submitted to the General Assembly by November 1, 2015. Any unspent moneys at the end of the fiscal year will remain in the OEDIT.

State Expenditures

The bill will increase expenditures in the OEDIT by $221,833 and 0.3 FTE in FY 2014-15. These costs, paid from the General Fund, are summarized in Table 1, and the new duties under the bill are described below.

Table 1. Expenditures Under HB 14-1231		
Cost Components	**FY 2014-15**	**FY 2015-16**
Personal Services	$19,140	$0
FTE	0.3	0.0
Data Analytics Tool - One Year License	125,000	0
Consultant and Procurement Services	75,000	0
Centrally Appropriated Costs*	2,693	0
TOTAL	**$221,833**	**$0**

* Centrally appropriated costs are not included in the bill's appropriation.

Program Management. The OEDIT will require 0.3 FTE to oversee the contracting process, the research project, and the consultant hired to conduct the study. The OEDIT will be responsible for ensuring project deadlines are met.

Data Analytics Tool. Under the bill, the OEDIT will purchase a one-year license to a data analytics tool to conduct the study of the state's talent base. The OEDIT will be responsible for selecting the data analytics tool most appropriate for answering the questions set forth in the bill.

Consultant and Procurement Support. The OEDIT will hire an outside consultant to oversee the talent base study, ensure the project is operating smoothly, and draft the final report. The OEDIT procurement team will also assist with soliciting and evaluating Requests for Proposals, processing payments, and monitoring contract spending.

Centrally appropriated costs. Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. The centrally appropriated costs subject to this policy are estimated in the fiscal note for informational purposes and summarized in Table 2.

Table 2. Centrally Appropriated Costs Under HB 14-1231*		
Cost Components	**FY 2014-15**	**FY 2015-16**
Employee Insurance (Health, Life, Dental, and Short-term Disability)	$1,364	
Supplemental Employee Retirement Payments	$1,329	
TOTAL	**$2,693**	

*More information is available at: http://colorado.gov/fiscalnotes

Effective Date

The bill takes effect upon signature of the Governor, or upon becoming law without his signature.

State Appropriations

The bill requires an appropriation to the OEDIT in FY 2014-15 of $221,833 from the General Fund, and an allocation of 0.3 FTE.

State and Local Government Contacts

Office of Economic Development and International Trade