

Second Regular Session  
Sixty-ninth General Assembly  
STATE OF COLORADO

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 14-0724.01 Jane Ritter x4342

**HOUSE BILL 14-1175**

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**HOUSE SPONSORSHIP**

**Fields and Pabon,**

**SENATE SPONSORSHIP**

**Johnston,**

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**House Committees**

Education  
Appropriations

**Senate Committees**

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**A BILL FOR AN ACT**

101 **CONCERNING STUDYING STRATEGIES FOR SUCCESSFUL ONGOING**  
102 **RECRUITMENT OF MINORITY TEACHERS IN PUBLIC SCHOOLS.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill directs the department of education (department) to study and develop strategies to increase and improve the recruitment, preparation, development, and retention of high-quality minority teachers in elementary and secondary schools in Colorado. The department is further directed to prepare and submit a report on its findings, including

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

current statewide and district demographics and recommendations, to the office of the governor, the state board of education, and the education committees of the house of representatives and the senate, or any successor committees.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** 22-2-505 as  
3 follows:

4 **22-2-505. Minority teacher recruitment - legislative**  
5 **declaration - study - report.** (1) THE GENERAL ASSEMBLY FINDS AND

6 DECLARES THAT:

7 (a) DIVERSITY OF TEACHERS IN K-12 CLASSROOMS IS IMPORTANT  
8 NOT ONLY BECAUSE IT HELPS PROVIDE POSITIVE ROLE MODELS FOR  
9 STUDENTS BUT ALSO BECAUSE IT OFFERS A BROADER CULTURAL  
10 UNDERSTANDING OF LEARNING STRATEGIES AND NEEDS;

11 (b) THE MOST RECENT DATA FOR COLORADO SHOWS THAT WHILE  
12 APPROXIMATELY FORTY-FOUR PERCENT OF STUDENTS IN COLORADO ARE  
13 MINORITIES, ONLY TWELVE PERCENT OF TEACHERS ARE MINORITIES; AND

14 (c) STATEWIDE, THE NUMBER OF MINORITY TEACHERS HAS NOT  
15 KEPT UP WITH POPULATION GROWTH AND CHANGES IN STUDENT  
16 DIVERSITY.

17 (2) THE GENERAL ASSEMBLY THEREFORE DECLARES THAT IT IS A  
18 MATTER OF STATEWIDE CONCERN TO STUDY AND DEVELOP STRATEGIES TO  
19 INCREASE AND IMPROVE THE RECRUITMENT, PREPARATION, AND  
20 RETENTION OF HIGH QUALITY MINORITY TEACHERS IN COLORADO'S PUBLIC  
21 SCHOOL SYSTEM.

22 (3) THE DEPARTMENT SHALL STUDY AND DEVELOP STRATEGIES TO  
23 INCREASE AND IMPROVE THE RECRUITMENT, PREPARATION,

1 DEVELOPMENT, AND RETENTION OF HIGH-QUALITY MINORITY TEACHERS  
2 IN ELEMENTARY AND SECONDARY SCHOOLS IN COLORADO. ON OR BEFORE  
3 DECEMBER 1, 2014, THE DEPARTMENT SHALL PREPARE A REPORT ON ITS  
4 FINDINGS, INCLUDING CURRENT STATEWIDE AND DISTRICT DEMOGRAPHICS  
5 AND RECOMMENDATIONS, AND SUBMIT IT TO THE OFFICE OF THE  
6 GOVERNOR, THE STATE BOARD OF EDUCATION, AND THE EDUCATION  
7 COMMITTEES OF THE HOUSE OF REPRESENTATIVES AND SENATE, OR ANY  
8 SUCCESSOR COMMITTEES. THE DEPARTMENT SHALL PRESENT THE REPORT  
9 ON ITS FINDINGS TO THE EDUCATION COMMITTEES OF THE HOUSE OF  
10 REPRESENTATIVES AND SENATE, OR ANY SUCCESSOR COMMITTEES, ON OR  
11 BEFORE JANUARY 30, 2015.

12           **SECTION 2. Act subject to petition - effective date.** This act  
13 takes effect at 12:01 a.m. on the day following the expiration of the  
14 ninety-day period after final adjournment of the general assembly (August  
15 6, 2014, if adjournment sine die is on May 7, 2014); except that, if a  
16 referendum petition is filed pursuant to section 1 (3) of article V of the  
17 state constitution against this act or an item, section, or part of this act  
18 within such period, then the act, item, section, or part will not take effect  
19 unless approved by the people at the general election to be held in  
20 November 2014 and, in such case, will take effect on the date of the  
21 official declaration of the vote thereon by the governor.