### First Regular Session Sixty-ninth General Assembly STATE OF COLORADO

# **INTRODUCED**

LLS NO. 13-0719.01 Bart Miller x2173

HOUSE BILL 13-1124

HOUSE SPONSORSHIP

Pabon and Stephens, Williams, Melton

Jahn, Tochtrop

#### SENATE SPONSORSHIP

House Committees Business, Labor, Economic, & Workforce Development **Senate Committees** 

## A BILL FOR AN ACT

101	CONCERNING THE REDUCTION OF IMPROPER UNEMPLOYMENT
102	INSURANCE BENEFIT PAYMENTS THROUGH COMPLIANCE WITH
103	THE FEDERAL "TRADE ADJUSTMENT ASSISTANCE EXTENSION
104	ACT OF 2011".

### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

As a result of amendments made to the federal "Unemployment Tax Act" and "Social Security Act" by the federal "Trade Adjustment Assistance Extension Act of 2011", in order to keep Colorado's unemployment insurance system in compliance with federal law, the bill makes the following changes to the state unemployment insurance laws:

- ! Requires that employer accounts be charged when an individual is erroneously paid benefits if the overpayment occurred as a result of an employer's failure to provide timely information and the division of unemployment insurance establishes a pattern of this behavior by the employer; and
- ! Increases the penalty on fraudulent overpayments and requires 23% of the penalty to be deposited in the unemployment compensation fund and the remainder into the unemployment revenue fund.

1 Be it enacted by the General Assembly of the State of Colorado:

2

**SECTION 1.** In Colorado Revised Statutes, 8-79-102, **add** (5) as

3 follows:

8-79-102. Collection of premiums and surcharges, benefit
overpayments, penalties, and interest - rules.
(5) (a) NOTWITHSTANDING ANY OTHER PROVISION OF THIS TITLE, THE
DIVISION SHALL CHARGE AN EMPLOYER'S ACCOUNT FOR AN IMPROPER
PAYMENT FROM THE UNEMPLOYMENT COMPENSATION FUND IF THE
DIVISION DETERMINES THAT:

(I) THE PAYMENT WAS MADE BECAUSE THE EMPLOYER, OR AN
AGENT OF THE EMPLOYER, WAS AT FAULT FOR FAILING TO RESPOND
TIMELY OR ADEQUATELY TO THE REQUEST OF THE DIVISION FOR
INFORMATION RELATING TO THE CLAIM FOR COMPENSATION; AND

14 (II) THE EMPLOYER OR AGENT HAS ESTABLISHED A PATTERN OF
15 FAILING TO RESPOND TIMELY OR ADEQUATELY TO SUCH REQUESTS.

16 (b) THE DIVISION SHALL PROMULGATE RULES TO SPECIFY WHAT
17 FACTORS AND FREQUENCY CONSTITUTE A PATTERN OF FAILING TO
18 RESPOND TIMELY OR ADEQUATELY FOR PURPOSES OF ENFORCING THIS

1 SUBSECTION (5).

2 SECTION 2. In Colorado Revised Statutes, 8-81-101, amend (4)
3 (a) (II) as follows:

4 **8-81-101.** Penalties. (4) (a) (II) If any person receives any such 5 AN overpayment because of his or her false representation or willful 6 failure to disclose a material fact, inequitability shall MUST not be a 7 consideration in any civil, administrative, or criminal action, and the 8 person shall be required to pay TO THE DIVISION the total amount of the 9 overpayment which shall be paid PLUS A SIXTY-FIVE PERCENT MONETARY 10 PENALTY. OF THE MONETARY PENALTY, THE DIVISION SHALL PAY 11 TWENTY-THREE PERCENT into the unemployment trust COMPENSATION 12 fund, plus a penalty of fifty percent of such overpayment, which shall be 13 paid CREATED IN SECTION 8-77-101, AND THE REMAINDER into the 14 unemployment revenue fund, CREATED IN SECTION 8-77-106. In addition, 15 such THE person may be denied benefits, when otherwise eligible, for a 16 four-week period for each one-week period in which such THE person 17 filed claims for or received benefits to which he or she was not entitled. 18 The provisions of section 13-80-108 (9), C.R.S., shall be used for 19 determining when an offense is committed for the purposes of this 20 subparagraph (II).

SECTION 3. Act subject to petition - effective date applicability. (1) This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly (August 7, 2013, if adjournment sine die is on May 8, 2013); except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part

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- 1 will not take effect unless approved by the people at the general election
- 2 to be held in November 2014 and, in such case, will take effect on the
- 3 date of the official declaration of the vote thereon by the governor.
- 4 (2) This act applies to improper payments from the unemployment
- 5 compensation fund on or after the applicable effective date of this act.