

**STATE and LOCAL
FISCAL IMPACT**

Drafting Number: LLS 13-0543

Date: February 6, 2013

Prime Sponsor(s): Sen. Hill

Bill Status: Senate Education

Fiscal Analyst: Jonathan Senft (303-866-3523)

TITLE: CONCERNING PUBLIC SCHOOL EMPLOYEES' PARTICIPATION IN LABOR ORGANIZATIONS.

Fiscal Impact Summary	FY 2013-2014	FY 2014-2015
State Revenue		
State Expenditures		
FTE Position Change		
Effective Date: August 7, 2013, if the General Assembly adjourns on May 8, 2013, as scheduled, and no referendum petition is filed.		
Appropriation Summary for FY 2013-2014: None required.		
School District Impact: See Local Government Impact section.		

Summary of Legislation

This bill allows public school employees to direct their employers to commence or cease making wage deductions for labor organization dues within 30 days after an employee's request. Any labor organization that collects dues from an employee's wage deduction must disclose in writing how the dues are spent. The bill also requires that an employer obtain written authorization from the employee in order to deduct labor organization dues. Finally, the bill allows a public school employee to join or quit a labor organization at any time. This bill applies to both school districts and institute charter schools.

State Expenditures

For FY 2013-14 and beyond, this bill will increase expenditures by a minimal amount, within the Department of Labor and Employment (CDLE). Because this is a labor issue, CDLE may face a small increase in correspondence to explain this change, and any issues arising from it. These costs are expected to be minimal.

School District Impact

For FY 2012-13 and beyond, school district and institute charter school expenditures may increase or decrease by a minimal amount, depending on their employee's wishes. To the extent these employees commence or cease wage deductions, district's will increase or decrease administrative costs related to the withholding of labor organization dues from wages.

Pursuant to Section 22-32-143, C.R.S., as specified by House Bill 11-1277, school districts and Boards of Cooperative Educational Services (BOCES) may submit estimates of fiscal impacts within seven days of a bill's introduction. As of the date of this fiscal note, no summaries of fiscal impacts were submitted by districts or BOCES for this bill. If summaries of fiscal impacts are submitted by districts or BOCES in the future, they will be noted in subsequent revisions to the fiscal note and posted at this address: <http://www.colorado.gov/lcs>

Departments Contacted

Education

Labor

Law