Colorado Legislative Council Staff Fiscal Note STATE FISCAL IMPACT

Drafting Number: LLS 13-0475 **Date:** January 16, 2013 **Prime Sponsor(s):** Rep. Ryden **Bill Status:** House SVMA

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TITLE:

CONCERNING THE EXTENSION OF THE VETERANS' PREFERENCE IN STATE HIRING TO THE SPOUSE OF A VETERAN IF THE VETERAN IS UNABLE TO WORK DUE TO A MILITARY SERVICE-CONNECTED DISABILITY.

Fiscal Impact Summary	FY 2013-2014	FY 2014-2015
State Revenue		
State Expenditures	See State Expenditures section.	
FTE Position Change		
Effective Date: Upon signature of the Governor, or upon becoming law without his signature.		
Appropriation Summary for FY 2013-2014: None required.		
Local Government Impact: None.		

Summary of Legislation

Under current law, an eligible veteran or the surviving spouse of an eligible veteran may receive a hiring preference when applying for most state jobs. This bill extends that preference to the spouse of an eligible veteran that is unable to work due to a documented, service-connected disability.

State Expenditures

The Departments of Higher Education and Personnel will be required to update personnel rules to accommodate the changes required by the bill. In addition, the State Personnel Board may experience an increase in caseload should applicants wish to challenge hiring decisions related to the spouses of eligible, service-disabled veterans. Any changes in workload for state agencies are anticipated to be minimal and can be accommodated within existing appropriations.

Departments Contacted

Higher Education Military Affairs Personnel