

First Regular Session
Sixty-ninth General Assembly
STATE OF COLORADO

INTRODUCED

LLS NO. 13-0837.01 Jane Ritter x4342

HOUSE BILL 13-1257

HOUSE SPONSORSHIP

Hamner,

SENATE SPONSORSHIP

Todd,

House Committees
Education

Senate Committees

A BILL FOR AN ACT

101 CONCERNING WORKING COLLABORATIVELY WITH EDUCATORS TO
102 DEVELOP A DISTINCTIVE LOCAL-LEVEL PERSONNEL EVALUATION
103 SYSTEM FOR EDUCATORS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)

If a local board of education or board of cooperative services develops its own distinctive personnel evaluation system for educators that meets or exceeds the requirements established by statute and the state board of education, the local board of education or board of cooperative

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

services must do so in conjunction with the superintendent and any teachers' association that has a master employment contract or that demonstrates support from a majority of teachers in the school district or districts of the board of cooperative services.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 22-9-106, **amend** (1)
3 introductory portion; and **add** (1.5) as follows:

4 **22-9-106. Local boards of education - duties - performance**
5 **evaluation system - repeal.** (1) All school districts and boards of
6 cooperative services that employ licensed personnel, as defined in section
7 22-9-103 (1.5), shall adopt a written system to evaluate the employment
8 performance of school district and board of cooperative services licensed
9 personnel, including all teachers, principals, and administrators, with the
10 exception of licensed personnel employed by a board of cooperative
11 services for a period of six weeks or less. In developing the licensed
12 personnel performance evaluation system and any amendments thereto,
13 the local board and board of cooperative services shall COMPLY WITH THE
14 PROVISIONS OF SUBSECTION (1.5) OF THIS SECTION AND SHALL consult with
15 administrators, principals, and teachers employed within the district or
16 participating districts in a board of cooperative services, parents, and the
17 school district licensed personnel performance evaluation council or the
18 board of cooperative services personnel performance evaluation council
19 created pursuant to section 22-9-107. The performance evaluation system
20 shall address all of the performance standards established by rule of the
21 state board and adopted by the general assembly pursuant to section
22 22-9-105.5, and shall contain, but need not be limited to, the following
23 information:

1 (1.5) A LOCAL BOARD OR BOARD OF COOPERATIVE SERVICES MAY
2 ADOPT THE STATE MODEL PERFORMANCE EVALUATION SYSTEM
3 ESTABLISHED BY THE RULES PROMULGATED BY THE STATE BOARD
4 PURSUANT TO SECTION 22-9-105.5 OR MAY DEVELOP ITS OWN PERSONNEL
5 EVALUATION SYSTEM THAT COMPLIES WITH THE REQUIREMENTS
6 ESTABLISHED PURSUANT TO THIS SECTION AND THE RULES PROMULGATED
7 BY THE STATE BOARD. IF A LOCAL BOARD OR BOARD OF COOPERATIVE
8 SERVICES DEVELOPS ITS OWN DISTINCTIVE PERSONNEL EVALUATION
9 SYSTEM, IT MUST DO SO IN CONJUNCTION WITH THE SUPERINTENDENT AND
10 ANY TEACHERS' ASSOCIATION THAT EITHER HAS A MASTER EMPLOYMENT
11 CONTRACT OR THAT SHOWS SUPPORT FROM A MAJORITY OF THE TEACHERS
12 OF THE SCHOOL DISTRICT OR THE DISTRICTS IN THE BOARD OF
13 COOPERATIVE SERVICES EITHER THROUGH MEMBERSHIP OF A MAJORITY OF
14 SUCH TEACHERS, OR THROUGH A PETITION SIGNED BY A MAJORITY OF SUCH
15 TEACHERS.

16 **SECTION 2. Safety clause.** The general assembly hereby finds,
17 determines, and declares that this act is necessary for the immediate
18 preservation of the public peace, health, and safety.