

**First Regular Session  
Sixty-ninth General Assembly  
STATE OF COLORADO**

**REREVISED**

*This Version Includes All Amendments  
Adopted in the Second House*

LLS NO. 13-0657.01 Jane Ritter x4342

**HOUSE BILL 13-1209**

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**HOUSE SPONSORSHIP**

**May,**

**SENATE SPONSORSHIP**

**Nicholson,**

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**House Committees**

Public Health Care & Human Services

**Senate Committees**

Judiciary

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**A BILL FOR AN ACT**

101 **CONCERNING CHANGES TO CHILD SUPPORT PROVISIONS.**

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill makes several changes to the child support sections of the Uniform Dissolution of Marriage Act, including:

- ! Revises the schedule of basic child support obligations, including the application of a minimum order formula for income below \$1,100 per month rather than the existing level of \$850 per month;
- ! Revises the minimum child support amount in

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.

*Capital letters indicate new material to be added to existing statute.*

*Dashes through the words indicate deletions from existing statute.*

SENATE  
3rd Reading Unamended  
March 19, 2013

SENATE  
Amended 2nd Reading  
March 18, 2013

HOUSE  
3rd Reading Unamended  
February 26, 2013

HOUSE  
Amended 2nd Reading  
February 25, 2013

circumstances in which the parents' combined monthly adjusted gross income is less than \$1,100 per month to \$50 per month for one child; \$70 per month for 2 children; \$90 per month for 3 children; \$110 per month for 4 children; \$130 per month for 5 children; and \$150 per month for 6 or more children;

- ! Revises the formula for calculating the low-income adjustment by removing the 40% multiplier factor;
- ! Makes amendments to the definition of "gross income", including clarification of when earnings or gains on retirement accounts may be included in gross income;
- ! Adds language concerning the handling and application of lump sum social security disability benefits or retirement benefits;
- ! Provides language concerning the retroactive establishment of child support in situations where there has been a post-order change of physical care agreed on by the parents; and
- ! Revises the duties, make-up, and terms of the child support commission.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1.** In Colorado Revised Statutes, 14-10-115, **amend**  
3 (5) (a) (I) (D), (5) (a) (I) (O), (5) (a) (I) (W), (6) (b) (I), (7) (a) (II) (B), (7)  
4 (a) (II) (C), (7) (a) (II) (D), and (16); and **add** (5) (a) (II) (E) and (11) (d)  
5 as follows:

6           **14-10-115. Child support guidelines - purpose - definitions -**  
7 **determination of income - schedule of basic child support obligations**  
8 **- adjustments to basic child support - additional guidelines - child**  
9 **support commission.** (5) **Determination of income.** (a) For the  
10 purposes of the child support guidelines and schedule of basic child  
11 support obligations specified in this section, the gross income of each  
12 parent shall be determined according to the following guidelines:

13           (I) "Gross income" includes income from any source, except as  
14 otherwise provided in subparagraph (II) of this paragraph (a), and

1 includes, but is not limited to:

2 (D) Payments received as an independent contractor for labor or  
3 services, WHICH PAYMENTS MUST BE CONSIDERED INCOME FROM  
4 SELF-EMPLOYMENT;

5 (O) Any moneys drawn by a self-employed individual for personal  
6 use THAT ARE DEDUCTED AS A BUSINESS EXPENSE, WHICH MONEYS MUST  
7 BE CONSIDERED INCOME FROM SELF-EMPLOYMENT;

8 (W) ~~Taxable distributions from general partnerships, limited~~  
9 ~~partnerships, closely held corporations, or limited liability companies~~  
10 INCOME FROM GENERAL PARTNERSHIPS, LIMITED PARTNERSHIPS, CLOSELY  
11 HELD CORPORATIONS, OR LIMITED LIABILITY COMPANIES. HOWEVER, IF A  
12 PARENT IS A PASSIVE INVESTOR, HAS A MINORITY INTEREST IN THE  
13 COMPANY, AND DOES NOT HAVE ANY MANAGERIAL DUTIES OR INPUT, THEN  
14 THE INCOME TO BE RECOGNIZED MAY BE LIMITED TO ACTUAL CASH  
15 DISTRIBUTIONS RECEIVED.

16 (II) "Gross income" does not include:

17 (E) EARNINGS OR GAINS ON A RETIREMENT ACCOUNT, INCLUDING  
18 AN IRA, WHICH EARNINGS OR GAINS MUST NOT BE INCLUDED AS INCOME  
19 UNLESS OR UNTIL A PARENT TAKES A DISTRIBUTION FROM THE ACCOUNT.  
20 IF A DISTRIBUTION FROM A RETIREMENT ACCOUNT MAY BE TAKEN  
21 WITHOUT BEING SUBJECT TO AN IRS PENALTY FOR EARLY DISTRIBUTION  
22 AND THE PARENT DECIDES NOT TO TAKE THE DISTRIBUTION, THE COURT  
23 MAY CONSIDER THE DISTRIBUTION THAT COULD HAVE BEEN TAKEN IN  
24 DETERMINING THE PARENT'S GROSS INCOME IF THE PARENT IS NOT  
25 OTHERWISE EMPLOYED FULL-TIME AND THE RETIREMENT ACCOUNT WAS  
26 NOT RECEIVED PURSUANT TO THE DIVISION OF MARITAL PROPERTY.

27 (6) **Adjustments to gross income.** (b) (I) At the time of the

1 initial establishment of a child support order, or in any proceeding to  
2 modify a support order, if a parent is also legally responsible for the  
3 support of other children for whom the parents do not share joint legal  
4 responsibility, an adjustment shall be made revising the parent's income  
5 prior to calculating the basic child support obligation for the children who  
6 are the subject of the support order if the children are living in the home  
7 of the parent seeking the adjustment or if the children are living out of the  
8 home, and the parent seeking the adjustment provides documented proof  
9 of money payments of support of those children. The amount shall not  
10 exceed the schedule of basic support obligations listed in this section. For  
11 a parent with a gross income of ~~one thousand eight~~ NINE hundred fifty  
12 ~~dollars~~ or less per month, the adjustment shall be seventy-five percent of  
13 the amount calculated using the low-income adjustment described in  
14 sub-subparagraphs (B) and (C) of subparagraph (II) of paragraph (a) of  
15 subsection (7) of this section based only upon the responsible parent's  
16 income, without any other adjustments for the number of other children  
17 for whom the parent is responsible. For a parent with gross income of  
18 more than one thousand ~~eight~~ NINE hundred fifty dollars per month, the  
19 adjustment shall be seventy-five percent of the amount listed under the  
20 schedule of basic support obligations in paragraph (b) of subsection (7)  
21 of this section that would represent a support obligation based only upon  
22 the responsible parent's income, without any other adjustments for the  
23 number of other children for whom the parent is responsible. The amount  
24 calculated as set forth in this subparagraph (I) shall be subtracted from the  
25 amount of the parent's gross income prior to calculating the basic support  
26 obligation based upon both parents' gross income, as provided in  
27 subsection (7) of this section.

1           (7)       **Schedule of basic child support obligations.**

2       (a) (II) (B) Except as otherwise provided in sub-subparagraph (D) of this  
3       subparagraph (II), in circumstances in which the parents' combined  
4       monthly adjusted gross income is less than ~~eight hundred fifty~~ ONE  
5       THOUSAND ONE HUNDRED dollars, a child support payment of fifty dollars  
6       per month FOR ONE CHILD, SEVENTY DOLLARS PER MONTH FOR TWO  
7       CHILDREN, NINETY DOLLARS PER MONTH FOR THREE CHILDREN, ONE  
8       HUNDRED TEN DOLLARS PER MONTH FOR FOUR CHILDREN, ONE HUNDRED  
9       THIRTY DOLLARS PER MONTH FOR FIVE CHILDREN, AND ONE HUNDRED  
10      FIFTY DOLLARS PER MONTH FOR SIX OR MORE CHILDREN shall be required  
11      of the obligor. The minimum order of ~~fifty dollars~~ AMOUNT shall not  
12      apply when each parent keeps the children more than ninety-two  
13      overnights each year as defined in paragraph (h) of subsection (3) of this  
14      section. In no case, however, shall the amount of child support ordered to  
15      be paid exceed the amount of child support that would otherwise be  
16      ordered to be paid if the parents did not share physical custody.

17      (C) Except as otherwise provided in sub-subparagraph (D) of this  
18      subparagraph (II), in circumstances in which the parents' combined  
19      monthly adjusted gross income is ~~eight hundred fifty~~ ONE THOUSAND ONE  
20      HUNDRED dollars or more, but in which the parent with the least number  
21      of overnights per year with the child has a monthly adjusted gross income  
22      of less than one thousand ~~eight~~ NINE hundred ~~fifty~~ dollars, the court or  
23      delegate child support enforcement unit, pursuant to section 26-13.5-105  
24      (4), C.R.S., shall perform a low-income adjustment calculation of child  
25      support as follows: The court or delegate child support enforcement unit  
26      shall determine each parent's monthly adjusted gross income, as that term  
27      is defined in subsection (3) of this section. Based upon the parents'

1 combined monthly adjusted gross incomes, the court or delegate child  
2 support enforcement unit shall determine the monthly basic child support  
3 obligation, using the schedule of basic child support obligations set forth  
4 in paragraph (b) of this subsection (7) and shall determine each parent's  
5 presumptive proportionate share of said obligation. The court or delegate  
6 child support enforcement unit shall then adjust the income of the parent  
7 with the fewest number of overnights per year with the child by  
8 subtracting ~~nine~~ ONE THOUSAND ONE hundred dollars from that parent's  
9 monthly adjusted gross income. ~~The court shall multiply the resulting~~  
10 ~~amount by a factor of forty percent.~~ The ~~product~~ RESULT of the  
11 ~~multiplication~~ SUBTRACTION shall be added to the following basic  
12 minimum child support amount as additional minimum support, unless  
13 the ~~product of the multiplication~~ RESULT OF THE SUBTRACTION amount is  
14 zero or a negative figure, in which case the court shall add zero to the  
15 following basic minimum child support amount: ~~Seventy-five~~ FIFTY  
16 dollars for one child; ~~one hundred fifty~~ SEVENTY dollars for two children;  
17 ~~two hundred twenty-five~~ NINETY dollars for three children; ~~two hundred~~  
18 ~~seventy-five~~ ONE HUNDRED TEN dollars for four children; ~~three hundred~~  
19 ~~twenty-five~~ ONE HUNDRED THIRTY dollars for five children; and ~~three~~  
20 ~~hundred fifty~~ ONE HUNDRED FIFTY dollars for six or more children. The  
21 court or delegate child support enforcement unit shall compare the  
22 product of this addition to the parent's presumptive proportionate share  
23 of the monthly basic support obligation determined previously from the  
24 schedule of basic child support obligations. The lesser of the two amounts  
25 shall be the basic monthly support obligation to be paid by the  
26 low-income parent, as adjusted by the low-income parent's proportionate  
27 share of the work-related and education-related child care costs, health

1 insurance, extraordinary medical expenses, and other extraordinary  
2 adjustments as described in subsections (9) to (11) of this section. The  
3 low-income adjustment shall not apply when each parent keeps the  
4 children more than ninety-two overnights each year as defined in  
5 subsection (8) of this section. In no case, however, shall the amount of  
6 child support ordered to be paid exceed the amount of child support that  
7 would otherwise be ordered to be paid if the parents did not share  
8 physical custody.

9 (D) In any circumstance in which the obligor's monthly adjusted  
10 gross income is less than ~~eight hundred fifty~~ ONE THOUSAND ONE  
11 HUNDRED dollars, regardless of the monthly adjusted gross income of the  
12 obligee, the obligor shall be ordered to pay ~~fifty dollars per month~~ THE  
13 MINIMUM MONTHLY ORDER AMOUNT in child support BASED ON THE  
14 NUMBER OF CHILDREN DUE SUPPORT AND THIS SUBSECTION (7). THE  
15 MINIMUM ORDER AMOUNT SHALL BE FIFTY DOLLARS PER MONTH FOR ONE  
16 CHILD, SEVENTY DOLLARS PER MONTH FOR TWO CHILDREN, NINETY  
17 DOLLARS PER MONTH FOR THREE CHILDREN, ONE HUNDRED TEN DOLLARS  
18 PER MONTH FOR FOUR CHILDREN, ONE HUNDRED THIRTY DOLLARS PER  
19 MONTH FOR FIVE CHILDREN, AND ONE HUNDRED FIFTY DOLLARS PER  
20 MONTH FOR SIX OR MORE CHILDREN. The minimum order of ~~fifty dollars~~  
21 AMOUNT shall not apply when each parent keeps the children more than  
22 ninety-two overnights each year as defined in subsection (8) of this  
23 section. In no case, however, shall the amount of child support ordered to  
24 be paid exceed the amount of child support that would otherwise be  
25 ordered to be paid if the parents did not share physical custody.

26 (11) **Extraordinary adjustments to the schedule of basic child**  
27 **support obligations - periodic disability benefits.** (d) IN CASES WHERE

1 THE CUSTODIAL PARENT RECEIVES A LUMP SUM RETROACTIVE AWARD FOR  
2 BENEFITS GRANTED BY THE FEDERAL OLD-AGE, SURVIVORS, OR DISABILITY  
3 INSURANCE BENEFITS PROGRAM, 42 U.S.C. 7, ON BEHALF OF A DEPENDENT  
4 CHILD DUE TO THE DISABILITY OF THE NONCUSTODIAL PARENT, OR  
5 RECEIVES A LUMP SUM RETROACTIVE AWARD FOR EMPLOYER-PAID  
6 RETIREMENT BENEFITS FROM THE FEDERAL GOVERNMENT ON BEHALF OF  
7 A DEPENDENT CHILD DUE TO THE RETIREMENT OF THE NONCUSTODIAL  
8 PARENT, THE LUMP SUM AWARD RECEIVED BY THE CUSTODIAL PARENT  
9 MUST BE CREDITED AGAINST ANY RETROACTIVE SUPPORT JUDGMENT OR  
10 ANY PAST-DUE CHILD SUPPORT OBLIGATION, REGARDLESS OF WHETHER  
11 THE PAST-DUE OBLIGATION HAS BEEN REDUCED TO JUDGMENT OWED BY  
12 THE NONCUSTODIAL PARENT. THIS CREDIT MUST NOT BE GIVEN AGAINST  
13 ANY AMOUNTS OWED BY THE NONCUSTODIAL PARENT FOR DEBT AS  
14 DEFINED IN SECTION 14-14-104 OR FOR ANY RETROACTIVE SUPPORT OR  
15 ANY ARREARAGE THAT ACCRUED PRIOR TO THE DATE OF ELIGIBILITY FOR  
16 DISABILITY OR RETIREMENT BENEFITS AS DETERMINED BY THE SOCIAL  
17 SECURITY ADMINISTRATION. ANY LUMP SUM RETIREMENT OR DISABILITY  
18 PAYMENTS DUE TO THE RETIREMENT OR DISABILITY OF THE  
19 NONCUSTODIAL PARENT, RECEIVED BY THE CUSTODIAL PARENT AS A  
20 RESULT OF THE RETIREMENT OR DISABILITY OF THE NONCUSTODIAL  
21 PARENT, PAID FOR A PERIOD OF TIME THAT PRECEDES THE DATE OF SUCH  
22 BENEFIT DATE ELIGIBILITY, OR ANY AMOUNT IN EXCESS OF THE  
23 ESTABLISHED CHILD SUPPORT ORDER OR JUDGMENT, MUST BE DEEMED A  
24 GRATUITY TO THE CHILD.

25 (16) **Child support commission.** (a) The child support  
26 guidelines, including the schedule of basic child support obligations, and  
27 general child support issues shall be reviewed and the results of ~~such~~ THE



1 review and any recommended changes shall be reported to the governor  
2 and to the general assembly on or before December 1, 1991, and at least  
3 every four years thereafter by a child support commission, which  
4 commission is hereby created.

5 (b) As part of its review, the commission must consider economic  
6 data on the cost of raising children and analyze case data on the  
7 application of, and deviations from, the guidelines and the schedule of  
8 basic child support obligations to be used in the commission's review to  
9 ensure that deviations from the guidelines and schedule of basic child  
10 support obligations are limited. ~~In addition, the commission shall review~~  
11 ~~issues identified in the federal "Personal Responsibility and Work~~  
12 ~~Opportunity Reconciliation Act of 1996", Public Law 104-193, including~~  
13 ~~out-of-wedlock births and the prevention of teen pregnancy.~~

14 (c) The child support commission shall consist of no more than  
15 twenty-one members. The governor shall appoint persons to the  
16 commission who are representatives of the judiciary and the Colorado bar  
17 association. Members of the commission appointed by the governor shall  
18 also include the director of the division in the state department of human  
19 services that is responsible for child support enforcement, or his or her  
20 designee, a director of a county department of social services, the child  
21 support liaison to the judicial department, interested parties, a certified  
22 public accountant, and parent representatives. In making his or her  
23 appointments to the commission, the governor ~~shall attempt to~~ MAY  
24 appoint persons as parent representatives. ~~or as other representatives on~~  
25 ~~the commission who include a male custodial parent, a female custodial~~  
26 ~~parent, a male noncustodial parent, a female noncustodial parent, a joint~~  
27 ~~custodial parent, and a parent in an intact family.~~ In making his or her

1 appointments to the commission, the governor shall attempt to assure  
2 geographical diversity. ~~by appointing at least one member from each of~~  
3 ~~the congressional districts in the state.~~ The remaining two members of the  
4 commission shall be a member of the house of representatives appointed  
5 by the speaker of the house of representatives and a member of the senate  
6 appointed by the president of the senate and shall not be members of the  
7 same political party.

8 (d) Members of the child support commission shall not be  
9 compensated for their services on the commission; except that members  
10 shall be reimbursed for actual and necessary expenses for travel and  
11 mileage incurred in connection with their duties. The child support  
12 commission is authorized, subject to appropriation, to incur expenses  
13 related to its work, including the costs associated with public hearings,  
14 printing, travel, and research.

15 (d.5) ~~The terms of the members appointed by the speaker of the~~  
16 ~~house of representatives and the president of the senate who are serving~~  
17 ~~on March 22, 2007, shall be extended to and expire on or shall terminate~~  
18 ~~on the convening date of the first regular session of the sixty-seventh~~  
19 ~~general assembly. As soon as practicable after such convening date, the~~  
20 ~~speaker and the president shall each appoint or reappoint one member in~~  
21 ~~the same manner as provided in paragraph (c) of this subsection (16).~~  
22 ~~Thereafter, the terms of members appointed or reappointed by the speaker~~  
23 ~~and the president shall expire on the convening date of the first regular~~  
24 ~~session of each general assembly, and all subsequent appointments and~~  
25 ~~reappointments by the speaker and the president shall be made as soon as~~  
26 ~~practicable after such convening date. The person making the original~~  
27 ~~appointment or reappointment shall fill any vacancy by appointment for~~

1 the remainder of an unexpired term. Members appointed or reappointed  
2 by the speaker and the president shall serve at the pleasure of the  
3 appointing authority and shall continue in office until the member's  
4 successor is appointed.

5 (e) In reviewing the child support guidelines and the schedule of  
6 basic child support obligations as required in paragraph (a) of this  
7 subsection (16), the child support commission shall study the following  
8 issues:

9 (I) The merits of a statutory time limitation or the application of  
10 the doctrine of laches or such other time-limiting provision on the  
11 enforcement of support judgments that arise pursuant to the provisions of  
12 section 14-10-122;

13 (II) Whether different time limitations on the enforcement of  
14 support judgments should apply depending on whether support payments  
15 are made directly to an obligee or whether such payments are made  
16 through the family support registry;

17 (III) The merits of support judgments arising automatically as  
18 provided in section 14-10-122 (1) (c); and

19 (IV) Whether support obligors should receive additional notice  
20 and an opportunity for hearing prior to execution on such judgments.

21 **SECTION 2.** In Colorado Revised Statutes, 14-10-115, **repeal**  
22 **and reenact, with amendments,** (7) (b) as follows:

23 **14-10-115. Child support guidelines - purpose - definitions -**  
24 **determination of income - schedule of basic child support obligations**  
25 **- adjustments to basic child support - additional guidelines - child**  
26 **support commission. (7) Schedule of basic child support**  
27 **obligations. (b) Schedule of basic child support obligations:**

1	<b>Combined</b>	<b>One Child</b>	<b>Two Children</b>	<b>Three Children</b>	<b>Four Children</b>	<b>Five Children</b>	<b>Six Children</b>
2	<b>Adjusted</b>						
3	<b>Gross Income</b>						
4	100.00						
5	150.00			Minimum Order Formula Applies for Adjusted Gross Income Below \$1,100			
6	200.00						
7	250.00						
8	300.00						
9	350.00						
10	400.00						
11	450.00						
12	500.00						
13	550.00						
14	600.00						
15	650.00						
16	700.00						
17	750.00						
18	800.00						
19	850.00						
20	900.00						

1	950.00						
2	1000.00						
3	1050.00						
4	1100.00	216	335	410	458	504	547
5	1150.00	225	348	427	477	524	570
6	1200.00	234	362	443	495	545	592
7	1250.00	243	375	460	513	565	614
8	1300.00	251	389	476	532	585	636
9	1350.00	260	402	492	550	605	658
10	1400.00	269	416	509	568	625	680
11	1450.00	277	429	525	587	645	701
12	1500.00	286	442	541	604	665	723
13	1550.00	294	455	556	622	684	743
14	1600.00	302	467	572	639	703	764
15	1650.00	310	480	587	656	721	784
16	1700.00	319	492	602	673	740	805
17	1750.00	327	505	618	690	759	825
18	1800.00	335	518	634	708	778	846
19	1850.00	343	530	649	725	798	867
20	1900.00	352	543	665	742	817	888

1	1950.00	360	556	680	760	836	908
2	2000.00	368	569	696	777	855	929
3	2050.00	377	581	711	794	874	950
4	2100.00	385	594	727	812	893	971
5	2150.00	393	607	742	829	912	991
6	2200.00	401	620	758	847	931	1012
7	2250.00	410	632	773	864	950	1033
8	2300.00	418	645	789	881	969	1054
9	2350.00	426	658	804	899	988	1074
10	2400.00	435	671	820	916	1007	1095
11	2450.00	443	683	835	933	1026	1116
12	2500.00	451	696	851	950	1045	1136
13	2550.00	459	709	866	968	1064	1157
14	2600.00	468	722	882	985	1084	1178
15	2650.00	476	734	897	1002	1103	1198
16	2700.00	484	747	913	1020	1122	1219
17	2750.00	493	760	928	1037	1141	1240
18	2800.00	501	772	944	1054	1160	1261
19	2850.00	509	785	959	1071	1179	1281
20	2900.00	517	797	974	1087	1196	1300

1	2950.00	525	809	988	1103	1213	1319
2	3000.00	533	821	1002	1119	1231	1338
3	3050.00	541	833	1016	1135	1248	1357
4	3100.00	548	844	1030	1150	1266	1376
5	3150.00	556	856	1044	1166	1283	1394
6	3200.00	564	868	1058	1182	1300	1413
7	3250.00	572	880	1072	1198	1318	1432
8	3300.00	580	892	1086	1214	1335	1451
9	3350.00	588	904	1101	1229	1352	1470
10	3400.00	596	915	1115	1245	1370	1489
11	3450.00	604	928	1129	1261	1388	1508
12	3500.00	612	940	1144	1278	1406	1529
13	3550.00	620	953	1160	1295	1425	1549
14	3600.00	628	965	1175	1312	1444	1569
15	3650.00	636	977	1189	1328	1460	1587
16	3700.00	643	987	1202	1342	1477	1605
17	3750.00	650	998	1215	1357	1493	1622
18	3800.00	657	1009	1228	1372	1509	1640
19	3850.00	664	1020	1241	1386	1525	1658
20	3900.00	671	1031	1254	1401	1541	1675

1	3950.00	678	1042	1267	1416	1557	1693
2	4000.00	685	1053	1280	1430	1573	1710
3	4050.00	692	1063	1294	1445	1589	1728
4	4100.00	699	1074	1306	1459	1605	1744
5	4150.00	706	1084	1319	1473	1620	1761
6	4200.00	713	1095	1331	1487	1635	1778
7	4250.00	720	1105	1344	1501	1651	1794
8	4300.00	727	1115	1356	1515	1666	1811
9	4350.00	734	1126	1368	1529	1681	1828
10	4400.00	741	1136	1381	1542	1697	1844
11	4450.00	747	1147	1393	1556	1712	1861
12	4500.00	754	1157	1406	1570	1727	1878
13	4550.00	761	1167	1418	1584	1743	1894
14	4600.00	768	1178	1431	1598	1758	1911
15	4650.00	775	1188	1443	1612	1773	1928
16	4700.00	782	1199	1456	1626	1789	1944
17	4750.00	788	1209	1467	1639	1803	1960
18	4800.00	795	1218	1478	1651	1817	1975
19	4850.00	801	1227	1489	1664	1830	1989
20	4900.00	808	1237	1500	1676	1844	2004



1	4950.00	814	1246	1511	1688	1857	2019
2	5000.00	820	1256	1523	1701	1871	2033
3	5050.00	827	1265	1534	1713	1884	2048
4	5100.00	833	1274	1545	1725	1898	2063
5	5150.00	840	1284	1556	1738	1911	2078
6	5200.00	846	1293	1567	1750	1925	2092
7	5250.00	852	1303	1578	1762	1938	2107
8	5300.00	859	1312	1589	1774	1952	2122
9	5350.00	865	1322	1600	1787	1965	2136
10	5400.00	871	1330	1610	1798	1978	2150
11	5450.00	875	1337	1617	1806	1987	2160
12	5500.00	879	1343	1624	1814	1996	2169
13	5550.00	883	1349	1631	1822	2005	2179
14	5600.00	887	1355	1639	1830	2013	2189
15	5650.00	891	1361	1646	1838	2022	2198
16	5700.00	896	1367	1653	1846	2031	2208
17	5750.00	900	1373	1660	1854	2040	2217
18	5800.00	904	1379	1667	1862	2049	2227
19	5850.00	908	1385	1674	1870	2057	2236
20	5900.00	912	1391	1682	1878	2066	2246

1	5950.00	916	1397	1689	1886	2075	2256
2	6000.00	920	1404	1696	1894	2084	2265
3	6050.00	924	1410	1703	1902	2093	2275
4	6100.00	928	1416	1710	1910	2101	2284
5	6150.00	932	1422	1717	1918	2110	2294
6	6200.00	937	1428	1725	1926	2119	2303
7	6250.00	941	1434	1732	1934	2128	2313
8	6300.00	945	1440	1739	1942	2136	2322
9	6350.00	949	1446	1746	1950	2145	2332
10	6400.00	953	1452	1753	1958	2154	2341
11	6450.00	957	1458	1760	1966	2162	2351
12	6500.00	961	1464	1767	1974	2171	2360
13	6550.00	965	1470	1774	1982	2180	2370
14	6600.00	969	1476	1782	1990	2189	2379
15	6650.00	973	1482	1789	1998	2198	2389
16	6700.00	977	1488	1796	2006	2207	2399
17	6750.00	981	1494	1803	2014	2216	2408
18	6800.00	985	1500	1810	2022	2225	2418
19	6850.00	989	1506	1818	2030	2233	2428
20	6900.00	993	1512	1825	2038	2242	2437

1	6950.00	997	1518	1832	2047	2251	2447
2	7000.00	1001	1524	1839	2055	2260	2457
3	7050.00	1005	1530	1847	2063	2269	2466
4	7100.00	1009	1536	1854	2071	2278	2476
5	7150.00	1013	1542	1861	2079	2287	2486
6	7200.00	1017	1548	1868	2087	2296	2495
7	7250.00	1021	1554	1876	2095	2304	2505
8	7300.00	1025	1560	1883	2103	2313	2515
9	7350.00	1029	1567	1890	2111	2322	2524
10	7400.00	1033	1573	1897	2119	2331	2534
11	7450.00	1037	1579	1904	2127	2340	2544
12	7500.00	1041	1585	1912	2135	2349	2553
13	7550.00	1045	1591	1919	2143	2358	2563
14	7600.00	1049	1597	1926	2151	2367	2572
15	7650.00	1053	1603	1933	2159	2375	2582
16	7700.00	1057	1608	1940	2167	2384	2591
17	7750.00	1061	1614	1947	2175	2392	2600
18	7800.00	1063	1618	1952	2180	2398	2607
19	7850.00	1066	1622	1956	2184	2403	2612
20	7900.00	1068	1625	1959	2188	2407	2617

1	7950.00	1070	1628	1963	2193	2412	2622
2	8000.00	1072	1631	1967	2197	2416	2627
3	8050.00	1074	1634	1970	2201	2421	2632
4	8100.00	1077	1638	1974	2205	2426	2637
5	8150.00	1079	1641	1978	2209	2430	2642
6	8200.00	1081	1644	1982	2214	2435	2647
7	8250.00	1083	1647	1985	2218	2439	2652
8	8300.00	1085	1651	1989	2222	2444	2657
9	8350.00	1088	1654	1993	2226	2449	2662
10	8400.00	1090	1657	1997	2230	2453	2667
11	8450.00	1092	1660	2000	2234	2458	2672
12	8500.00	1094	1664	2004	2239	2463	2677
13	8550.00	1097	1667	2008	2243	2467	2682
14	8600.00	1099	1670	2012	2247	2472	2687
15	8650.00	1101	1673	2015	2251	2476	2692
16	8700.00	1103	1677	2019	2255	2481	2697
17	8750.00	1105	1680	2023	2260	2486	2702
18	8800.00	1108	1683	2027	2264	2490	2707
19	8850.00	1110	1686	2030	2268	2495	2712
20	8900.00	1112	1690	2034	2272	2499	2717

1	8950.00	1115	1693	2038	2277	2504	2722
2	9000.00	1117	1697	2042	2281	2510	2728
3	9050.00	1119	1700	2047	2286	2515	2733
4	9100.00	1122	1704	2051	2291	2520	2739
5	9150.00	1125	1708	2055	2296	2525	2745
6	9200.00	1130	1716	2065	2307	2537	2758
7	9250.00	1135	1724	2075	2317	2549	2771
8	9300.00	1141	1732	2084	2328	2561	2784
9	9350.00	1146	1740	2094	2339	2573	2796
10	9400.00	1151	1748	2103	2350	2585	2809
11	9450.00	1157	1756	2113	2360	2596	2822
12	9500.00	1162	1764	2123	2371	2608	2835
13	9550.00	1167	1772	2132	2382	2620	2848
14	9600.00	1172	1780	2142	2393	2632	2861
15	9650.00	1178	1788	2152	2403	2644	2874
16	9700.00	1183	1796	2161	2414	2656	2887
17	9750.00	1188	1804	2171	2425	2667	2899
18	9800.00	1194	1812	2181	2436	2679	2912
19	9850.00	1199	1820	2190	2446	2691	2925
20	9900.00	1204	1828	2200	2457	2703	2938

1	9950.00	1210	1836	2209	2468	2715	2951
2	10000.00	1215	1844	2219	2479	2727	2964
3	10050.00	1220	1852	2229	2489	2738	2977
4	10100.00	1226	1860	2238	2500	2750	2990
5	10150.00	1231	1868	2248	2511	2762	3002
6	10200.00	1236	1876	2258	2522	2774	3015
7	10250.00	1242	1884	2267	2533	2786	3028
8	10300.00	1247	1892	2277	2543	2798	3041
9	10350.00	1252	1901	2287	2554	2809	3054
10	10400.00	1258	1909	2296	2565	2821	3067
11	10450.00	1262	1914	2303	2572	2830	3076
12	10500.00	1265	1920	2309	2579	2837	3084
13	10550.00	1269	1925	2315	2586	2845	3092
14	10600.00	1272	1930	2322	2593	2853	3101
15	10650.00	1276	1936	2328	2600	2860	3109
16	10700.00	1280	1941	2334	2607	2868	3117
17	10750.00	1283	1946	2340	2614	2875	3126
18	10800.00	1287	1952	2346	2621	2883	3134
19	10850.00	1291	1957	2353	2628	2891	3142
20	10900.00	1294	1962	2359	2635	2898	3150

1	10950.00	1298	1968	2365	2642	2906	3159
2	11000.00	1301	1973	2371	2649	2913	3167
3	11050.00	1305	1978	2377	2655	2921	3175
4	11100.00	1309	1984	2383	2662	2929	3183
5	11150.00	1312	1989	2390	2669	2936	3192
6	11200.00	1316	1994	2396	2676	2944	3200
7	11250.00	1320	2000	2402	2683	2951	3208
8	11300.00	1323	2005	2408	2690	2959	3216
9	11350.00	1327	2010	2414	2697	2967	3225
10	11400.00	1330	2016	2421	2704	2974	3233
11	11450.00	1334	2021	2427	2711	2982	3241
12	11500.00	1338	2026	2433	2718	2989	3250
13	11550.00	1341	2032	2439	2725	2997	3258
14	11600.00	1345	2037	2445	2731	3005	3266
15	11650.00	1349	2043	2452	2738	3012	3274
16	11700.00	1352	2048	2457	2745	3019	3282
17	11750.00	1355	2052	2463	2751	3026	3289
18	11800.00	1359	2057	2468	2757	3032	3296
19	11850.00	1362	2062	2473	2763	3039	3303
20	11900.00	1365	2066	2479	2769	3045	3310

1	11950.00	1368	2071	2484	2775	3052	3318
2	12000.00	1372	2076	2489	2781	3059	3325
3	12050.00	1375	2080	2495	2786	3065	3332
4	12100.00	1378	2085	2500	2792	3072	3339
5	12150.00	1382	2090	2505	2798	3078	3346
6	12200.00	1385	2095	2511	2804	3085	3353
7	12250.00	1388	2099	2516	2810	3091	3360
8	12300.00	1391	2104	2521	2816	3098	3367
9	12350.00	1395	2109	2527	2822	3104	3375
10	12400.00	1398	2113	2532	2828	3111	3382
11	12450.00	1401	2118	2537	2834	3118	3389
12	12500.00	1405	2123	2543	2840	3124	3396
13	12550.00	1408	2128	2548	2846	3131	3403
14	12600.00	1411	2132	2553	2852	3137	3410
15	12650.00	1414	2137	2559	2858	3144	3417
16	12700.00	1418	2142	2564	2864	3150	3424
17	12750.00	1421	2146	2569	2870	3157	3431
18	12800.00	1424	2151	2575	2876	3163	3439
19	12850.00	1427	2156	2580	2882	3170	3446
20	12900.00	1431	2160	2585	2888	3176	3453



1	12950.00	1434	2165	2591	2894	3184	3461
2	13000.00	1438	2171	2598	2903	3193	3471
3	13050.00	1441	2177	2606	2911	3202	3480
4	13100.00	1444	2183	2613	2919	3211	3490
5	13150.00	1448	2188	2621	2927	3220	3500
6	13200.00	1451	2194	2628	2936	3229	3510
7	13250.00	1455	2200	2636	2944	3239	3520
8	13300.00	1458	2205	2643	2952	3248	3530
9	13350.00	1462	2211	2651	2961	3257	3540
10	13400.00	1465	2217	2658	2969	3266	3550
11	13450.00	1469	2223	2666	2977	3275	3560
12	13500.00	1472	2228	2673	2986	3284	3570
13	13550.00	1475	2234	2680	2994	3293	3580
14	13600.00	1479	2240	2688	3002	3303	3590
15	13650.00	1482	2246	2695	3011	3312	3600
16	13700.00	1486	2251	2703	3019	3321	3610
17	13750.00	1489	2257	2710	3027	3330	3620
18	13800.00	1493	2263	2718	3036	3339	3630
19	13850.00	1496	2268	2725	3044	3348	3640
20	13900.00	1500	2274	2733	3052	3358	3650

1	13950.00	1503	2280	2740	3061	3367	3660
2	14000.00	1506	2286	2748	3069	3376	3670
3	14050.00	1510	2291	2755	3077	3385	3680
4	14100.00	1513	2297	2762	3086	3394	3690
5	14150.00	1517	2303	2770	3094	3403	3699
6	14200.00	1520	2309	2777	3102	3413	3709
7	14250.00	1524	2314	2783	3109	3420	3717
8	14300.00	1528	2319	2789	3115	3427	3725
9	14350.00	1532	2325	2795	3122	3434	3732
10	14400.00	1536	2330	2800	3128	3441	3740
11	14450.00	1540	2336	2806	3134	3448	3748
12	14500.00	1544	2341	2812	3141	3455	3755
13	14550.00	1548	2346	2817	3147	3462	3763
14	14600.00	1552	2352	2823	3153	3469	3771
15	14650.00	1556	2357	2829	3160	3476	3778
16	14700.00	1560	2362	2835	3166	3483	3786
17	14750.00	1564	2368	2840	3173	3490	3793
18	14800.00	1568	2373	2846	3179	3497	3801
19	14850.00	1572	2379	2852	3185	3504	3809
20	14900.00	1576	2384	2857	3192	3511	3816

1	14950.00	1580	2389	2863	3198	3518	3824
2	15000.00	1584	2395	2869	3204	3525	3832
3	15050.00	1588	2400	2875	3211	3532	3839
4	15100.00	1592	2406	2880	3217	3539	3847
5	15150.00	1596	2411	2886	3223	3545	3854
6	15200.00	1599	2416	2891	3229	3552	3861
7	15250.00	1603	2421	2896	3235	3558	3868
8	15300.00	1607	2426	2901	3241	3565	3875
9	15350.00	1610	2431	2907	3247	3571	3882
10	15400.00	1614	2436	2912	3253	3578	3889
11	15450.00	1618	2441	2917	3258	3584	3896
12	15500.00	1621	2445	2922	3264	3591	3903
13	15550.00	1623	2448	2926	3268	3595	3908
14	15600.00	1625	2451	2929	3272	3599	3912
15	15650.00	1627	2454	2933	3276	3603	3917
16	15700.00	1629	2457	2936	3280	3607	3921
17	15750.00	1630	2459	2939	3283	3612	3926
18	15800.00	1632	2462	2943	3287	3616	3930
19	15850.00	1634	2465	2946	3291	3620	3935
20	15900.00	1636	2468	2950	3295	3624	3940

1	15950.00	1638	2471	2953	3299	3628	3944
2	16000.00	1639	2473	2957	3302	3633	3949
3	16050.00	1641	2476	2960	3306	3637	3953
4	16100.00	1643	2479	2963	3310	3641	3958
5	16150.00	1645	2482	2967	3314	3645	3962
6	16200.00	1647	2485	2970	3318	3649	3967
7	16250.00	1649	2487	2974	3322	3654	3972
8	16300.00	1650	2490	2977	3325	3658	3976
9	16350.00	1652	2493	2980	3329	3662	3981
10	16400.00	1654	2496	2984	3333	3666	3985
11	16450.00	1656	2499	2987	3337	3670	3990
12	16500.00	1658	2501	2991	3341	3675	3994
13	16550.00	1659	2504	2994	3344	3679	3999
14	16600.00	1661	2507	2998	3348	3683	4004
15	16650.00	1663	2510	3001	3352	3687	4008
16	16700.00	1665	2513	3004	3356	3691	4013
17	16750.00	1667	2515	3008	3360	3696	4017
18	16800.00	1668	2518	3011	3364	3700	4022
19	16850.00	1670	2521	3015	3367	3704	4026
20	16900.00	1672	2524	3018	3371	3708	4031

1	16950.00	1674	2527	3021	3375	3712	4035
2	17000.00	1676	2529	3025	3379	3717	4040
3	17050.00	1678	2532	3028	3383	3721	4045
4	17100.00	1679	2535	3032	3386	3725	4049
5	17150.00	1681	2538	3035	3390	3729	4054
6	17200.00	1683	2541	3039	3394	3733	4058
7	17250.00	1685	2543	3042	3398	3738	4063
8	17300.00	1687	2546	3045	3402	3742	4067
9	17350.00	1688	2549	3049	3406	3746	4072
10	17400.00	1690	2552	3052	3409	3750	4077
11	17450.00	1692	2555	3056	3413	3754	4081
12	17500.00	1694	2557	3059	3417	3759	4086
13	17550.00	1696	2560	3063	3421	3763	4090
14	17600.00	1698	2564	3067	3426	3769	4096
15	17650.00	1701	2568	3072	3431	3774	4103
16	17700.00	1704	2572	3076	3436	3780	4109
17	17750.00	1706	2576	3081	3441	3785	4115
18	17800.00	1709	2580	3085	3446	3791	4121
19	17850.00	1711	2583	3090	3451	3797	4127
20	17900.00	1714	2587	3095	3457	3802	4133

1	17950.00	1717	2591	3099	3462	3808	4139
2	18000.00	1719	2595	3104	3467	3813	4145
3	18050.00	1722	2599	3108	3472	3819	4151
4	18100.00	1724	2603	3113	3477	3825	4157
5	18150.00	1727	2607	3117	3482	3830	4164
6	18200.00	1730	2611	3122	3487	3836	4170
7	18250.00	1732	2615	3127	3492	3842	4176
8	18300.00	1735	2618	3131	3497	3847	4182
9	18350.00	1738	2622	3136	3503	3853	4188
10	18400.00	1740	2626	3140	3508	3858	4194
11	18450.00	1743	2630	3145	3513	3864	4200
12	18500.00	1745	2634	3149	3518	3870	4206
13	18550.00	1748	2638	3154	3523	3875	4212
14	18600.00	1751	2642	3159	3528	3881	4219
15	18650.00	1753	2646	3163	3533	3887	4225
16	18700.00	1756	2650	3168	3538	3892	4231
17	18750.00	1758	2653	3172	3543	3898	4237
18	18800.00	1761	2657	3177	3549	3903	4243
19	18850.00	1764	2661	3181	3554	3909	4249
20	18900.00	1766	2665	3186	3559	3915	4255

1	18950.00	1769	2669	3191	3564	3920	4261
2	19000.00	1771	2673	3195	3569	3926	4267
3	19050.00	1774	2677	3200	3574	3931	4274
4	19100.00	1777	2681	3204	3579	3937	4280
5	19150.00	1779	2685	3209	3584	3943	4286
6	19200.00	1782	2689	3213	3589	3948	4292
7	19250.00	1785	2692	3218	3595	3954	4298
8	19300.00	1787	2696	3223	3600	3960	4304
9	19350.00	1790	2700	3227	3605	3965	4310
10	19400.00	1792	2704	3232	3610	3971	4316
11	19450.00	1795	2708	3236	3615	3976	4322
12	19500.00	1798	2712	3241	3620	3982	4328
13	19550.00	1800	2716	3245	3625	3988	4335
14	19600.00	1803	2720	3250	3630	3993	4341
15	19650.00	1805	2724	3255	3635	3999	4347
16	19700.00	1808	2727	3259	3640	4005	4353
17	19750.00	1811	2731	3264	3646	4010	4359
18	19800.00	1813	2735	3268	3651	4016	4365
19	19850.00	1816	2739	3273	3656	4021	4371
20	19900.00	1819	2743	3277	3661	4027	4377

1	19950.00	1821	2747	3282	3666	4033	4383
2	20000.00	1824	2751	3287	3671	4038	4390
3	20050.00	1826	2755	3291	3676	4044	4396
4	20100.00	1829	2759	3296	3681	4049	4402
5	20150.00	1832	2762	3300	3686	4055	4408
6	20200.00	1834	2766	3305	3692	4061	4414
7	20250.00	1837	2770	3309	3697	4066	4420
8	20300.00	1839	2774	3314	3702	4072	4426
9	20350.00	1842	2778	3319	3707	4078	4432
10	20400.00	1845	2782	3323	3712	4083	4438
11	20450.00	1847	2786	3328	3717	4089	4445
12	20500.00	1850	2790	3332	3722	4094	4451
13	20550.00	1853	2794	3337	3727	4100	4457
14	20600.00	1855	2797	3341	3732	4106	4463
15	20650.00	1858	2801	3346	3738	4111	4469
16	20700.00	1860	2805	3351	3743	4117	4475
17	20750.00	1863	2809	3355	3748	4123	4481
18	20800.00	1866	2813	3360	3753	4128	4487
19	20850.00	1868	2817	3364	3758	4134	4493
20	20900.00	1871	2821	3369	3763	4139	4500



1	20950.00	1873	2825	3373	3768	4145	4506
2	21000.00	1876	2829	3378	3773	4151	4512
3	21050.00	1879	2832	3383	3778	4156	4518
4	21100.00	1881	2836	3387	3784	4162	4524
5	21150.00	1884	2840	3392	3789	4167	4530
6	21200.00	1887	2844	3396	3794	4173	4536
7	21250.00	1889	2848	3401	3799	4179	4542
8	21300.00	1892	2852	3405	3804	4184	4548
9	21350.00	1894	2856	3410	3809	4190	4554
10	21400.00	1897	2860	3415	3814	4196	4561
11	21450.00	1900	2864	3419	3819	4201	4567
12	21500.00	1902	2867	3424	3824	4207	4573
13	21550.00	1905	2871	3428	3829	4212	4579
14	21600.00	1907	2875	3433	3835	4218	4585
15	21650.00	1910	2879	3438	3840	4224	4591
16	21700.00	1913	2883	3442	3845	4229	4597
17	21750.00	1915	2887	3447	3850	4235	4603
18	21800.00	1918	2891	3451	3855	4241	4609
19	21850.00	1921	2895	3456	3860	4246	4616
20	21900.00	1923	2899	3460	3865	4252	4622

1	21950.00	1926	2902	3465	3870	4257	4628
2	22000.00	1928	2906	3470	3875	4263	4634
3	22050.00	1931	2910	3474	3881	4269	4640
4	22100.00	1934	2914	3479	3886	4274	4646
5	22150.00	1936	2918	3483	3891	4280	4652
6	22200.00	1939	2922	3488	3896	4285	4658
7	22250.00	1941	2926	3492	3901	4291	4664
8	22300.00	1944	2930	3497	3906	4297	4671
9	22350.00	1947	2934	3502	3911	4302	4677
10	22400.00	1949	2937	3506	3916	4308	4683
11	22450.00	1952	2941	3511	3921	4314	4689
12	22500.00	1955	2945	3515	3927	4319	4695
13	22550.00	1957	2949	3520	3932	4325	4701
14	22600.00	1960	2953	3524	3937	4330	4707
15	22650.00	1962	2957	3529	3942	4336	4713
16	22700.00	1965	2961	3534	3947	4342	4719
17	22750.00	1968	2965	3538	3952	4347	4725
18	22800.00	1970	2969	3543	3957	4353	4732
19	22850.00	1973	2972	3547	3962	4359	4738
20	22900.00	1975	2976	3552	3967	4364	4744

1	22950.00	1978	2980	3556	3973	4370	4750
2	23000.00	1981	2984	3561	3978	4375	4756
3	23050.00	1983	2988	3566	3983	4381	4762
4	23100.00	1986	2992	3570	3988	4387	4768
5	23150.00	1989	2996	3575	3993	4392	4774
6	23200.00	1991	3000	3579	3998	4398	4780
7	23250.00	1994	3004	3584	4003	4404	4787
8	23300.00	1998	3010	3591	4011	4412	4796
9	23350.00	2002	3016	3598	4019	4421	4806
10	23400.00	2006	3022	3606	4027	4430	4816
11	23450.00	2010	3028	3613	4035	4439	4825
12	23500.00	2014	3034	3620	4044	4448	4835
13	23550.00	2018	3040	3627	4052	4457	4844
14	23600.00	2022	3046	3634	4060	4466	4854
15	23650.00	2026	3052	3642	4068	4474	4864
16	23700.00	2030	3058	3649	4076	4483	4873
17	23750.00	2034	3064	3656	4084	4492	4883
18	23800.00	2038	3070	3663	4092	4501	4893
19	23850.00	2042	3076	3670	4100	4510	4902
20	23900.00	2046	3082	3678	4108	4519	4912

1	23950.00	2050	3088	3685	4116	4528	4922
2	24000.00	2054	3094	3692	4124	4536	4931
3	24050.00	2058	3100	3699	4132	4545	4941
4	24100.00	2062	3106	3707	4140	4554	4950
5	24150.00	2066	3112	3714	4148	4563	4960
6	24200.00	2070	3118	3721	4156	4572	4970
7	24250.00	2074	3124	3728	4164	4581	4979
8	24300.00	2078	3130	3735	4172	4590	4989
9	24350.00	2082	3137	3743	4180	4598	4999
10	24400.00	2086	3143	3750	4188	4607	5008
11	24450.00	2090	3149	3757	4197	4616	5018
12	24500.00	2094	3155	3764	4205	4625	5027
13	24550.00	2098	3161	3771	4213	4634	5037
14	24600.00	2102	3167	3779	4221	4643	5047
15	24650.00	2106	3173	3786	4229	4652	5056
16	24700.00	2110	3179	3793	4237	4661	5066
17	24750.00	2114	3185	3800	4245	4669	5076
18	24800.00	2118	3191	3807	4253	4678	5085
19	24850.00	2122	3197	3815	4261	4687	5095
20	24900.00	2126	3203	3822	4269	4696	5104

1	24950.00	2130	3209	3829	4277	4705	5114
2	25000.00	2134	3215	3836	4285	4714	5124
3	25050.00	2138	3221	3844	4293	4723	5133
4	25100.00	2142	3227	3851	4301	4731	5143
5	25150.00	2146	3233	3858	4309	4740	5153
6	25200.00	2150	3239	3865	4317	4749	5162
7	25250.00	2154	3245	3872	4325	4758	5172
8	25300.00	2158	3251	3880	4333	4767	5182
9	25350.00	2162	3257	3887	4342	4776	5191
10	25400.00	2166	3263	3894	4350	4785	5201
11	25450.00	2170	3269	3901	4358	4793	5210
12	25500.00	2174	3276	3908	4366	4802	5220
13	25550.00	2178	3282	3916	4374	4811	5230
14	25600.00	2182	3288	3923	4382	4820	5239
15	25650.00	2186	3294	3930	4390	4829	5249
16	25700.00	2190	3300	3937	4398	4838	5259
17	25750.00	2194	3306	3944	4406	4847	5268
18	25800.00	2198	3312	3952	4414	4855	5278
19	25850.00	2202	3318	3959	4422	4864	5287
20	25900.00	2206	3324	3966	4430	4873	5297

1	25950.00	2210	3330	3973	4438	4882	5307
2	26000.00	2214	3336	3981	4446	4891	5316
3	26050.00	2218	3342	3988	4454	4900	5326
4	26100.00	2222	3348	3995	4462	4909	5336
5	26150.00	2226	3354	4002	4470	4917	5345
6	26200.00	2230	3360	4009	4478	4926	5355
7	26250.00	2234	3366	4017	4486	4935	5365
8	26300.00	2238	3372	4024	4495	4944	5374
9	26350.00	2242	3378	4031	4503	4953	5384
10	26400.00	2247	3384	4038	4511	4962	5393
11	26450.00	2251	3390	4045	4519	4971	5403
12	26500.00	2255	3396	4053	4527	4979	5413
13	26550.00	2259	3402	4060	4535	4988	5422
14	26600.00	2263	3408	4067	4543	4997	5432
15	26650.00	2267	3415	4074	4551	5006	5442
16	26700.00	2271	3421	4081	4559	5015	5451
17	26750.00	2275	3427	4089	4567	5024	5461
18	26800.00	2279	3433	4096	4575	5033	5470
19	26850.00	2283	3439	4103	4583	5041	5480
20	26900.00	2287	3445	4110	4591	5050	5490

1	26950.00	2291	3451	4118	4599	5059	5499
2	27000.00	2295	3457	4125	4607	5068	5509
3	27050.00	2299	3463	4132	4615	5077	5519
4	27100.00	2303	3469	4139	4623	5086	5528
5	27150.00	2307	3475	4146	4631	5095	5538
6	27200.00	2311	3481	4154	4640	5103	5547
7	27250.00	2315	3487	4161	4648	5112	5557
8	27300.00	2319	3493	4168	4656	5121	5567
9	27350.00	2323	3499	4175	4664	5130	5576
10	27400.00	2327	3505	4182	4672	5139	5586
11	27450.00	2331	3511	4190	4680	5148	5596
12	27500.00	2335	3517	4197	4688	5157	5605
13	27550.00	2339	3523	4204	4696	5165	5615
14	27600.00	2343	3529	4211	4704	5174	5625
15	27650.00	2347	3535	4218	4712	5183	5634
16	27700.00	2351	3541	4226	4720	5192	5644
17	27750.00	2355	3547	4233	4728	5201	5653
18	27800.00	2359	3554	4240	4736	5210	5663
19	27850.00	2363	3560	4247	4744	5219	5673
20	27900.00	2367	3566	4255	4752	5228	5682

1	27950.00	2371	3572	4262	4760	5236	5692
2	28000.00	2375	3578	4269	4768	5245	5702
3	28050.00	2379	3584	4276	4776	5254	5711
4	28100.00	2383	3590	4283	4785	5263	5721
5	28150.00	2387	3596	4291	4793	5272	5730
6	28200.00	2391	3602	4298	4801	5281	5740
7	28250.00	2395	3608	4305	4809	5290	5750
8	28300.00	2399	3614	4312	4817	5298	5759
9	28350.00	2403	3620	4319	4825	5307	5769
10	28400.00	2407	3626	4327	4833	5316	5779
11	28450.00	2411	3632	4334	4841	5325	5788
12	28500.00	2415	3638	4341	4849	5334	5798
13	28550.00	2419	3644	4348	4857	5343	5808
14	28600.00	2423	3650	4355	4865	5352	5817
15	28650.00	2427	3656	4363	4873	5360	5827
16	28700.00	2431	3662	4370	4881	5369	5836
17	28750.00	2435	3668	4377	4889	5378	5846
18	28800.00	2439	3674	4384	4897	5387	5856
19	28850.00	2443	3680	4392	4905	5396	5865
20	28900.00	2447	3686	4399	4913	5405	5875



1	28950.00	2451	3692	4406	4921	5414	5885
2	29000.00	2455	3699	4413	4929	5422	5894
3	29050.00	2459	3705	4420	4938	5431	5904
4	29100.00	2463	3711	4428	4946	5440	5913
5	29150.00	2467	3717	4435	4954	5449	5923
6	29200.00	2471	3723	4442	4962	5458	5933
7	29250.00	2475	3729	4449	4970	5467	5942
8	29300.00	2479	3735	4456	4978	5476	5952
9	29350.00	2483	3741	4464	4986	5484	5962
10	29400.00	2487	3747	4471	4994	5493	5971
11	29450.00	2491	3753	4478	5002	5502	5981
12	29500.00	2495	3759	4485	5010	5511	5990
13	29550.00	2499	3765	4492	5018	5520	6000
14	29600.00	2503	3771	4500	5026	5529	6010
15	29650.00	2507	3777	4507	5034	5538	6019
16	29700.00	2511	3783	4514	5042	5546	6029
17	29750.00	2515	3789	4521	5050	5555	6039
18	29800.00	2519	3795	4529	5058	5564	6048
19	29850.00	2523	3801	4536	5066	5573	6058
20	29900.00	2527	3807	4543	5074	5582	6068

1	29950.00	2531	3813	4550	5083	5591	6077
2	30000.00	2535	3819	4557	5091	5600	6087

1           **SECTION 3.** In Colorado Revised Statutes, 14-10-122, **amend**  
2 (1) (a) and (5) as follows:

3           **14-10-122. Modification and termination of provisions for**  
4 **maintenance, support, and property disposition - automatic lien.**

5 (1) (a) Except as otherwise provided in ~~section~~ SECTIONS 14-10-112 (6)  
6 AND 14-10-115 (11) (c), the provisions of any decree respecting  
7 maintenance may be modified only as to installments accruing subsequent  
8 to the motion for modification and only upon a showing of changed  
9 circumstances so substantial and continuing as to make the terms unfair,  
10 and, except as otherwise provided in subsection (5) of this section, the  
11 provisions of any decree respecting child support may be modified only  
12 as to installments accruing subsequent to the filing of the motion for  
13 modification and only upon a showing of changed circumstances that are  
14 substantial and continuing or on the ground that the order does not  
15 contain a provision regarding medical support, such as insurance  
16 coverage, payment for medical insurance deductibles and copayments, or  
17 unreimbursed medical expenses. The provisions as to property disposition  
18 may not be revoked or modified unless the court finds the existence of  
19 conditions that justify the reopening of a judgment.

20           (5) Notwithstanding the provisions of subsection (1) of this  
21 section, when a COURT-ORDERED, VOLUNTARY, OR mutually agreed upon  
22 change of physical care occurs, the provisions for child support of the  
23 obligor under the existing child support order, if modified pursuant to this  
24 section, will be modified OR TERMINATED as of the date when physical  
25 care was changed. THE PROVISIONS FOR THE ESTABLISHMENT OF A CHILD  
26 SUPPORT ORDER BASED ON A COURT-ORDERED, VOLUNTARY, OR  
27 MUTUALLY AGREED UPON CHANGE OF PHYSICAL CARE MAY ALSO BE

1 ENTERED RETROACTIVELY TO THE DATE WHEN THE PHYSICAL CARE WAS  
2 CHANGED. When a COURT-ORDERED, VOLUNTARY, OR mutually agreed  
3 upon change of physical care occurs, parties are encouraged to avail  
4 themselves of the provision set forth in section 14-10-115 (14) (a) for  
5 updating and modifying a child support order without a court hearing.

6 **SECTION 4.** In Colorado Revised Statutes, 26-13-125, **amend**  
7 (2) and (3); and **add** (1) (d) as follows:

8 **26-13-125. State directory of new hires - definition.s** (1) As  
9 used in this section, unless the context otherwise requires:

10 (d) "NEWLY HIRED EMPLOYEE" MEANS AN EMPLOYEE WHO:

11 (I) HAS NOT PREVIOUSLY BEEN EMPLOYED BY THE EMPLOYER; OR

12 (II) WAS PREVIOUSLY EMPLOYED BY THE EMPLOYER BUT HAS BEEN  
13 SEPARATED FROM HIS OR HER PRIOR EMPLOYMENT FOR AT LEAST SIXTY  
14 CONSECUTIVE DAYS.

15 (2) The state department, or its agent, shall establish and maintain  
16 a state directory of new hires on and after October 1, 1997, for the  
17 purpose of locating newly hired ~~individuals~~ EMPLOYEES for the purposes  
18 of establishing, enforcing, or modifying child support obligations and for  
19 other purposes specified in paragraph (b) of subsection (8) of this section.

20 (3) Effective October 1, 1997, each employer shall submit to the  
21 state directory of new hires a copy of the W-4 form or, at the option of the  
22 employer, an equivalent form for each ~~new~~ NEWLY HIRED employee ~~hired~~  
23 ~~to work~~ in Colorado. ~~on or after said date.~~ The report may be transmitted  
24 to the state department by first class mail, magnetically, or electronically.  
25 The report ~~shall~~ MUST contain the NEWLY HIRED employee's name,  
26 address, ~~and~~ social security number, AND THE DATE SERVICES FOR  
27 REMUNERATION WERE FIRST PERFORMED BY THE NEWLY HIRED EMPLOYEE.

1 The report ~~shall~~ MUST contain the name and address of the employer and  
2 the identifying number assigned to the employer under section 6109 of  
3 the federal "Internal Revenue Code of 1986", as amended. No liability  
4 shall attach to any employer for furnishing information pursuant to this  
5 section. No employer shall be required to submit to the state directory of  
6 new hires a report concerning any employee hired for less than thirty  
7 days.

8 **SECTION 5. Effective date.** This act takes effect January 1,  
9 2014.

10 **SECTION 6. Act subject to petition - effective date.** This act  
11 takes effect at 12:01 a.m. on the day following the expiration of the  
12 ninety-day period after final adjournment of the general assembly (August  
13 7, 2013, if adjournment sine die is on May 8, 2013); except that, if a  
14 referendum petition is filed pursuant to section 1 (3) of article V of the  
15 state constitution against this act or an item, section, or part of this act  
16 within such period, then the act, item, section, or part will not take effect  
17 unless approved by the people at the general election to be held in  
18 November 2014 and, in such case, will take effect on the date of the  
19 official declaration of the vote thereon by the governor.