Second Regular Session Sixty-eighth General Assembly STATE OF COLORADO

REENGROSSED

This Version Includes All Amendments Adopted in the House of Introduction

LLS NO. 12-0489.02 Christy Chase x2008

HOUSE BILL 12-1272

HOUSE SPONSORSHIP

Duran and Ramirez, Fields, Tyler, Casso, Ferrandino, Hullinghorst, Miklosi, Singer, Solano, Soper, Vigil

SENATE SPONSORSHIP

Newell,

House Committees

101

102

103

Senate Committees

Economic and Business Development Finance **Appropriations**

CONCERNING

A BILL FOR AN ACT CONTINUATION OF **ENHANCED** UNEMPLOYMENT INSURANCE BENEFITS FOR UNEMPLOYED INDIVIDUALS PARTICIPATING IN APPROVED TRAINING PROGRAMS, AND, IN

104 CONNECTION THEREWITH, MAKING AN APPROPRIATION.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

The bill extends the availability of enhanced unemployment insurance benefits through June 30, 2014, for an eligible claimant

Reading Unam ended April 4, 2012 HOUSE 3 rd

> ended 2nd Reading April2, 2012

Αm

participating in an approved training program targeted at training the claimant for a high-demand occupation. The department of labor and employment is authorized to obligate up to \$8 million during the 2012-13 and 2013-14 fiscal years to pay enhanced unemployment compensation benefits to eligible claimants during that period.

Eligible claimants would include, in addition to those receiving regular unemployment insurance benefits, those receiving extended unemployment insurance benefits or benefits under a military or federal claim. Additionally, the bill expands the types of approved training programs to include employer-based and entrepreneurial training programs and expands the list of training program providers to include employers and entities that provide apprenticeship or entrepreneurial training.

1 *Be it enacted by the General Assembly of the State of Colorado:* 2 **SECTION 1.** In Colorado Revised Statutes, 8-73-114, amend (1), 3 (2), (3) (b), (4) (b), (5), (6), (8), and (9) as follows: 4 8-73-114. Enhanced unemployment insurance compensation 5 benefits - eligibility - approved training programs - amount of benefits - outreach - notice of funding through gifts, grants, and 6 7 donations - repeal. (1) Enhanced unemployment insurance 8 compensation benefits are available for an ELIGIBLE unemployment 9 insurance claimant on a regular state unemployment claim who is enrolled 10 ENGAGED in and making satisfactory progress, as certified by the training 11 program provider, in an approved training program. 12 (2) An approved training program shall MUST prepare the eligible unemployment insurance claimant for entry into a a high-demand AN 13 14 occupation. an occupation that leads to stable, long-term employment, or 15 an occupation in the renewable energy industry. The director of the 16 division shall identify such occupations based upon the 17 recommendations of local work force investment boards, working with 18 the section of the division DEPARTMENT responsible for labor market

-2-

information.

(3) (b) THE DIVISION SHALL NOT PAY enhanced unemployment insurance compensation benefits shall not be paid pursuant to this section after June 30, 2012 2014.

(4) (b) (I) The division shall develop and improve outreach efforts to unemployed workers, and particularly traditionally underserved populations, to inform them of the availability of enhanced unemployment insurance compensation benefits under this section. Subject to appropriation by the general assembly pursuant to section 8-77-107, the division is authorized to expend up to five hundred thousand dollars in the federal unemployment trust fund received pursuant to the federal "American Recovery and Reinvestment Act of 2009" and section 903(g) of the federal "Social Security Act" to cover its administrative costs related to its outreach efforts.

(II) THE DIVISION MAY SEEK, ACCEPT, AND EXPEND GIFTS, GRANTS, AND DONATIONS FROM PRIVATE OR PUBLIC SOURCES, CONSISTENT WITH SECTION 8-71-102, TO COVER ITS ADMINISTRATIVE COSTS RELATED TO ITS OUTREACH EFFORTS AND THE IMPLEMENTATION OF THIS SECTION. THE DIVISION SHALL NOT ACCEPT A GIFT, GRANT, OR DONATION IF IT IS SUBJECT TO CONDITIONS THAT ARE INCONSISTENT WITH THIS SECTION OR ANY OTHER LAW OF THE STATE. ANY MONEYS GIVEN, GRANTED, OR DONATED TO THE DIVISION PURSUANT TO THIS SUBPARAGRAPH (II) ARE SUBJECT TO ANNUAL APPROPRIATION BY THE GENERAL ASSEMBLY TO THE DIVISION FOR THE DIRECT AND INDIRECT COSTS ASSOCIATED WITH IMPLEMENTING THIS SECTION.

(III) (A) THE DIVISION SHALL NOTIFY THE LEGISLATIVE COUNCIL STAFF WHEN IT HAS RECEIVED ADEQUATE FUNDING THROUGH GIFTS,

-3-

1	GRANTS, OR DONATIONS TO IMPLEMENT THIS SECTION AND SHALL INCLUDE
2	IN THE NOTIFICATION THE INFORMATION SPECIFIED IN SECTION $24-75-1303$
3	(3), C.R.S.
4	(B) This subparagraph (III) is repealed, effective July 1,
5	2015.
6	(5) The division is authorized to MAY pay enhanced
7	unemployment insurance compensation benefits pursuant to this section
8	but may SHALL not obligate expenditures beyond the limits specified in
9	this section or as otherwise established by the general assembly. For the
10	2009-10, 2010-11, and 2011-12 fiscal years, the director of the division
11	may obligate a total of fifteen million dollars to be expended over those
12	three fiscal years. For the 2012-13 and 2013-14 fiscal years, the
13	DIRECTOR MAY OBLIGATE A TOTAL OF EIGHT MILLION DOLLARS TO BE
14	EXPENDED TO PAY ENHANCED UNEMPLOYMENT COMPENSATION BENEFITS
15	DURING THOSE TWO FISCAL YEARS.
16	(6) By December 31, 2009, and by each December 31 thereafter
17	until December 31, 2011 2013, the division shall submit a report to the
18	joint budget committee, the ECONOMIC AND business affairs and labor
19	DEVELOPMENT committee of the house of representatives, and the
20	business, labor, and technology committee of the senate, or their
21	successor committees, regarding the status of the enhanced
22	unemployment insurance compensation benefits program and the
23	resulting outcomes. The report shall include at least the following:
24	(a) A demographic analysis of participants in the enhanced
25	unemployment insurance compensation benefits program under this
26	section, including the number of claimants per North American industry
27	classification system code and the gender, race, age, and geographic

-4- 1272

repres	sentati	ion of	participa	nts
	(h)	The	duration	of

(b) The duration of the enhanced unemployment insurance compensation benefits claimed per eligible unemployment insurance claimant;

- (c) An analysis of the training provided to participants, including the occupational category supported by the training, those participants who completed training in relationship to those that do not complete training, and the reasons for noncompletion of approved training programs;
- (d) The employment and wage history of participants, including the pre-training and post-training wage and whether those participating in training return to their previous employer or occupation after training;
- (e) An identification and analysis of administrative costs at both the local and state level for administering the enhanced unemployment insurance compensation benefits program A RETURN ON INVESTMENT CALCULATION TO DETERMINE THE BENEFITS AND FISCAL CONTRIBUTION OF UNEMPLOYMENT INSURANCE CLAIMANTS PARTICIPATING IN THE PROGRAM WHO BECOME EMPLOYED. EMPLOYERS PARTICIPATING IN THE PROGRAM SHALL PROVIDE THE DEPARTMENT INFORMATION ON PERMANENT HIRES OF PROGRAM PARTICIPANTS, AS WELL AS FEEDBACK ON PROGRAM VALUE AND ISSUES, FOR USE BY THE DEPARTMENT IN CALCULATING THE RETURN ON INVESTMENT.
 - (8) As used in this section:
- (a) (I) "Approved training program" means a vocational training, or registered apprenticeship, EMPLOYER-BASED, OR ENTREPRENEURIAL TRAINING program, approved by the director of the division that:
- (A) Is targeted to training for a high-demand AN occupation, an

-5-

1	occupation that would be more stable and long term for the
2	unemployment insurance claimant, or an occupation in the renewable
3	energy industry BASED ON LABOR MARKET INFORMATION; and
4	(B) Is likely to enhance the unemployment insurance claimant's
5	marketable skills and earning power.
6	(II) "APPROVED TRAINING PROGRAM" INCLUDES
7	ENTREPRENEURIAL TRAINING APPROVED BY THE DIRECTOR AS PART OF THE
8	SELF-EMPLOYMENT ASSISTANCE PROGRAM CREATED IN ARTICLE 75.5 OF
9	THIS TITLE.
10	(III) "Approved training program" does not include any course
11	of education primarily intended to meet the requirements of an associate,
12	baccalaureate, or higher degree, unless the training meets specific
13	requirements for certification, licensing, or specific skills necessary for
14	the occupation.
15	(b) "DIRECTOR" MEANS THE DIRECTOR OF THE DIVISION OR HIS OR
16	HER DESIGNEE.
17	(b) (c) "Eligible unemployment insurance claimant" means an
18	unemployment insurance claimant on a regular OR EXTENDED BENEFITS
19	state unemployment claim OR A MILITARY OR FEDERAL CLAIM who is
20	receiving benefits pursuant to section 8-73-108 and is eligible for
21	enhanced unemployment insurance compensation benefits pursuant to this
22	section.
23	(c) (d) "Enhanced unemployment insurance compensation
24	benefits" means additional benefits paid to an eligible unemployment
25	insurance claimant in accordance with this section.
26	(d) (e) "Training program provider" means a postsecondary
27	educational institution, including an institution of higher education, a

-6- 1272

1	community or technical college, and an occupational education program,
2	providing a AN EMPLOYER, OR ANY OTHER ENTITY THAT PROVIDES AN
3	APPRENTICESHIP OR ENTREPRENEURIAL training program approved by the
4	division or authorized under the federal "Workforce Investment Act of
5	1998", 29 U.S.C. sec. 2801 et seq., as amended.
6	(9) This section is repealed, effective July 1, 2012 2014.
7	SECTION 2. Appropriation. In addition to any other
8	appropriation, there is hereby appropriated, out of any moneys in the
9	employment support cash fund created in section 8-77-109 (1), Colorado
10	Revised Statutes, not otherwise appropriated, to the department of labor
11	and employment, for the fiscal year beginning July 1, 2012, the sum of
12	\$47,198, or so much thereof as may be necessary, related to the
13	implementation of this act.
14	SECTION 3. Effective date. This act takes effect July 1, 2012.
15	SECTION 4. Safety clause. The general assembly hereby finds,
16	determines, and declares that this act is necessary for the immediate
17	preservation of the public peace, health, and safety.

-7- 1272