

**STATE
FISCAL IMPACT**

Drafting Number: LLS 12-0572

Date: February 9, 2012

Prime Sponsor(s): Rep. Miklosi

Bill Status: House SVMA

Fiscal Analyst: Bill Zepernick (303-866-4777)

TITLE: CONCERNING A PROHIBITION ON DISCRIMINATION IN PLACES OF PUBLIC ACCOMMODATION THAT IS BASED ON UNCONVENTIONAL ATTIRE.

Fiscal Impact Summary	FY 2012-2013	FY 2013-2014
State Revenue		
State Expenditures General Fund	Minimal impact. See State Expenditures section.	
FTE Position Change		
Effective Date: August 8, 2012, if the General Assembly adjourns on May 9, 2012, as scheduled, and no referendum petition is filed.		
Appropriation Summary for FY 2012-2013: None required.		
Local Government Impact: None.		

Summary of Legislation

The bill adds discrimination on the basis of "unconventional attire" to the list of prohibited forms of discrimination in public accommodation. "Unconventional attire" is defined as dress that indicates participation in motorcycling, membership in a motorcycling organization, or status as a veteran. Under current law, discrimination in public accommodation is prohibited on the basis of disability, race, creed, color, sex, sexual orientation, marital status, national origin, or ancestry.

State Expenditures

The bill could increase the number of complaints referred to the Civil Rights Division in the Department of Regulatory Agencies (DORA). However, the number of complaints is assumed to be minimal and can be absorbed within existing resources. To the extent that complaints and workload in the DORA increase beyond the minimal amount estimated in this analysis, additional General Fund appropriations would be requested through the annual budget process. No new appropriation is required at this time.

Departments Contacted

Regulatory Agencies

Judicial

Law