

HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

May 8, 2012
Date

Committee on Appropriations.

After consideration on the merits, the Committee recommends the following:

SB12-002 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend reengrossed bill, page 19, after line 12, insert:

2 **"14-15-119. Protections for religious organizations.** A
3 RELIGIOUS ORGANIZATION, ORGANIZATION OPERATED FOR CHARITABLE OR
4 EDUCATIONAL PURPOSES WHICH IS SUPERVISED OR CONTROLLED BY OR IN
5 CONNECTION WITH A RELIGIOUS ORGANIZATION, OR AN INDIVIDUAL
6 EMPLOYED BY SUCH AN ORGANIZATION, WHILE ACTING IN THE SCOPE OF
7 THAT EMPLOYMENT, SHALL NOT BE REQUIRED TO PROVIDE SERVICES OR
8 ACCOMMODATIONS OR CHANGE ITS PRACTICES AS A RESULT OF THE
9 PASSAGE OF THIS ARTICLE IF SUCH ACTIONS WOULD CAUSE SUCH
10 ORGANIZATION TO VIOLATE THE AGENCY'S WRITTEN RELIGIOUS BELIEFS OR
11 RELIGIOUS POLICIES OR WOULD CAUSE THE INDIVIDUAL TO VIOLATE HIS OR
12 HER SINCERELY HELD RELIGIOUS BELIEFS."

13 Renumber succeeding C.R.S. section accordingly.

14 Page 22, after line 26 insert:

15 **"SECTION 8.** In Colorado Revised Statutes, **add** 12-43-230 as
16 follows:
17 **12-43-230. Conscience protection clause.** A PSYCHOLOGIST,
18 SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST, LICENSED
19 PROFESSIONAL COUNSELOR, PSYCHOTHERAPIST, OR ADDICTION
20 COUNSELOR LICENSED, REGISTERED, OR CERTIFIED UNDER THIS ARTICLE

1 SHALL RETAIN PERSONAL FREEDOM OF CONSCIENCE REGARDING WHETHER
2 TO PROVIDE SERVICES OR COUNSELING TO ANY INDIVIDUAL RELATING TO
3 ENTERING INTO A CIVIL UNION OR RELATING TO PROBLEMS BETWEEN THE
4 TWO PARTIES TO A CIVIL UNION, CONSISTENT WITH HIS OR HER RELIGIOUS
5 BELIEFS OR MORAL CONVICTIONS. A REFUSAL TO PROVIDE SERVICES OR
6 COUNSELING SHALL NOT BE CONSIDERED GROUNDS FOR DISCIPLINARY
7 ACTION PURSUANT TO THIS ARTICLE."

8 Renumber succeeding sections accordingly.

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