

**STATE
FISCAL IMPACT**

Note: This fiscal note is provided pursuant to Joint Rule 22(b)(2), and reflects strike-below Amendment L.001.

Drafting Number: LLS 12-0494

Date: March 6, 2012

Prime Sponsor(s): Rep. Solano

Bill Status: House Education

Fiscal Analyst: Josh Abram (303-866-3561)

TITLE: CONCERNING EFFECTIVE EDUCATORS IN LOW-PERFORMING, HIGH-NEEDS SCHOOLS.

Fiscal Impact Summary	FY 2012-2013	FY 2013-2014
State Revenue		
State Expenditures State Education Fund	at least \$1,707,840	at least \$1,857,600
FTE Position Change		
Effective Date: August 8, 2012, if the General Assembly adjourns on May 9, 2012, as scheduled, and no referendum petition is filed.		
Appropriation Summary for FY 2012-2013: See State Appropriations section.		
School District Impact: None.		

Summary of Legislation

This bill extends an existing program that requires that the Colorado Department of Education (CDE), subject to available appropriations, award a stipend of \$1,600 to employed public school teachers holding certification from the National Board for Professional Teaching Standards (NBPTS). The CDE awards an additional, bonus stipend of \$3,200 to certified teachers employed in low-performing, high-needs schools. A low-performing, high-needs school is defined as any school that is accredited with a priority improvement plan or a turnaround plan. A teacher awarded the bonus stipend will continue to receive it as long as he or she remains employed at the school, even if the school achieves a higher accreditation level in subsequent years. The stipend is considered part of the employee's regular salary and prorated for teachers employed less than full-time. Under current law, the program will expire July 1, 2012. This bill makes principals certified by NBPTS eligible for the awards.

Background

House Bill 08-1384 established the NBPTS certification award program from FY 2008-09 until FY 2010-11, and appropriated \$1.5 million for the awards in that first year; however, in the following legislative session, Senate Bill 09-214 eliminated the FY 2008-09 appropriation, and made future awards subject to available appropriations. Although the program received some federal money in FY 2009-10, no state appropriations have been made to award the NBPTS teacher bonuses.

State Expenditures

The bill's expenditures are estimated to be at least \$1.7 million in FY 2012-13, and at least \$1.9 million in FY 2013-14. The bill requires that the CDE make an annual award of \$1,600 to any employed teacher or principal certified by NBPTS, and an additional award of \$3,200 to those certified teachers and principals employed in low-performing, high-needs schools.

When the program began in FY 2009-10, there were 385 NBPTS-certified teachers eligible for the base award, approximately 40 percent of whom were also eligible for the bonus award. It was anticipated that the number of certified teachers would increase by about 50 teachers in each subsequent year. House Bill 12-1261 makes NBPTS certified principals eligible for the awards, in addition to certified teachers. Using data available in 2008, it is estimated that in FY 2012-13, 593 teachers will be eligible for the base award, and 237 of these will also qualify for the bonus award for a total cost of \$1,707,840. In FY 2013-14, 645 teachers will be eligible for the base, 258 will be eligible for the bonus, and the total cost is \$1,857,600. This fiscal note will be revised as more recent data on NBPTS participation becomes available for both teachers and principals.

State Appropriations

For FY 2012-13, this bill requires an appropriation of \$1,707,840 from the State Education Fund to the Colorado Department of Education.

Departments Contacted

Education

Law