

First Regular Session  
Sixty-eighth General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 11-0315.01 Kristen Forrestal

HOUSE BILL 11-1152

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HOUSE SPONSORSHIP

Labuda,

SENATE SPONSORSHIP

Boyd,

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House Committees

Economic and Business Development

Senate Committees

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A BILL FOR AN ACT

101 CONCERNING THE COLLECTION OF HEALTH CARE WORKFORCE DATA  
102 FROM HEALTH CARE PROFESSIONALS.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill requires the director of the division of registrations (director) to implement a system to collect workforce data from specified health care professionals. The data is required to be anonymous and extractable for research purposes. The director is also required to provide the option for health care professionals to provide additional workforce

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

data through a voluntary on-line survey. The director will designate an advisory group to develop the structure of the mandatory questions and the on-line survey and to advise the director regarding the appropriate release of the data to the public.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** Part 1 of article 34 of title 24, Colorado Revised  
3 Statutes, is amended BY THE ADDITION OF A NEW SECTION to  
4 read:

5 **24-34-110.5. Health care workforce data collection.** (1) ON OR  
6 BEFORE JULY 1, 2013, THE DIRECTOR OF THE DIVISION OF REGISTRATIONS  
7 SHALL IMPLEMENT A SYSTEM TO COLLECT HEALTH CARE WORKFORCE  
8 DATA ON AN ONGOING BASIS FROM THE FOLLOWING HEALTH CARE  
9 PROFESSIONALS:

10 (a) DENTISTS AND DENTAL HYGIENISTS LICENSED PURSUANT TO  
11 ARTICLE 35 OF TITLE 12, C.R.S.;

12 (b) PHYSICIANS AND PHYSICIAN ASSISTANTS LICENSED PURSUANT  
13 TO ARTICLE 36 OF TITLE 12, C.R.S.;

14 (c) DIRECT-ENTRY MIDWIVES LICENSED PURSUANT TO ARTICLE 37  
15 OF TITLE 12, C.R.S.;

16 (d) PRACTICAL, PROFESSIONAL, AND ADVANCED PRACTICE NURSES  
17 LICENSED PURSUANT TO ARTICLE 38 OF TITLE 12, C.R.S.;

18 (e) PSYCHOLOGISTS LICENSED PURSUANT TO PART 3 OF ARTICLE 43  
19 OF TITLE 12, C.R.S.;

20 (f) SOCIAL WORKERS LICENSED PURSUANT TO PART 4 OF ARTICLE  
21 43 OF TITLE 12, C.R.S.;

22 (g) MARRIAGE AND FAMILY THERAPISTS LICENSED PURSUANT TO  
23 PART 5 OF ARTICLE 43 OF TITLE 12, C.R.S.;

1 (h) LICENSED PROFESSIONAL COUNSELORS LICENSED PURSUANT TO  
2 PART 6 OF ARTICLE 43 OF TITLE 12, C.R.S.; AND

3 (i) ADDICTION COUNSELORS CERTIFIED PURSUANT TO PART 8 OF  
4 ARTICLE 43 OF TITLE 12, C.R.S.

5 (2) (a) THE DIRECTOR OF THE DIVISION OF REGISTRATIONS SHALL  
6 REQUIRE EACH HEALTH CARE PROFESSIONAL TO PROVIDE DATA  
7 CONCERNING:

8 (I) THE PRACTICE LOCATIONS OF THE HEALTH CARE PROFESSIONAL;

9 (II) THE NUMBER OF HOURS THE HEALTH CARE PROFESSIONAL  
10 PROVIDES DIRECT PATIENT CARE AT EACH PRACTICE LOCATION;

11 (III) ANY SPECIALTIES OF THE HEALTH CARE PROFESSIONAL, IF  
12 APPLICABLE;

13 (IV) INFORMATION ABOUT THE PRACTICE SETTING;

14 (V) THE HEALTH CARE PROFESSIONAL'S EDUCATION AND TRAINING  
15 RELATED TO HIS OR HER PROFESSION; AND

16 (VI) THE AGE OF THE HEALTH CARE PROFESSIONAL.

17 (b) THE ADVISORY GROUP DESIGNATED BY THE DIRECTOR OF THE  
18 DIVISION OF REGISTRATIONS IN SUBSECTION (3) OF THIS SECTION SHALL  
19 DEVELOP THE STRUCTURE OF THE DATA ELEMENTS IN PARAGRAPH (a) OF  
20 THIS SUBSECTION (2).

21 (c) THE DIRECTOR OF THE DIVISION OF REGISTRATIONS SHALL  
22 ENSURE THAT THE DATA PROVIDED BY EACH HEALTH CARE PROFESSIONAL  
23 IS EXTRACTABLE AS A UNIQUELY IDENTIFIED RECORD AND AVAILABLE TO  
24 STATE DEPARTMENTS, INCLUDING THE PRIMARY CARE OFFICE CREATED IN  
25 SECTION 25-20.5-603, C.R.S., FOR WORKFORCE PLANNING PURPOSES ON  
26 AT LEAST AN ANNUAL BASIS. THE DIRECTOR OF THE DIVISION OF  
27 REGISTRATIONS SHALL MAKE AGGREGATE DATA THAT HAS HAD ALL

1 IDENTIFYING INFORMATION REDACTED AVAILABLE TO THE PUBLIC, UPON  
2 WRITTEN REQUEST TO THE DIVISION OF REGISTRATIONS AND BASED ON  
3 CRITERIA FOR APPROPRIATE USE AS DETERMINED BY THE ADVISORY GROUP  
4 DESIGNATED BY THE DIRECTOR IN SUBSECTION (3) OF THIS SECTION.

5 (3) IN ADDITION TO THE DATA COLLECTED PURSUANT TO  
6 SUBSECTION (2) OF THIS SECTION, THE DIRECTOR OF THE DIVISION OF  
7 REGISTRATIONS SHALL ALSO INCLUDE THE OPTION FOR HEALTH CARE  
8 PROFESSIONALS TO PROVIDE ADDITIONAL DATA ON A VOLUNTARY BASIS  
9 THROUGH A LINK TO THE ON-LINE SURVEY DEVELOPED BY THE ADVISORY  
10 GROUP. THE DIRECTOR SHALL DESIGNATE A VOLUNTARY,  
11 UNCOMPENSATED ADVISORY GROUP COMPOSED OF THE DIRECTOR OF THE  
12 PRIMARY CARE OFFICE CREATED IN SECTION 25-20.5-603, C.R.S.,  
13 REPRESENTATIVES OF THE AFFECTED HEALTH CARE PROFESSIONS, AND  
14 INDIVIDUALS WITH EXPERTISE IN HEALTH CARE WORKFORCE RESEARCH,  
15 ANALYSIS, AND PLANNING TO BE CONVENED BY A NONPROFIT STATEWIDE  
16 MEMBERSHIP ORGANIZATION THAT PROVIDES PROGRAMS AND SERVICES TO  
17 ENHANCE RURAL HEALTH CARE IN COLORADO TO DEVELOP THE  
18 STRUCTURE OF THE MANDATORY QUESTIONS AND THE VOLUNTARY  
19 ON-LINE SURVEY. THE ADVISORY GROUP SHALL PROVIDE THE DIRECTOR  
20 OF THE DIVISION OF REGISTRATIONS WITH PARAMETERS REGARDING THE  
21 APPROPRIATE RELEASE OF THE DATA COLLECTED PURSUANT TO THE  
22 VOLUNTARY ON-LINE SURVEY TO THE PUBLIC.

23 **SECTION 2. Effective date.** This act shall take effect July 1,  
24 2011.

25 **SECTION 3. Safety clause.** The general assembly hereby finds,  
26 determines, and declares that this act is necessary for the immediate  
27 preservation of the public peace, health, and safety.