## **First Regular Session** Sixty-eighth General Assembly STATE OF COLORADO

### REREVISED

This Version Includes All Amendments Adopted in the Second House **HOUSE BILL 11-1212** 

LLS NO. 11-0309.01 Esther van Mourik

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**House Committees** State, Veterans, & Military Affairs Appropriations

**Senate Committees** State, Veterans & Military Affairs

# **A BILL FOR AN ACT**

101 **CONCERNING THE INCLUSION OF LEAN GOVERNMENT PRINCIPLES IN** 

102 THE PERFORMANCE-BASED BUDGETING PROCESS.

#### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

Sections 1 to 3 of the bill allow a department to apply lean government principles in establishing performance-based goals for purposes of performance-based budgeting. The bill defines lean government principles as a continuous and rapid process improvement of state government that involves eliminating a department's nonvalue-added

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processes, providing feedback on process improvements that have the purpose of increasing a department's efficiency and effectiveness, and measuring the outcomes of such improvements. The bill also states that if applied, a strategic plan must include a report regarding the application of lean government principles.

Section 4 of the bill requires that no later than January 1, 2012, the department of personnel must collaborate with the office of information technology to create and make available to all departments common templates and tools for the implementation of lean government principles.

1 *Be it enacted by the General Assembly of the State of Colorado:* 

2 **SECTION 1.** 2-7-201, Colorado Revised Statutes, is amended to

3 read:

4

**2-7-201.** Legislative declaration. (1) The general assembly 5 hereby finds and declares that:

6 (a) It is important that state government be accountable and 7 transparent in such a way that the general public can understand the value 8 received for the tax dollars spent by the state;

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(b) The ability to assess departments in their progress in achieving 10 performance-based goals will lead to improvements in services rendered 11 AND increased efficiency in program administration, as well as 12 transparency;

13 (c) Departments should be held accountable for the programs and 14 services they deliver in accordance with clearly defined 15 performance-based goals;

16 (d) In the process of performance-based budgeting, the head of 17 each principal department should include in the department's strategic 18 plan a thoughtful consideration of all major functions of state government 19 managed by each principal department in an effort to properly prioritize 20 such major functions;

(e) LEAN GOVERNMENT PRINCIPLES CAN LEAD TO IMPORTANT AND
 BENEFICIAL RESULTS AND MAY BE APPLIED IN THE PROCESS OF
 PERFORMANCE-BASED BUDGETING;

4 (e) (f) Performance measures for evaluating performance-based
5 goals should be integrated into the state planning and budgeting process;

6 (f) (g) Performance-based goals, performance measures, and
7 performance evaluation methodology should be developed with the input
8 of the general assembly and employees of departments;

- 9 (g) (h) Performance-based budgeting will be more useful and
  10 reliable for the general assembly and the public if performance audits of
  11 the departments are completed; and
- (h) (i) Departments need statutory authority and flexibility to use
  their resources in the best possible way to better serve the people of
  Colorado through the effective administration and delivery of
  governmental programs and services.
- SECTION 2. 2-7-202 (9), Colorado Revised Statutes, is
  amended, and the said 2-7-202 is further amended BY THE ADDITION
  OF THE FOLLOWING NEW SUBSECTIONS, to read:
- 19 2-7-202. Definitions. As used in this part 2, unless the context
  20 otherwise requires:
- (3.5) "LEAN GOVERNMENT PRINCIPLES" MEANS A CONTINUOUS
  AND RAPID PROCESS IMPROVEMENT OF STATE GOVERNMENT BY
  ELIMINATING A DEPARTMENT'S NONVALUE-ADDED PROCESSES AND
  RESOURCES, PROVIDING FEEDBACK ON PROCESS IMPROVEMENTS THAT
  HAVE THE PURPOSE OF INCREASING A DEPARTMENT'S EFFICIENCY AND
  EFFECTIVENESS, AND MEASURING THE OUTCOMES OF SUCH
  IMPROVEMENTS. "LEAN GOVERNMENT PRINCIPLES" MAY INVOLVE SOME
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1 OR ALL OF THE FOLLOWING STRATEGIES:

2 (a) THE DEVELOPMENT OF A PROCESS MAP OR VALUE STREAM MAP
3 THAT DESCRIBES THE PROCEDURES BY WHICH THE DEPARTMENT PRODUCES
4 VALUE;

5 (b) THE IMPLEMENTATION OF PLANNED RAPID IMPROVEMENTS IN
6 THE DEPARTMENT'S PROCESSES THAT WILL INCREASE VALUE OR DECREASE
7 STAFF TIME, INVENTORY, DEFECTS, OVERPRODUCTION, COMPLEXITY,
8 DELAYS, OR EXCESSIVE MOVEMENT;

9 (c) THE DEVELOPMENT OF TIMELINES FOR MAKING RAPID PROCESS
10 IMPROVEMENTS AS WELL AS PLANS FOR THE REALLOCATION OR REMOVAL
11 OF RESOURCES, REDUCTION OF EXPENDITURES, OR THE PRODUCTION OF
12 GREATER VALUE;

(d) THE INVOLVEMENT OF DEPARTMENT EMPLOYEES AT ALL
14 LEVELS IN MAPPING THE DEPARTMENT'S PROCESSES AND IN MAKING
15 RECOMMENDATIONS FOR IMPROVEMENTS, INCLUDING THE
16 DOCUMENTATION OF ALL RECOMMENDATIONS MADE BY DEPARTMENT
17 EMPLOYEES. THE INVOLVEMENT OF DEPARTMENT EMPLOYEES CLOSEST TO
18 THE CUSTOMER OR END USER OF THE STATE GOVERNMENT PRODUCT OR
19 SERVICE SHOULD BE OF PRIMARY IMPORTANCE.

20 (e) PROVIDING THE MEANS TO MEASURE EACH PROCESS IN ORDER
21 TO DEMONSTRATE THE EFFECTIVENESS OF EACH PROCESS OR PROCESS
22 IMPROVEMENT;

(f) THE TRAINING OF DEPARTMENT EMPLOYEES AS EXPERTS IN
LEAN GOVERNMENT PRINCIPLES FOR PURPOSES OF MENTORING AND
TRAINING OTHER DEPARTMENT EMPLOYEES; AND

26 (g) THE DEVELOPMENT OF A PROCESS TO UNDERSTAND BARRIERS
 27 TO APPLYING LEAN GOVERNMENT PRINCIPLES. BARRIERS MAY INCLUDE

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1 BUT ARE NOT LIMITED TO EXISTING CONTRACTS FOR GOODS AND SERVICES,

2 LIMITATIONS TO WORKFORCE REDUCTION, AND GOVERNMENTAL3 REQUIREMENTS IN THE PROCUREMENT PROCESS.

4 (9) "Performance-based goal" means a broad policy-oriented goal 5 that indicates to the public and members of the general assembly the 6 intended purpose of a department and its programs and services, with 7 secondary goals of realizing cost savings to the state and saving taxpayers' 8 money. A "PERFORMANCE-BASED GOAL" MAY INCLUDE THE APPLICATION 9 OF LEAN GOVERNMENT PRINCIPLES. A "performance-based goal" should 10 lead to increased efficiency and sustainability and should allow for 11 long-range planning, including collaboration among the various 12 departments. A "performance-based goal" should recognize preventive 13 efforts that result in long-term cost-effectiveness and should encourage 14 investment in effective strategies that lead to positive and measurable 15 outcomes.

16 (11.5) "PROCESS MAP OR VALUE STREAM MAP" MEANS A GRAPH OR
17 OTHER VISUAL PRESENTATION THAT DESCRIBES THE STEPS INVOLVED IN
18 PRODUCING VALUE FROM BEGINNING TO END.

(14) "VALUE" MEANS A PRODUCT OR SERVICE THAT IS DELIVERED
DIRECTLY TO THE PUBLIC OR IN SUPPORT OF A PRODUCT OR SERVICE THAT
IS DELIVERED DIRECTLY TO THE PUBLIC AND MAY INCLUDE BUT IS NOT
LIMITED TO FORMS, LETTERS, REPORTS, INFORMATION, PAYMENTS,
COLLECTIONS, OR VALIDATIONS. "VALUE" ALSO INCLUDES SAVING THE
PUBLIC'S TIME OR MONEY, IMPROVED PROCESS EFFICIENCIES, AND THE
REMOVAL OR REALLOCATION OF RESOURCES.

26 **SECTION 3.** 2-7-202 (13), Colorado Revised Statutes, is 27 amended BY THE ADDITION OF A NEW PARAGRAPH to read:

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2-7-202. Definitions. As used in this part 2, unless the context
 otherwise requires:

 (13) (c) IF APPLIED, A STRATEGIC PLAN SHALL INCLUDE A REPORT
 REGARDING THE APPLICATION OF LEAN GOVERNMENT PRINCIPLES.

 SECTION 4. Safety clause. The general assembly hereby finds,
 determines, and declares that this act is necessary for the immediate
 preservation of the public peace, health, and safety.