



*Colorado Legislative Council Staff Fiscal Note*  
**NO FISCAL IMPACT**

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**Drafting Number:** LLS 11-0749

**Date:** March 4, 2011

**Prime Sponsor(s):** Sen. Carroll

**Bill Status:** Senate Judiciary

**Fiscal Analyst:** Clare Pramuk (303-866-2677)

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**TITLE:** CONCERNING ALTERNATIVE IDENTIFICATION THAT AN EMPLOYEE ENGAGED IN WORK AT AN OFF-SITE PREMISES MAY PROVIDE FOR PURPOSES OF ENSURING WORK SITE SECURITY.

### **Summary of Legislation**

This bill allows an employee working at an off-site premises to show the custodian of the premises an employer-issued identification card rather than a government-issued identification card to verify the employee's identity. If the employee has an employer-issued identification card, the custodian may require the employee to surrender it while the employee is on the premises, but cannot require the employee to surrender his or her government-issued identification card. An off-site premises is defined as a building or property that is not owned, leased, operated, or otherwise under the control of the employer, including a commercial building, other than a federal, state, or local government building, or a multi-residential property. The bill is effective July 1, 2011.

### **Assessment**

The bill addresses employers and their employees who work off-site. It does not affect the revenue or expenditures of any state agency, so it is assessed as having no fiscal impact.

### **Departments Contacted**

Labor and Employment