

  
*Colorado Legislative Council Staff Fiscal Note***NO FISCAL IMPACT**

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**Drafting Number:** LLS 11-0059**Date:** January 13, 2011**Prime Sponsor(s):** Rep. Bradford  
Sen. King S.**Bill Status:** House Economic & Business Development  
**Fiscal Analyst:** Josh Abram (303-866-3561)

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**TITLE:** CONCERNING EMPLOYEES OF MESA STATE COLLEGE.**Summary of Legislation**

This bill allows the president of Mesa State College to hold an election of the school's classified employees to determine if those employees wish to exempt themselves from the state personnel system in order to have the option to participate in the college's alternative personnel system. If a majority of classified employees approve the exemption, the president must adopt necessary procedures and time frames for each employee to choose in which system he or she will participate. However, classified employees hired after such an election must participate in the alternative system. The president is also authorized to determine positions that will remain in the state personnel system. If the employees do not approve the exemption, the president may initiate another election after 12 months. The bill takes effect 90 days following final adjournment of the General Assembly unless a referendum petition is filed (August 10, 2011, if final adjournment is May 11, 2011).

**Assessment**

Mesa State College currently employs approximately 105 state classified employees. Policies for compensation, benefits, hiring, promotion, and termination for these employees are set by the State Personnel Board and not by the Mesa State College Board of Trustees. The college's board is responsible for setting all policies and procedures for managing exempt administrative, adjunct, and faculty employees.

The bill will have no impact on state expenditures or revenue. It merely provides a process for employees at the college to elect to have a choice between the state system or an alternative, campus-based system. This fiscal note assumes that employee eligibility for participation in the Public Employees Retirement Association (PERA) will be unaffected. The bill will not require any new expenses for the college, the Department of Higher Education, or the Department of Personnel and Administration. For these reasons, the bill is assessed as having no fiscal impact.

**Departments Contacted**

Higher Education

Personnel

PERA