

Colorado Legislative Council Staff Fiscal Note
NO FISCAL IMPACT

Drafting Number: LLS 10-0154**Date:** January 26, 2010**Prime Sponsor(s):** Rep. McCann
Sen. Johnston**Bill Status:** House Business Affairs and Labor**Fiscal Analyst:** Clare Pramuk (303-866-2677)

TITLE: CONCERNING AN EXCLUSION FROM THE EMPLOYMENT RELATIONSHIP FOR PURPOSES OF STATE EMPLOYMENT LAWS FOR CERTAIN COACHES WHO ENTER INTO INDEPENDENT CONTRACTOR RELATIONSHIPS WITH NONPROFIT YOUTH SPORTS ORGANIZATIONS THAT ARE EVIDENCED BY A WRITTEN AGREEMENT.

Summary of Legislation

This bill establishes that a written contract between a coach and a nonprofit youth sports organization that specifies that the coach is an independent contractor and not an employee of the organization, is conclusive evidence of the independent contractor relationship between the coach and the organization. The contract must contain a conspicuous declaration indicating that the coach is:

- an independent contractor and not an employee of the organization;
- not entitled to unemployment insurance or workers' compensation benefits; and
- obligated to pay federal and state income tax on moneys paid under the contract.

The bill is effective upon signature of the Governor, or upon becoming law without his signature.

Assessment

This bill is assessed at no fiscal impact. It simply addresses contract provisions between a coach and a nonprofit youth sports organization and does not affect the workload of any state agency.

Departments Contacted

Labor and Employment