

**First Regular Session
Sixty-sixth General Assembly
STATE OF COLORADO**

INTRODUCED

LLS NO. 07-1010.01 Kristen Forrestal

SENATE BILL 07-258

SENATE SPONSORSHIP

Groff,

HOUSE SPONSORSHIP

Rice,

Senate Committees
State, Veterans & Military Affairs

House Committees

A BILL FOR AN ACT

101 **CONCERNING WORKERS' COMPENSATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not necessarily reflect any amendments that may be subsequently adopted.)

Clarifies that the workers' compensation fee schedule applies to all services provided by a medical professional. Requires that a list of accredited and nonaccredited physicians be provided to all parties to a workers' compensation claim. Requires scheduled awards to be calculated the same as lump sum awards.

Deletes the requirement that the parties wait 14 days after the notice of the request to select an independent medical examiner (IME) is mailed to select an IME. Requires witness reports and employer records to be exchanged at least 20 days prior to the hearing date.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

Removes the requirement that a party certify that he or she attempted to resolve a dispute when a hearing is requested in response to a final admission of liability or to overcome a conclusion in a division-sponsored independent medical examination.

Eliminates the requirement that a judge prepare a full order in certain circumstances. Allows motions to be granted or denied by a stamp. Places the burden of proof on the party that attempts to reopen an issue or claim as to any issues sought to be reopened.

Requires the treating physician to inform the injured worker that he or she has the right to request a different physician. Allows an employee to bring another person to a medical appointment.

Deletes the requirement that the division of workers' compensation order and calculate a lump sum award. Increases the allowable aggregate lump sum award.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** 8-42-101 (3) (a) (I) and (3.6) (k), Colorado Revised
3 Statutes, are amended to read:

4 **8-42-101. Employer must furnish medical aid - approval of**
5 **plan - fee schedule - contracting for treatment - no recovery from**
6 **employee - medical treatment guidelines - accreditation of physicians**
7 **- repeal.** (3) (a) (I) The director shall establish a schedule fixing the fees
8 for which all medical, surgical, hospital, dental, nursing, and vocational
9 rehabilitation PROFESSIONAL MEDICAL SERVICES, WHETHER RELATED TO
10 treatment ~~rendered~~ OR NOT, PERTAINING to INJURED employees under this
11 section shall be compensated, and it is unlawful, void, and unenforceable
12 as a debt for any physician, chiropractor, hospital, person, EXPERT
13 WITNESS, REVIEWER, EVALUATOR, or institution to contract with, bill, or
14 charge any patient for services, rendered in connection with injuries
15 coming within the purview of this article or an applicable fee schedule,
16 which are or may be in excess of said fee schedule unless such charges
17 are approved by the director. NO UNREASONABLE AMOUNT OF TIME

1 EXPENSES SHALL BE BILLED. Fee schedules shall be reviewed on or before
2 July 1 of each year by the director, and appropriate health care
3 practitioners shall be given a reasonable opportunity to be heard as
4 required pursuant to section 24-4-103, C.R.S., prior to fixing the fees,
5 impairment rating guidelines, which shall be based on the revised third
6 edition of the "American Medical Association Guides to the Evaluation
7 of Permanent Impairment", in effect as of July 1, 1991, and medical
8 treatment guidelines and utilization standards. Fee schedules established
9 pursuant to this subparagraph (I) shall take effect on January 1. The
10 director shall promulgate rules concerning reporting requirements,
11 penalties for failure to report correctly or in a timely manner, utilization
12 control requirements for services provided under this section, and the
13 accreditation process in subsection (3.6) of this section.

14 (3.6) The two-tier accreditation system shall comprise the
15 following programs:

16 (k) The division shall make available to insurers, CLAIMANTS, AND
17 EMPLOYERS a list of all accredited physicians and a list of all physicians
18 whose accreditation has been revoked. Such lists shall be updated on a
19 monthly basis.

20 **SECTION 2.** 8-42-107 (8) (d), Colorado Revised Statutes, is
21 amended to read:

22 **8-42-107. Permanent partial disability benefits - schedule -**
23 **medical impairment benefits - how determined. (8) Medical**
24 **impairment benefits - determination of MMI for scheduled and**
25 **nonscheduled injuries. (d) Medical impairment benefits shall be**
26 **determined by multiplying the medical impairment rating determined**
27 **pursuant to paragraph (c) of this subsection (8) by the age factor**

1 determined pursuant to paragraph (e) of this subsection (8) and by four
2 hundred weeks and shall be calculated at the temporary total disability
3 rate specified in section 8-42-105. Up to ten thousand dollars of the total
4 amount of any such award OR SCHEDULED AWARD shall be automatically
5 paid in a lump sum less the discount as calculated in section 8-43-406
6 upon the injured employee's written request to the employer or, if insured,
7 to the employer's insurance carrier. The remaining periodic payments of
8 any such award, after subtracting the total amount of the lump sum
9 requested by the employee without subtracting the discount calculated in
10 section 8-43-406, shall be paid at the temporary total disability rate but
11 not less than one hundred fifty dollars per week and not more than fifty
12 percent of the state average weekly wage, beginning on the date of
13 maximum medical improvement.

14 **SECTION 3.** 8-42-107.2 (3) (a), Colorado Revised Statutes, is
15 amended to read:

16 **8-42-107.2. Selection of independent medical examiner -**
17 **procedure - time - applicability.** (3) (a) Upon receiving the requesting
18 party's notice and proposal pursuant to subsection (2) of this section, the
19 other parties have until the end of the thirtieth day after the date of
20 mailing of such notice and proposal within which to negotiate and select
21 an IME. ~~but shall not select an IME earlier than the fourteenth day after~~
22 ~~the day such notice is mailed.~~ If the parties agree on an IME on or before
23 such thirtieth day, the requesting party shall promptly notify the IME in
24 writing that he or she has been selected. If, within such time, the parties
25 are unable to agree or the requesting party receives no response to the
26 notice and proposal, the insurer or self-insured employer shall give
27 written notice of such fact to the division within thirty days via United

1 States mail, first-class postage paid. The division shall then, within ten
2 days after receiving such written notice, select three physicians by a
3 revolving selection process established by the division from the list of
4 physicians maintained by the division. The division shall administer the
5 list in such fashion as to ensure that the names of candidates to serve as
6 IME in each pending case remain confidential until the IME is selected.
7 The director of the division shall promulgate rules to implement the
8 process of selecting a panel of three physicians from which the parties
9 may select a physician to conduct a division independent medical
10 examination. The selection of a physician panel shall be based on various
11 factors, including, but not limited to, the designation by rule of the fields
12 of specialization authorized to perform independent medical examinations
13 for conditions listed under each medical treatment guideline and measures
14 to prevent the over-utilization of physicians or specialists. The requesting
15 party shall have the opportunity to strike one of the three physicians from
16 the list, followed by the opposing party who shall then be given the
17 opportunity to strike one physician from the list. The remaining IME
18 physician shall be designated by the division to conduct the IME. If one
19 or neither party strikes a physician from the list, the division shall select
20 the physician to conduct the IME from the remaining physicians on the
21 list.

22 **SECTION 4.** 8-43-210, Colorado Revised Statutes, is amended
23 to read:

24 **8-43-210. Evidence.** Notwithstanding section 24-4-105, C.R.S.,
25 the Colorado rules of evidence and requirements of proof for civil
26 nonjury cases in the district courts shall apply in all hearings; except that
27 medical and hospital records, physicians' reports, vocational reports, and

1 records of the employer are admissible as evidence and can be filed in the
2 record as evidence without formal identification if relevant to any issue
3 in the case. Depositions may be substituted for testimony upon good
4 cause shown. Convictions for alcohol-related offenses, pursuant to ~~title~~
5 ~~42 and title 18~~ TITLES 18 AND 42, C.R.S., the transcripts of proceedings
6 leading to such convictions, and the court files relating to such
7 convictions may be admissible in all hearings conducted under the
8 "Workers' Compensation Act of Colorado", ARTICLES 40 TO 47 OF THIS
9 TITLE, where such conviction resulted from the same occurrence,
10 accident, or injury occurring on the job that forms the basis for the
11 workers' compensation claim. ALL EXPERT WITNESS REPORTS AND
12 EMPLOYER RECORDS SHALL BE EXCHANGED WITH ALL OTHER PARTIES AT
13 LEAST TWENTY DAYS PRIOR TO THE HEARING DATE.

14 **SECTION 5.** 8-43-211 (2) (e), Colorado Revised Statutes, is
15 amended to read:

16 **8-43-211. Notice - request for hearing.** (2) Hearings shall be set
17 by the office of administrative courts in the department of personnel
18 within eighty to one hundred days after any of the following occur:

19 (e) Except in claims in which compensability is contested OR A
20 HEARING IS REQUESTED IN RESPONSE TO A FINAL ADMISSION OF LIABILITY
21 OR TO OVERCOME A CONCLUSION IN A DIVISION-SPONSORED INDEPENDENT
22 MEDICAL EXAMINATION, the party filing an application for a hearing shall
23 certify on the application that the party attempted to resolve with the other
24 parties all issues listed in the application for a hearing.

25 **SECTION 6.** 8-43-215 (1), Colorado Revised Statutes, is
26 amended, and the said 8-43-215 is further amended BY THE ADDITION
27 OF A NEW SUBSECTION, to read:

1 **8-43-215. Orders.** (1) Any hearing conducted under this article
2 shall be completed within one hundred twenty days, or in the case where
3 an extension of time of sixty days is allowable under the provisions of
4 section 8-43-209, one hundred sixty days, after a request therefor
5 pursuant to section 8-43-211 (2). At the conclusion of a hearing, the
6 administrative law judge or director shall issue a written SUMMARY order
7 WITHIN SEVEN DAYS allowing or denying said claim. IF COMPENSATION
8 BENEFITS ARE GRANTED, THE WRITTEN SUMMARY ORDER SHALL SPECIFY
9 THE AMOUNTS OF THE BENEFITS, THE DISABILITY FOR WHICH THE
10 COMPENSATION BENEFITS ARE GRANTED, BY WHOM AND TO WHOM THE
11 BENEFITS SHALL BE PAID, AND THE METHOD AND TIME OF THE PAYMENTS.
12 THE SUMMARY ORDER SHALL BRIEFLY IDENTIFY THE WITNESSES THAT THE
13 ADMINISTRATIVE LAW JUDGE FOUND TO BE MOST PERSUASIVE. IF ANY
14 PARTY WISHES TO APPEAL A SUMMARY ORDER, THE PARTY SHALL, WITHIN
15 TEN DAYS AFTER THE MAILING OF THE SERVICE OF THE SUMMARY ORDER,
16 FILE A WRITTEN REQUEST FOR A FULL ORDER. Such ~~written~~ FULL order
17 shall contain specific findings of fact and conclusions of law. If
18 compensation benefits are granted, ~~such-written~~ THE FULL order shall
19 specify the amounts thereof, the disability for which compensation
20 benefits are granted, by whom and to whom such benefits shall be paid,
21 and the method and time of such payments. ~~Such-written~~ WHEN THE
22 NONREQUESTING PARTY IS REPRESENTED BY COUNSEL, THE COUNSEL
23 SHALL, WITHIN TEN DAYS AFTER THE FILING OF THE REQUEST, PREPARE A
24 PROPOSED FULL ORDER AND FILE IT WITH THE PERSON WHO ISSUED THE
25 SUMMARY ORDER. THE FULL order shall be issued within ~~thirty~~ TEN
26 calendar days after the ~~conclusion of such hearing~~ REQUEST IS FILED OR
27 THE PROPOSED FULL ORDER IS RECEIVED, WHICHEVER IS LATER, and a

1 certificate of mailing and a copy of ~~such written~~ THE FULL order shall be
2 mailed, by regular or electronic mail, OR SENT BY FACSIMILE, to each of
3 the parties in interest, the original of which shall be a part of the records
4 in said case. ~~Such written~~ THE FULL order shall be entered as the final
5 award of the administrative law judge or director subject to review as
6 provided in this article.

7 (3) A SEPARATELY CAPTIONED ORDER IS NOT REQUIRED FOR A
8 MOTION. A MOTION MAY BE GRANTED OR DENIED BY STAMP, AND A COPY
9 OF THE STAMPED FACE PAGE OF THE MOTION MAY SUFFICE AS THE ORDER.

10 **SECTION 7.** 8-43-303, Colorado Revised Statutes, is amended
11 BY THE ADDITION OF A NEW SUBSECTION to read:

12 **8-43-303. Reopening.** (4) THE PARTY ATTEMPTING TO REOPEN
13 AN ISSUE OR CLAIM SHALL BEAR THE BURDEN OF PROOF AS TO ANY ISSUES
14 SOUGHT TO BE REOPENED.

15 **SECTION 8.** 8-43-404 (5) (a), Colorado Revised Statutes, is
16 amended to read:

17 **8-43-404. Examination - refusal - personal responsibility -**
18 **physicians to testify and furnish results.** (5) (a) In all cases of injury,
19 the employer or insurer has the right in the first instance to select the
20 physician who attends said injured employee. If the services of a
21 physician are not tendered at the time of injury, the employee shall have
22 the right to select a physician or chiropractor. Upon written request to the
23 insurance carrier or employer's authorized representative if self-insured,
24 the employee may procure written permission to have a personal
25 physician or chiropractor attend said employee. A HEALTH CARE
26 PROFESSIONAL OR FACILITY ACCEPTING AN INJURED WORKER FOR
27 TREATMENT SHALL INFORM THE INJURED WORKER IN A SEPARATE

1 DOCUMENT, WRITTEN IN BOTH ENGLISH AND SPANISH IN AT LEAST
2 SIXTEEN-POINT TYPE, OF THE RIGHT TO REQUEST A CHANGE OF PHYSICIAN.
3 If such permission is neither granted nor refused within twenty days, the
4 employer or insurance carrier shall be deemed to have waived any
5 objection thereto. Objection shall be in writing and shall be deposited in
6 the United States mail or hand delivered to the employee within said
7 twenty days. Upon the proper showing to the division, the employee may
8 procure its permission at any time to have a physician of the employee's
9 selection attend said employee, and in any nonsurgical case the employee,
10 with such permission, in lieu of medical aid, may procure any nonmedical
11 treatment recognized by the laws of this state as legal, the practitioner
12 administering such treatment to receive such fees therefor under the
13 medical provisions of articles 40 to 47 of this title as may be fixed by the
14 division. AN EMPLOYEE MAY HAVE A PERSON OF HIS OR HER CHOICE
15 ATTEND ANY MEDICAL APPOINTMENT, WHETHER OR NOT THE
16 APPOINTMENT IS FOR TREATMENT.

17 **SECTION 9.** 8-43-406, Colorado Revised Statutes, is amended
18 to read:

19 **8-43-406. Compensation in lump sum.** (1) At any time after six
20 months have elapsed from the date of injury, ~~the director, in the exercise~~
21 ~~of discretion, after five days' prior notice to the parties, may order~~
22 ~~payment of~~ THE CLAIMANT MAY ELECT TO TAKE all or any part of the
23 compensation awarded in a lump sum ~~or in such manner as the director~~
24 ~~may determine to be for the best interests of the parties concerned, and~~
25 ~~the director's order shall be final and not subject to review. When~~
26 ~~payment in a lump sum is ordered,~~ BY SENDING WRITTEN NOTICE OF THE
27 ELECTION AND THE AMOUNT OF BENEFITS REQUESTED TO THE CARRIER OR

1 THE NONINSURED OR SELF-INSURED EMPLOYER. THE CARRIER OR
2 SELF-INSURED EMPLOYER SHALL FILE THE CALCULATION OF THE LUMP SUM
3 DUE AND NOTICE THAT THE LUMP SUM HAS BEEN PAID TO THE CLAIMANT
4 WITHIN TEN DAYS AFTER THE ELECTION. The director shall ~~fix the amount~~
5 CALCULATE AMOUNTS to be paid based on the present worth of partial
6 payments, considering interest at four percent per annum, and less a
7 deduction for the contingency of death. THE DIRECTOR SHALL MAKE THE
8 METHOD OF CALCULATION OF LUMP SUMS AVAILABLE TO ALL PARTIES AT
9 ALL TIMES, INCLUDING POSTING THE INFORMATION ON THE DIVISION'S
10 WEBSITE.

11 (2) The aggregate of all lump sums granted to a claimant who has
12 been awarded compensation ~~by the director for permanent total disability~~
13 ~~or death benefits~~ shall not exceed ~~thirty-seven~~ SEVENTY-FIVE thousand
14 ~~five hundred sixty~~ dollars. ~~In the case of permanent partial disability, the~~
15 ~~director shall order payment upon application by the employee not to~~
16 ~~exceed thirty-seven thousand five hundred sixty dollars to be paid based~~
17 ~~on the present worth of partial payments, considering interest at four~~
18 ~~percent per annum.~~

19 **SECTION 10. Safety clause.** The general assembly hereby finds,
20 determines, and declares that this act is necessary for the immediate
21 preservation of the public peace, health, and safety.