



Colorado Legislative Council Staff Fiscal Note

REVISED**NO FISCAL IMPACT**(replaces fiscal note dated January 10, 2007)

Drafting Number: LLS 07-0394**Date:** January 12, 2007**Prime Sponsor(s):** Rep. Garcia**Bill Status:** House Business Affairs & Labor**Fiscal Analyst:** Gary J. Estenson (303-866-4976)

TITLE: CONCERNING THE ELIMINATION OF THE REQUIREMENTS FOR A VOTE RATIFYING AN ALL-UNION AGREEMENT.

Summary of Assessment

The fiscal note has been revised based upon new information provided by the Judicial Branch.

This bill repeals the requirement that employees in a workplace with a union must vote to ratify an all-union agreement. Under current law, a majority of members or three-quarters of those voting must vote in favor of the agreement. To conform with this change, all-union agreements entered into without a vote will no longer be considered an unfair labor practice. Unless a referendum petition is filed, the bill will take effect August 8, 2007, assuming the General Assembly adjourns on May 9, 2007, as scheduled. It applies to all-union agreements entered into on and after that date.

Only about 6 to 8 all-union elections are conducted annually. While the Division of Labor, Department of Labor and Employment (DOLE) has staff that administer all-union agreements, this is only a small portion of their duties. Therefore, the reduction in workload will be minimal and will not decrease DOLE personnel. As such, the bill is assessed as having no fiscal impact.

The original fiscal note indicated the Division of Labor and state Judicial Branch had authority to review matters relating to the election of union leadership. This is incorrect because jurisdiction in these matters rests with the federal government.

Departments Contacted

Labor and Employment

Personnel and Administration

Judicial