

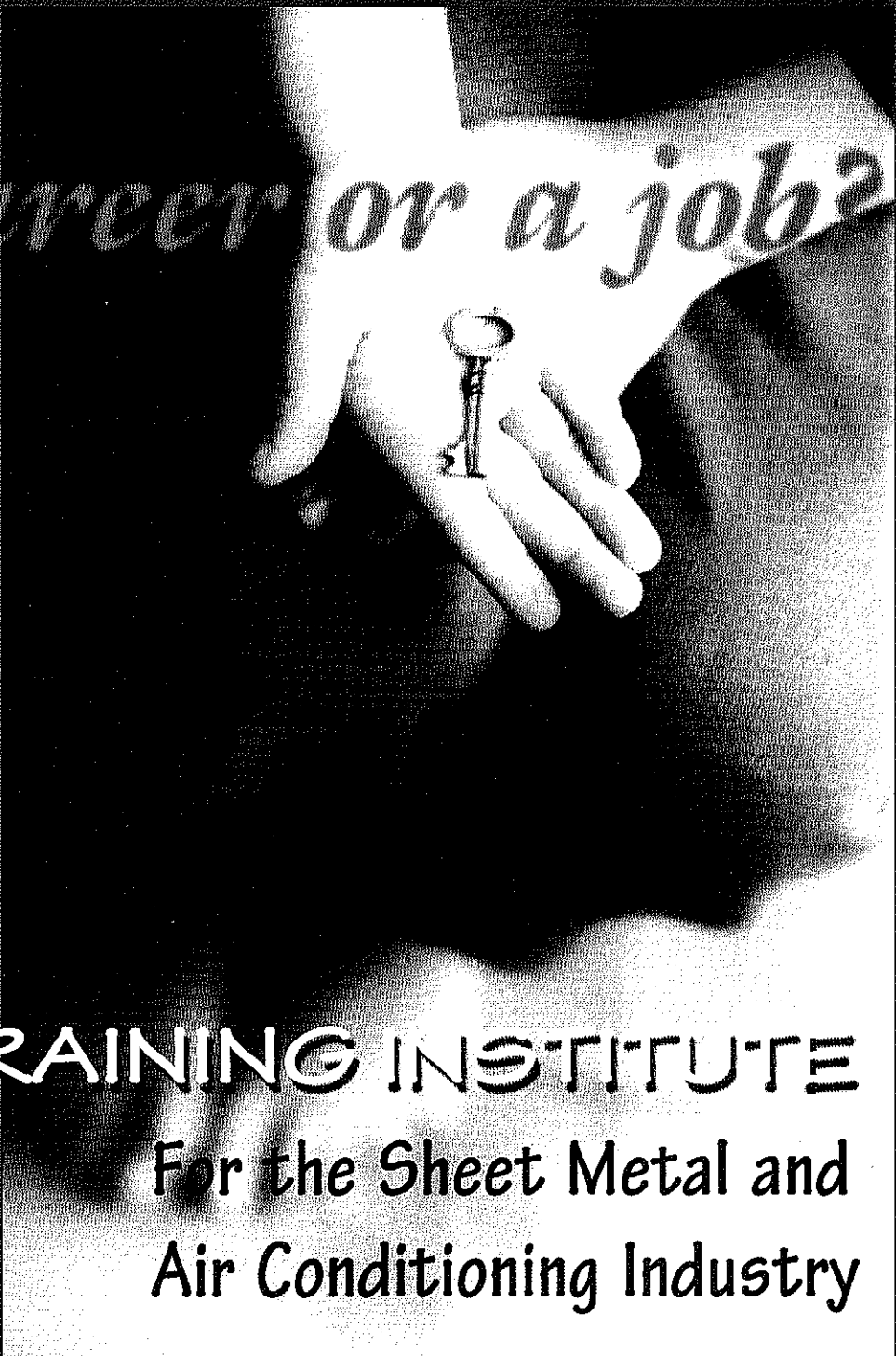
# Please visit the Legislative Council Office to see the entire Attachment

To see the brochure title International Training Institute  
for the Sheet Metal Industry and Air Conditioning Industry  
see Legislative Council offices  
for handouts that accompanied this brochure, they can be seen  
starting on page 3 of this document.

The Key to your future  
is in your hands!



*A career or a job?*



**NATIONAL TRAINING INSTITUTE**  
For the Sheet Metal and  
Air Conditioning Industry

## ON THE JOB

The Union Sheet Metal worker may be involved with Architectural Sheet Metal-brass and copper ornamentation, columns, skylights, signs and metal ceilings, and downspouts. **Heating, Ventilating, and Air Conditioning**-design, fabricate, and install. Testing, Adjusting, and Balancing-fine tuning and maintaining HVAC components. Use of Computers-to fabricate Sheet Metal products and troubleshoot HVAC systems. Health and Safety and Environmental training. Food and Beverage-Stainless steel fabrication and installation in restaurants, cafeterias etc. Welding-Fusing different types of metal using the latest technological processes. Service Work-Installing, maintaining and repair of equipment that conditions air. Siding and Decking-figging and installation of building components relating to floors and walls. Industrial - Fabricate and install dust collection and fume ventilation systems.

## INFORMATION

**For Information about apprenticeship opportunities in your area contact:**

Sheet Metal Training Institute  
(720) 855-0305  
(719) 634-0388  
(970) 243-0157



**Please visit our website at:**

[www.sheetmetal-iti.org](http://www.sheetmetal-iti.org)

International Training Institute for the Sheet Metal and Air Conditioning Industry

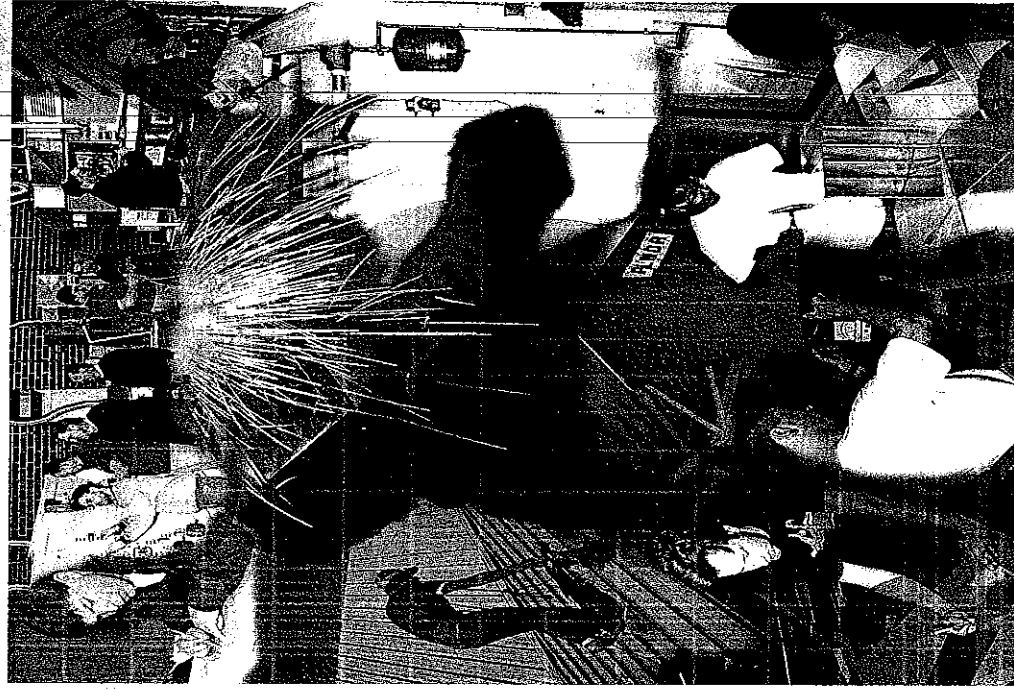
601 N. Fairfax St. Ste. 240  
Alexandria, VA 22314  
Telephone (703) 739-7206  
Fax (703) 685-7461



Sheet Metal and Air Conditioning Contractor's National Association  
P.O. Box 22130  
Granville, VA 22022  
[www.smacna.org](http://www.smacna.org)



Sheet Metal Workers' International Association  
1750 New York Avenue, NW  
Washington, DC 20006  
[www.smuia.org](http://www.smuia.org)



**HVAC EXPERTISE**  
PERFORMANCE • TRAINING • STANDARDS

# Sheet Metal Apprenticeship Opportunities

## Let's Talk About You

## The Sheet Metal Industry

## Personal Requirements

Like to work with your hands and mind?

Are you willing to serve an apprenticeship?

You want a decent wage?

Want good benefits?

Want a pension plan?

Need a chance to advance?

Want a trade you can take anywhere in a dynamic industry?

If you answered YES to all of these questions then you want to learn more about opportunities in the Sheet Metal Industry.

Highly skilled and trained members are the union's and contractor's most valuable asset. The modern Sheet Metal Industry has a serious need for more skilled and highly motivated workers, especially ones with skills and knowledge of the new technologies.

The Sheet Metal Specialist translates the theories of Science into the practical realities of new equipment and various uses of metal in our everyday life. The work requires specialized training: dexterity (Skill and grace in physical movement, especially in the use of the hands), mechanical ability, problem solving skills, and an ability to get along with others.

As a member of a local union, you'll gain a voice in an organization that looks out for you and your fellow workers. You will work under a collective bargaining agreement (Negotiation between organized workers and their employer or employers to determine wages, hours, rules, and working conditions).

Apprenticeship requires a High School Diploma or GED. Some areas of the U.S. and Canada may require written exams and/or personal interviews to enter the apprenticeship.

A qualified apprentice should have above average mechanical, mathematical, and form perception (Ability to perceive the shapes of objects and pictures) skills.

The JATC, Joint Apprentices Training Committee (Comprised of Labor and Management Representatives) selects apprentices based on the *qualifications*, without regard to race, ethnicity, creed, sex, or national origin.

Are you dependable with the ability to get along with others in a team atmosphere? If you are willing to accept responsibility, we might be what you're looking for!

Colorado Building Trades Apprenticeship Programs

<b>Building Trade Apprenticeship Program</b>	<b>ADDRESS</b>	<b>Phone Number</b>	<b>Start Wage</b>	<b>Jrperson Wage</b>	<b>Term</b>
Asbestos-Insulator	140 Sheridan	303-742-9010	\$16.66	\$27.78	4
Carpet And Tile	2170 S. Lipan	303-761-1324	\$15.18	\$25.14	3
Cement Mason	4515 W. 41st Ave.	303-455-0885	\$17.00	\$24.60	3
Electrician, Inside Commercial	5610 N. Logan	303-295-1903	\$14.70	\$30.00	5
Electrician, Residential	5610 N. Logan	303-295-1903	\$12.29	\$24.09	3
Electrician Voice Data Video	5610 N. Logan	303-295-1903	\$12.58	\$20.97	3
Glaziers	2170 S. Lipan	303-761-1324	\$25.72	\$34.30	3
Iron Workers	3385 Walnut	303-296-6626	\$16.80	\$18.75	3
Laborers'	10505 Havana	303-287-3116	\$12.56	\$15.70	2
Operating Engineers	990 Kalamath	303-623-8334	\$15.87	\$22.67	3
Painters, Plasterers and Drywall Finishers	2170 S. Lipan	303-761-1324	\$12.24	\$17.49	3
Pipefitters	6350 N. Broadway	303-428-6541	\$14.98	\$29.95	5
Plumbers	17100 E. 32nd Place	303-739-9100	\$15.26	\$30.52	5
Sheet Metal Workers	1515 W. 47th Ave	720-855-0305	\$14.65	\$29.30	4
Trowel Trades- Bricklayers/ Allied Crafts	360 Acoma	303-777-0298	\$11.28	\$21.57	3

## **WHERE WILL YOU BE IN 20 YEARS? COLLEGE VERSES UNION APPRENTICESHIP**

### **AVERAGE COST OF 4 YEAR DEGREE COLLEGE (year 2004 figures)**

STUDENT LOAN OF \$40,000@ 7.5%

- \$474.81 mo. for 10 yrs
- \$5697.12 per year
- \$16,976.85 in interest

**\$56,976.85 GRAND TOTAL**

( and this may not include a place to live during those 4 college years)

### **AVERAGE WAGES YOU MAY MAKE IF YOU GRADUATE**

- 1<sup>ST</sup> 4 YEARS IN COLLEGE \$00.00
- \$30,000 YEAR 5 TO 10 \$180,000.00
- \$40,000 YEAR 11 TO 15 \$ 200,000.00
- \$50,000 YEAR 15 TO 20 \$ 250,000.00 ( only 30 % make this)
- TOTAL AVERAGE FOR 20 YRS \$ 630,000.00
- DEDUCT COLLEGE LOAN \$56,976.85
- **20 YEAR TOTAL AVG. WAGES \$573,023.15**

### **AVERAGE COST OF UNION 5 YEAR APPRENTICESHIP**

- STUDENT LOAN OF \$0000.00
- TOOLS AND BOOKS \$ 500.00

### **AVERAGE UNION BUILDING TRADES WAGES ( 5 YR PROGRAM)**

- FIRST YEAR WAGES \$24,940.00
- SECOND YEAR WAGES \$29,920.00
- THIRD YEAR WAGES \$34,920.00
- FOURTH YEAR WAGES \$ 39,900.00
- FIFTH YEAR WAGES \$ 44,900.00
- \$49,880.00 YEARS 6 TO 10 \$ 249,400.00
- \$53,300.00 YEARS 11 TO 15 \$266,500.00
- \$56,700.00 YEARS 16 TO 20 \$283,500.00

- **20 YEAR TOTAL AVG. WAGES \$973,980.00**
- **+ YOU GET COLLEGE CREDITS FOR YOUR APPRENTICESHIP**

**DO YOU STILL THINK YOU NEED TO GO TO COLLEGE???**

**THINK ABOUT IT !!!**

# **ANNOUNCEMENT OF APPRENTICESHIP OPPORTUNITIES**

*Please post in a conspicuous place. Reproduce and distribute as necessary.*

**FOR THE TRADE OF:** *Sheet Metal Worker*  
**NUMBER OF OPENINGS:** As needed  
**PROGRAM SPONSOR:** Colorado Sheet Metal Workers J.A.T.C.  
**OPENING AND CLOSING DATES:** January 1, 2009 to December 31, 2009  
**WHERE TO APPLY:**

Denver/Northern Office

1515 West 47<sup>th</sup> Avenue  
Denver, CO 80211  
720.855.0305

Southern Office

1420 Quail Lake Loop  
Colorado Springs, CO 80906  
719.634.0388 ext. 11

Western Office

810 North Crest Dr. Unit 5  
Grand Junction, CO 81506  
970-243-0157

**WHEN TO APPLY:**

Northern Office: **Monday through Friday – 8 a.m. to noon and 1pm to 4 pm**  
Southern Office: **Monday, Wednesday, Friday – 8:00 a.m. to 4:00 p.m.**  
Western Office: **Call Office for Times**

**GEOGRAPHICAL AREA:** State of Colorado

**MINIMUM QUALIFICATIONS:**

**AGE:** Minimum 17 years

**EDUCATION:** High School Graduate or G.E.D. accredited by Colo. Board of Education

**APPLICANTS ARE REQUIRED TO SUBMIT (WITHIN 30 DAYS OF APPLICATION):**

- A. Application Form
- B. Copy of Birth Certificate, or other acceptable proof of age
- C. Copy of High School Diploma or G.E.D. certificate with scores
- D. Transcripts of High School Credits
- E. Proof of any additional training or education
- F. Veteran's discharge records (DD-214), if applicable

**OTHER REQUIREMENTS:**

- A. Be physically capable of performing the essential functions of the occupation without endangering the health and safety of self and/or others
- B. Pass a physical examination and drug screen if accepted into the program  
All Applicants are interviewed, ranked and placed on the eligibility list for future openings.

APPLICANTS WILL BE SELECTED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, OR NATIONAL ORIGIN.  
FEMALES AND MINORITIES ARE ENCOURAGED TO APPLY.

*Disseminated by: Colorado Sheet Metal Workers Joint Apprenticeship and Training Committee*  
**Visit us at [www.sheetmetallpartnership.com](http://www.sheetmetallpartnership.com)**

Local No. 9 Sheet Metal Workers Wages and Benefits  
 Effective July 1, 2009

	Base Rate	H & W	Local Pension	Nat'l. Pension	401K	Drug Test	SASMI	Total Pkg
Journeyman	\$30.55	5.00	3.47	0.54	0.21	0.03	1.19	\$42.79
Foreman (+10%)	\$33.61	5.00	3.47	0.54	0.21	0.03	1.28	\$45.94
Gen. Foreman (+20%)	\$36.66	5.00	3.47	0.54	0.21	0.03	1.37	\$49.08
<b>Apprentices</b>								
First Year	\$15.28	5.00	1.74	0.27	0.11	0.03	0.67	\$24.10
Second Year	\$18.33	5.00	2.08	0.32	0.13	0.03	0.77	\$27.82
Third Year	\$21.39	5.00	2.43	0.38	0.15	0.03	0.88	\$31.58
Fourth Year	\$24.44	5.00	2.78	0.43	0.17	0.03	0.98	\$35.31
Material Handler	\$12.22	5.00				0.03		\$17.25

**Plus**

**All training is at no cost to the Apprentice or Journeyman.**