Gagliardi, Tony

From: Gail Lindley [denverbookbinding@gmail.com]

Sent: Thursday, January 22, 2009 8:22 AM

To: Gagliardi, Tony

Subject: Testifying against House Bill 09-1057

Good morning Tony,

As you know, I was planning on meeting you at the Capitol this afternoon to testify against House Bill 09-1057, the Mandatory Parental Leave Bill. I just can't.

This morning I found out that one of my employees was chosen to serve on a jury and could not come in to work. In this present economy, we are running with no fat. I cannot afford the luxury and payroll of extra employees to cover

the missed production that will happen today, so the extra pair of hands will be mine in order to help meet deadlines.

I believe that House Bill 09-1057 is unnecessary. My children are eighteen years apart in age. I have had children in the private and public school systems since 1977 and up to the present time, with my youngest being a high school sophomore.

It has been my experience throughout the years, that the schools have done a very good job in scheduling events like parent/teacher conferences, Back to School Nights and other events in the late afternoon and early evenings to accommodate working parents. In the event of an unforeseen circumstance, like a sick child or a disruptive child, these situations have been handled on an individual basis.

Allowing my staff to attend to these matters is not the issue. The issue to me is that Colorado state government should not be telling me how to interact with my staff by mandating rules and regulations that create extra burden to the operation of my business. I would really like to see legislation that would help my business grow, so I could employ more Colorado citizens in the future and HB 09-1057 simply does not meet this end.

Respectfully yours,

Gail A. Lindley
Denver Bookbinding Company

If you have a garden and a library, you have everything you need.

Cicero