

Text Only Search Español

E-Services

Contact Us

**CDLE Home** 

State Home

UI Benefits Workers' Comp Safety

orkers' Comp Labor Market Info Employment & Training

Unemployment Insurance

Unemployment Online Services Unemployment Information

Employment & Training

Apprenticeships Business and Education Talent Readiness Project (BETR) CareerReady Colorado Certificate (CRC) Colorado Non-immigrant Agricultural Seasonal Worker Pilot Program Federal Bonding Find a Job - Post a Job Foreign Labor Guest Worker Program Layoff Transition Services Migrant Seasonal Workers Statewide Events Youth Employment Tax Credits Trade Act Veterans

Workers' Compensation

Workforce Centers

Publications & Guides
Frequently Asked
Questions by Employees
Frequently Asked
Questions by Employers
Insurance Coverage
Verification
General Notices
Official Division
Forms/Desk Aids
How Do I Appeal?
Industrial Claim Appeals
Office



Donald J. Mares, Executive Director, biography

**State Extended Benefits** The state extended benefits online application is now available. Read more...

State Extended Benefits Signed Into

**Law** State extended benefits (EB) increases the number of weeks of unemployment insurance benefits available for claimants who qualify. Read more...

The American Recovery and

**Reinvestment Act (ARRA)** is an economic Recovery package signed into law by the President. The Recovery Act provides a wide range of benefits and services for people who lose jobs or need more training or support services related to re-entering the workforce. <u>Learn more...</u>

Business Preparedness for the SWINE Flu, learn  $\underline{more...}$ 

**Economic Stimulus Bill Passes** The economic stimulus bill signed into law by President Obama is effective as of 02/22/2009. All claimants eligible for and currently receiving unemployment insurance (UI) benefits will receive:

 An additional \$25 a week. The \$25 is added to regular and Emergency Unemployment Compensation (EUC) benefit payments beginning the week ending 02/28/2009. The \$25 is not payable for weeks prior to the week ending 02/28/2009 and will stop when benefits are exhausted. American Recovery and Reinvestment Act (ARRA)

Labor Laws Oil & Public

Press Releases
Greening Government Efforts

Colorado's Economy & Job Market

Employment/Unemployment
Data
Occupational Wages
Labor Market Info for Job
Seekers
Labor Market Info for
Journalists/Reporters
Census of Employment and
Wages
Current Employment Statistics

Current Labor Statistics
Unemployment Rate (SA)
Colorado: 7.3% (8/09)
U.S.: 9.7% (8/09)
Colorado Job Growth (SA)
Jul. '09 - Aug. '09: 5,300

Aug. '08- Aug. '09; -110,600 Click for full report...

Labor Laws

Wage Topics & Pay Disputes Laws, Regulations & Posters Advisory Bulletins & Resource Guide Youth Labor Laws Complaint Forms & Instructions Affirmation of Legal Work Status

Public Employees' Social Security

State and Local Government Employers and Employees Social Security and Medicare Public Pension Systems

Oil & Public Safety

Statutes
Regulations
Colorado Storage Tank Info
System - (COSTIS)
Remediation Report Formats &
Documents
Reasonable Cost Guidelines

- A tax break on the first \$2400 of UI benefit payments received in 2009. The first \$2400 in benefit payments is not considered income. Claimants are responsible to report and adjust this change to their tax liability at the end of the 2009 income tax year.
- An extension on deadlines to file and collect EUC benefits. The stimulus bill extends the date by when claimants can file an EUC claim (12/31/2009) and collect the balance on that claim (05/31/2010).

2002 Listed Consultants

Department Rules & Regulations

#### **GovBenefits**

Find out about Government Benefits that you may be eligible to receive

### **Cubline Online and Internet Initial**

**Claims** For answers to commonly asked questions and information on Extended Unemployment Compensation please check the <u>Unemployment Insurance Claim Self Service Resource Guide</u>.

Visit <a href="http://www.e-colorado.org/">http://www.e-colorado.org/</a> to view the Basic Facts About Unemployment Insurance video

New Colorado Minimum Wage: \$7.28 per hour Effective January 1, 2009, learn more...

### Colorado Non-immigrant Agricultural Seasonal Worker Pilot Program

Click here to learn more about the program.

# Search for Jobseeker hiring events and workshops:

- View a listing of events for your area
- Contact your local Workforce Center
- View a map of all the Workforce Center locations

**View** the <u>Pay Equity Report</u> online. In order to view and print this document, you must download the free Adobe® Reader®. <u>Click here to download the current version of Adobe® Reader®</u>.

## **Doing Business With The State**Want to do business with the <u>State of Colorado?</u>

Register In The Minority Business Office Small Business Database

View <u>Information Technology Security & Usage Policies and Procedures</u> and view <u>Remote Access Security</u>. In order to view and print these

documents, you must download the free Adobe® Reader®. Click here to download the current version of Adobe® Reader®.

Colorado is a great place to live and work. At the Department of Labor and Employment, we want to ensure that this continues -- and that means never taking Colorado workers or the businesses that employ them, for granted.

We are committed to both employers and workers by providing an up to date accurate picture of the economy that helps in decision making; by assisting workers who have been injured on the job or lost a job through no fault of their own; by ensuring fair labor practices. And by protecting the work placeand Colorado communities-with a variety of safety programs.

Businesses and workers across the state are providing the intellectual capital, the energy, adaptability and talent that will build Colorado as this century progresses. The Colorado Department of Labor and Employment will be there to help at every step on the journey ahead. Colorado Department of Labor & Employment's Mission Statement

**Text Only** Search

Español

E-Services

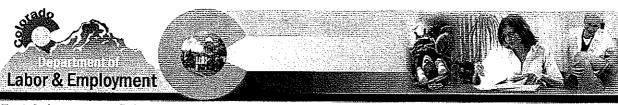
Contact Us

**CDLE Home** 

State Home

Safety

UI Benefits Workers' Comp Labor Market Info Employment & Training Labor Laws Oil & Public



Text Only Search

Español

E-Services

Contact Us

**CDLE Home** 

State Home

UI Benefits Workers' Comp Safety

Labor Market Info Employment & Training Labor Laws Oil & Public

What's New?

**Contact Information** 

Workers' Compensation

Act

Rules of Procedure

**Medical Treatment** 

**Guidelines** 

Official Forms

**Publications** 

**Interpretive Bulletins** 

Lists

**EDI/Online Filing** 

**Employers' Insurance Coverage Verification** 

Do I Need Insurance?

Looking For Insurance?

**Dispute Resolution** 

Workers' Compensation Fraud Investigation Unit

Other Agencies

Statistics/Reports

En Español

Contact the Webmaster

Return to Home Page

Last Update: 10/6/09

### Workers' Compensation

**Injured Worker** 

### Frequently Asked Questions:

NEW! Frequently Asked Questions (FAQ) regarding the requirement for

workers on construction sites to have workers' compensation insurance

(House Bill 07-1366) - effective October 1, 2007

- I have been hurt on the job, what do I do?
- The insurance company has not responded or has denied my claim. What are my options?
- Can I choose my own doctor for an on-the-job injury?
- I have been hurt on the job, what do I do?

If you experience a life or limb threatening injury on the job, seek immediate medical attention at the nearest emergency room and then notify your supervisor in writing. A life or limb threatening injury means an injury that you believe threatens a portion of your body or your life in such a way that immediate medical care is needed to prevent your death or serious damage. In all other instances, notify your employer or supervisor that you have been injured before obtaining any medical care. All injuries, no matter how small, should be reported to your employer.

If your employer has designated a medical provider before or at the time of the injury, you will be required to see that provider for medical care. If you choose to seek your own medical care it may result in nonpayment of medical benefits and you may be liable for your medical costs. If your employer does not direct you to a medical provider, you may seek treatment from the provider of your choice.

By law, you must notify your employer in writing within four working days of an injury, even if you have advised them verbally. If you do not report your injury to your employer in writing within four working days, you may be penalized and lose up to one day's compensation for each day's delay, provided that your employer has posted a sign requiring four days' written notice. You may still file a claim for benefits even if you are late reporting the injury to your employer.

Return to top Return to Quick List Return to Home Page

 The insurance company has not responded or has denied my claim. What are my options?

The insurance company may deny your claim for a variety of reasons. If this happens, you should contact the insurance company adjuster to discuss this decision. Sometimes a claim is denied because the insurance adjuster does not have complete and accurate information.

You may be able to supply important information to assist the process. An insurance company may also deny a claim if the adjuster has reason to believe that the injury is not work related or if it is believed that further investigation is necessary.

If the workers' compensation insurance company denies your claim, you may be responsible for all medical bills associated with the illness or injury. You may then be eligible for coverage through your private health care insurance policy. If you feel your claim has been incorrectly denied, there are several options available to you. For more information on these options and the time limits that must be followed, contact the Division of Workers' Compensation.

Return to top Return to Quick List Return to Home Page

### Can I choose my own doctor for an on-the-job injury?

Your employer has the right in the first instance to designate the medical provider that injured employees must use. If your employer does not do so at the time of the injury, you may choose your own medical provider.

After the claim is filed, the insurance company may request that you be examined by another doctor of its choice, at its expense. If you do not go to this examination, the insurance company may ask the Division for permission to stop your benefits.

Return to top Return to Quick List Return to Home Page

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