

COLORADO DEPARTMENT OF EDUCATION

201 Bast Colfax Avenue • Denver, Colorado 80203-1799 303.866.6600 • www.cde.state.co.us

PLEASE SUPPORT SB09-163

Dwight D. Jones Commissioner of Education

Robert K. Hammond Deputy Commissioner

Kenneth R. Turner Deputy Commissioner

To: Members of the Senate Education Committee

From: Anne Barkis, Legislative Liaison, Colorado Dept. of Education

Re: SB09-163 Concerning the Education Accountability System (Sen. Hudak & Sen. King)

Date: February 2, 2009

Position Statement:

Both the Colorado Department of Education and the State Board of Education unanimously support this bill and its four essential purposes:

- Aligning conflicting accountability systems into a single system that meets federal requirements
- Modernizing and aligning reporting on state, district and school performance
- Creating a fairer, clearer and more effective cycle of support and intervention
- Enhancing state, district and school oversight of improvement efforts

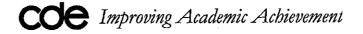
Background:

This bill incorporates changes to the accountability system that have been supported widely by the field, including use of the new accreditation process, eliminating the weighted index in favor of straightforward and transparent reporting on the percentage of students scoring at each performance level, and using the "four quadrant" Colorado Growth Model chart as a key approach for communicating about school performance.

Why the Bill Is Needed:

- Colorado's accountability system needs alignment. The current three-part
 accountability system (SAR, Accreditation and AYP) sends conflicting messages and
 is confusing to the public and educators.
- Current reporting requirements are burdensome and predate the Internet. Districts and schools are subject to multiple planning requirements that can be streamlined and made more meaningful.
- We can disclose more useful information and focus less on labels. The bill
 establishes four key state performance indicators (growth, achievement levels, extent
 of achievement gaps, and postsecondary readiness).
- Educators, parents and the general public will have access to state, district, and school performance reports on each of these indicators as well as other data required by state and federal law through a new web-based portal—the "EDGE" (Education Data and Growth Exchange). This will replace the current SAR.

For additional information, please contact Anne Barkis, Legislative Liaison, CDE (303-699-7668) or barkis a@cde.stat.co.us.



Accountability Alignment - SB09-163

Side-by-Side to Current Law Organized by State Accountability, District/Institute Accountability, School Accountability, Performance Reporting

State Accountability

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	Changes	Lxisting Statute/Regulation		
1	SBE will adopt targets related to 4 key "state performance indicators": (1) student longitudinal academic growth, (2) student achievement level, (3) progress made in closing achievement and growth gaps and (4) postsecondary and workforce readiness).	SBE adopts general goals and objectives relating to numerous broad categories.		
2	Targets will be set, reaffirmed or revised annually and published on the "EDGE" data portal.	SBE is not directed to review targets or to publish them.		
3	Any new Technical Advisory Panel members will be appointed by the commissioner. CDE intends to keep current TAP intact.	Any new Panel members are appointed by the governor.		
4	CDE will report on the EDGE information used to measure each of the performance indicators and determine the level of attainment of each public school, each school district, the Institute and the state as a whole on each of the performance indicators. The State Board of Education will determine the language used to describe results on the performance indicators. CDE will report any additional information (such as that currently contained on the SAR) on the EDGE.	Statute directs that CDE: (1) assign a rating of "significant improvement", "improvement" "stable" "decline" or "significant decline" to each student and school for academic growth; (2) use standardized weighted index to award differential "credit" for each CSAP performance level; and (3) assign ratings of "excellent" "high" "average" "low" or "unsatisfactory" to schools based on levels of achievement and improvement on CSAP assessments and curriculumbases achievement college entrance exams.		
5	Commissioner will recruit an appropriate number of highly qualified individuals to serve as needed as a state review panel, to assist CDE and SBE as provided below. When evaluating the priority improvement and turnaround plans of schools, district, or the Institute, the Panel will make recommendations concerning: (1) Whether the entity's leadership is adequate to implement change to improve results, (2) Whether the entity's infrastructure is adequate to support improvement, (3) The readiness and apparent capacity of the entity's personnel to plan effectively and lead the implementation of appropriate actions to improve	No State Review Panel exists.		

student academic performance, (4) The readiness and apparent capacity of the entity's personnel to engage productively with and benefit from the assistance provided by an external partner. (5) The likelihood of positive returns on state investments of assistance and support to improve the entity's performance within current management structure and staffing, and (6) The necessity that the entity remain in operation to serve students. If CDE recommends removing a district or the Institute's accreditation, the commissioner will assign the Panel to evaluate the district or Institute's performance and recommend one or more of the following actions: If the recommendation applies to a district: (1) That the district be reorganized, (2) That a private or public entity, with the agreement of the school district, take over management of a district or one or more of its schools, (3) That one or more of a district's public schools be converted to a charter school, or (4) That one or more of a district's public schools be closed. If the recommendation applies to the Institute: (1) That the Institute board be abolished and that the governor appoint a new Institute board, (2) That a public or private entity take over management of the Institute or management of one or more of the Institute charter schools, or (3) That one or more of the Institute charter schools be closed. If a public school fails to make adequate progress under its turnaround plan or continues to operate under a priority improvement plan or turnaround plan for a combined total of 5 consecutive years, the commissioner will assign the Panel to evaluate the school's performance and determine whether to recommend: (1) That a district public school be managed by a private or public entity other than the school district or that an Institute charter school be managed by a private or public entity other than the Institute, (2) That a district public school be converted to a charter school if not already authorized as a charter school, (3) That a public school be closed or that a charter school's charter be revoked. 6 Accreditation contracts between CDE and districts will have a SBE rule directs that accreditation term of 1 year and will be automatically renewed so long as contracts between CDE and districts district or the Institute remains accredited or higher. have a term of 6 years. 7 Accreditation contract terms will be tied to the performance SBE rule requires accreditation indicators, codifying SBE rule. contracts to include achievement of

		CSAP goals, longitudinal goals, goals for reducing learning gaps and goals for maximizing graduation rates and achievement levels on the curriculum-based achievement college entrance exam.	
8	Accreditation contract terms will be tied to district or Institute's performance, improvement, priority improvement or turnaround plan.	SBE rule requires accreditation contracts to address implementation of Education Improvement Plans.	
9	Accreditation contract terms will be tied to district or the Institute's implementation of its accreditation system for schools, codifying SBE rule.	SBE rule requires each district or Institute accreditation contract to specify the process that the district or Institute will use to accredit its schools.	
10	Accreditation contract must address the district or Institute's substantial, good-faith compliance with statutory and regulatory requirements applicable to districts and the Institute.	Statute spells out various statutory and regulatory requirements already applicable to districts and the Institute that must be addressed in accreditation contracts.	
11	CDE will obtain assurances re: budget and financial polices and procedures, accounting and financial reporting, and school safety (for districts), codifying SBE rule.	SBE rule requires that accreditation contracts specify numerous assurances, including budget and financial polices and procedures and accounting and financial reporting.	
12	CDE will assign the following accreditation categories: (1) Accredited w/ Distinction, (2) Accredited, (3) Accredited w/ Improvement Plan, (4) Accredited w/ Priority Improvement Plan, (5) Accredited w/ Turnaround Plan, and (6) Unaccredited	CDE assigns the following accreditation ratings: (1) Accredited w/ Distinction; (2) Accredited; (3) Accredited-Letter of Support (4) Accredited- Notice with Support; (5) Accredited-Accreditation Probation; and (6) Unaccredited	
13	A district, the Institute or a school may not remain at accredited with Priority Improvement Plan or below for longer than a total of 5 consecutive years before the State Board removes the district or Institute's accreditation and requires restructuring.	No comparable provision.	
14	CDE will publish districts' accreditation categories and plans on the EDGE.	SBE rule directs district or Institute to report to the public in writing its progress on the district or Institute accreditation indicators. School accreditation categories are reported on SARs.	

15	Districts and the Institute will have a right to hearing before SBE to appeal placement in turnaround category or removal of accreditation.	District or Institute has a right to a hearing before SBE to appeal probationary status or removal of accreditation as a result of failing to remedy lack of compliance with accreditation contract.
16	Districts or the Institute may lose accreditation if they fail to make substantial progress under Turnaround Plan, have been Accredited with Priority Improvement Plan or lower for 5 consecutive years, or have substantially failed to comply with statutory/regulatory requirements and loss of accreditation is required to protect the interests of students/parents.	SBE rule provides that a district/Institute loses accreditation if, after one year on accreditation probation followed by one year on probation with assistance, a school or district or Institute fail to either meet state Accreditation Indicators or show adequate growth on the improvement plan approved by CDE or district/Institute (for schools).
17	SBE will accredit districts and the Institute and districts and the Institute will accredit their schools in the same manner as the State or develop their own systems for accrediting schools that are consistent with and meets or exceed the rigor of the State. SBE will establish guidelines, including a comprehensive list of factors to be considered, for determining the type of plan that each school will be required to develop and implement. The local board or Institute will place the school in the district or CSI accreditation category that correlates to the public school's plan, based on the district or Institute's accreditation process.	Statute directs SBE to promulgate rules to determine the accreditation categories for public schools. (22-11-201(1).)
18	SBE rule will specify how long a school may implement an Improvement, Priority Improvement, or Turnaround Plan, but will not allow a school to continue implementing a Priority Improvement or Turnaround Plan for longer than a combined total of 5 consecutive school years before requiring the district/CSI to restructure or close the school.	No comparable provision.
19	CDE will publish each school's plan on the EDGE along with the school's accreditation category, identified by local board or Institute and supporting data.	SBE rule directs school to report to the public in writing its progress on the school accreditation indicators. District or the Institute accreditation ratings are reported on School Accountability Report.

District/Institute Accountability¹

District/Institute Accountability			
	Changes	Existing Statute/Regulation	
20	SBE will require each district or the Institute to implement a performance plan, improvement plan, priority improvement plan or turnaround plan. Each plan must include targets, trends, needs assessment, research-based strategies, and resources identified to implement the plan. In addition: (1) An improvement plan must include research-based strategies that are appropriate in scope, intensity, and type to address the needs identified by the district or the Institute, (2) A priority improvement plan must include research-based strategies that are appropriate in scope, intensity, and type to address the needs identified by the district or the Institute and the commissioner may assign the State Review Panel to critically evaluate the plan and report any recommended modifications to the commissioner. The commissioner will take any recommendations into account and may recommend modifications to the plan to the local school board, (3) A turnaround plan must include research-based strategies that are appropriate in scope, intensity, and type to address the needs and issues identified, which shall include, at a minimum, employing a lead turnaround partner with record of success, reorganizing oversight and management structure, reorganizing individual schools as innovation schools or clustering schools with similar governance/management as an innovative school zone, hiring an entity to operate one or more schools, converting one or more schools to a charter school, renegotiating a charter school's contract, closing a school, or other actions of comparable or greater significance or effect. The State Review Panel will critically evaluate plan and report to commissioner any recommended modifications. The commissioner will take any recommended modifications to the plan to the local school board. All plans will be submitted by local boards or the Institute to CDE for publishing on the EDGE.	Local boards and the Institute must create Educational Improvement Plans, which must include "high, but achievable, goals and objectives for the improvement of education in the district and a district plan to improve educational achievement, maximize graduation rates, and increase the ratings for the school's accreditation category." (22-7-205(2)). Local boards and the Institute must create plans to remedy lack of compliance with any of the provisions in a district or the Institute's accreditation contract. (22-11-204). SBE rule specifies that the Institute or local boards for districts that are placed on Accreditation Notice with Support, Accreditation Probation, or Non-accreditation status must adopt a correction plan that includes specific goals, actions, timelines, and resources required to return the Institute or district to accredited status.	
21	If SBE directs a local board or the Institute to restructure or close a school, the local board or Institute will work with CDE to implement actions.	No comparable provision.	

¹ Note: SB 09 163 will incorporate all changes affecting District Accountability Committees that are implemented via SB 09 90 (Parent Involvement).

School Accountability²

	Changes	Existing Statute/Regulation	
22	Each SAC will meet quarterly to discuss whether school leadership, personnel, and infrastructure are advancing or impeding implementation of the school's plan (performance, improvement, priority improvement, or turnaround) or other progress pertinent to school's accreditation contract.	SAC meets quarterly to discuss student achievement, reporting, priorities for grant spending, and safety.	
23	SBE will direct each school to adopt a performance plan, improvement plan, priority improvement plan, or turnaround plan. Each plan must include targets, trends, needs assessments, research-based strategies, and resources identified to implement the plan. In addition: (1) SACs will adopt improvement plans, which must include research-based strategies that are appropriate in scope, intensity, and type to address the school's needs, (2) SACs will adopt priority improvement plans, which must include research-based strategies that are appropriate in scope, intensity, and type to address the school's needs identified by the district or the Institute and the commissioner may assign the State Review Panel to critically evaluate the plan and report any recommended modifications to the commissioner. The commissioner will take any recommendations into account and may recommend modifications to the plan to the SAC, (3) Local boards will adopt turnaround plans, considering recommendations from SACs. These plans must include research-based strategies that are appropriate in scope, intensity, and type to address the needs and issues identified, which shall include, employing a lead turnaround partner, reorganizing oversight/management structure, seeking recognition as an Innovative School or clustering with other schools to form an Innovative School Zone, hiring a public/private entity to manage the school, converting to a charter school, renegotiating and significantly restructuring an existing charter contract, or closing the school. The State Review Panel will critically evaluate plan and report to commissioner any recommended modifications to the plan to the local school board.	Each SAC must implement an Educational Improvement Plan, which must include "high, but achievable, goals and objectives for the improvement of education", methods for maximizing graduation rates from secondary schools and methods to increase the school's accreditation. (22-7-205(1)). Local boards for schools that receive an academic performance rating of "unsatisfactory" must adopt a school improvement plan. (22-7-609). SBE rule requires that these plan include a comprehensive needs assessment, measurable goals, and strategies to improve performance. SBE rule specifies that local boards for schools that are placed on Accreditation Notice with Support, Accreditation Probation, or Nonaccreditation status must adopt a corrective action plan that includes specific goals, actions, timelines, and resources required to return the school to accredited status.	
	All plans will be submitted by local school board or the Institute to CDE for publishing on the EDGE.		

² Note: SB 09 163 will incorporate all changes affecting School Accountability Committees that are implemented via SB 09 90 (Parent Involvement).

Performance Reporting

	Changes:	Existing Statute/Regulation
24	EDGE will publish performance, improvement priority improvement, and turnaround plans.	No comparable provision.
25	CDE will publish on EDGE a performance report for each public school, each district, the Institute and the state as a whole, which will include updates to data not later that 60 days after new data becomes available.	Annually, CDE issues SARs, of which CDE prints a selected number of copies and delivers to schools.
	SBE will adopt rules specifying the information to be included in the reports, but will at a minimum include: (1) Report subjects level of attainment on each of the performance indicators, (2) For school reports, comparison of the report subject's levels of attainment with the levels of attainment of other public schools in the district and state, (3) For district reports, comparison of the report subject's levels of attainment with the levels of attainment of other districts in the state and the Institute, (4) Information concerning comparisons of student performance over time and among student groups, and (5) Any other additional information that may be required by federal law.	Statute specifies numerous elements to be included in reports, including ratings, comparison, AYP, safety and school environment, student conduct, student attendance and time spent in the classroom, student information over time, ratings description, staff information, student performance, Non-CSAP course offerings, taxpayers' report, and school information. (22-7-605).
26	CDE will continuously update data included on performance reports as soon a practicable, but no later than 60 days after the data becomes available.	No comparable provision.
27	[Requirements removed].	Districts and the Institute are required to report district improvement goals and objectives (22-7-205). Districts and the Institute are
		required to report status of students who have been enrolled in high school for more than 4 years and have not met graduation requirements

EDITORIAL & OPINION

Accounting for progress

Bill would give parents better tools to measure student growth

The legislation

could serve as a

model for

federal

policy-makers.

f Senate Bill 163 becomes law, the first thing parents will notice is that the one-word school descriptions in the School Accountability Report cards — excellent, high, average, low or unsatisfactory — will disappear.

So, are lawmakers trying to water down school accountability? Hardly. Parents will be provided new comparisons that include far more useful data than they ever had access to under the old system.

Indeed, when the original school accountability package was introduced a decade ago at the insti-

gation of former Gov. Bill Owens, the technology to collect, compile and evaluate data and reproduce it online in the ways envisioned in SB 163 simply wasn't available.

In place of the current accountability reports, the Colorado Department of Education will provide performance reports, accessible online, that will allow parents to learn not only where their children's grade, school or dis-

trict ranks on state achievement tests, but also—and most important in terms of accountability—how fast they are progressing compared with their peers.

A shortcoming of the old report cards is that they didn't say whether kids at a low-achieving school, for example, were still making significant progress, or whether students at a high-achieving school were actually stretching themselves. A low-performing school in which students are making better-than-average progress is probably doing a better job than a high-performing school whose students advance more slowly than their peers across the state,

SB 163 would build on the Colorado Growth Model developed by Education Commissioner Dwight Jones, using comparative assessment tools championed by U.S. Sen. Michael Bennet when he was Denver schools chief. From the Education Department's Web site, parents could access a two-dimensional chart showing how test scores, schools and even districts compared to their counterparts. One axis of the chart would show results from the Colorado Student Assessment Program tests; the other would indicate how effectively their school (or grade or district) was improving on those tests.

So parents at a low-performing school with stagnant or below-average growth could use the Web site's mapping features to find a nearby school that

is showing improvement—even if its current CSAP scores were also disappointing. Schools with low performance that maintain healthy growth will move up the ladder over time.

Parents from high-achieving schools should appreciate these new comparison tools, too, since they would show whether teachers were challenging their students or allowing them to coast.

SB 163 promises what co-sponsoring Sen. Keith King, R-Colorado Springs, calls a "kid-centered" approach to accountability. And if King and Senate co-sponsor Edie Hudak, D-Arvada, are right, the legislation could serve as a model for federal policy-makers to consider when Congress renews the No Child Left Behind law.

SB 163 has bipartisan support and the backing of Gov. Bill Ritter and commissioner Jones. It should help policy-makers and parents move toward two important goals: having every student score proficient or above by the 10th grade and then show they're ready for either college or the work force by graduation.

We're nowhere near that point yet. But this bill would allow parents to not only know how well their schools measured up, but also whether those schools were pushing their students to greater academic success.



Colorado Department of Education – Communications Office 201 East Colfax Ave. Room 103

Denver, CO 80203 Phone: 303-866-3898 Fax: 303-866-6938

Feb. 3, 2009

News Release

School Accountability Alignment Bill Introduced

Gov. Bill Ritter, Lt. Gov. Barbara O'Brien, Colorado Commissioner of Education Dwight D. Jones and a unanimous state board of education announced their support for a bill introduced today in the state legislature that would fuse the state's school accountability systems into a single approach that uses Colorado Growth Model results as its foundation.

The Accountability Alignment Bill, Senate Bill 09-163, was introduced today by Sen. Evie Hudak (D), Westminster and Sen. Keith King (R), Colorado Springs. The House co-sponsors are Rep. Karen Middleton (D), Aurora and Rep. Tom Massey (R), Poncha Springs.

Specifically, the bill:

- Aligns conflicting accountability systems into a single system intended to meet state and federal needs
- Modernizes and streamlines reporting of state, district and school performance information
- Calls for a more effective cycle of school support and intervention
- Enhances state, district and school oversight of improvement efforts

Currently, public schools in Colorado are subject to three different waves of analysis and reporting each year. Two are state—School Accountability Reports and annual accreditation reports. The third is federal—Adequate Yearly Progress—required by the No Child Left Behind Act.

"In addition to presenting a more coherent accountability system for all our stakeholders, the Colorado Department of Education envisions a system that encourages educators to focus on maximizing every child's progress toward ambitious standards," said Commissioner Jones. "We also believe this bill will eliminate the sometimes confusing messages generated by the variety of school reporting mechanisms that exist today."

Gov. Bill Ritter also lauded the proposal. "The bill is an important complement to last year's landmark legislation, the Colorado Achievement Plan for Kids, as well as the Education Innovation Act," he said. "Together, all these steps continue to bolster Colorado's national leadership in education reform."

Added Lt. Gov. O'Brien: "The bill sponsors, Commissioner Jones and the Colorado State Board of Education are to be commended for working together in a bipartisan manner to develop this important piece of legislation. The bill promises to deliver vital information to parents and educators alike about the progress made by students and schools in reaching high standards. Best of all, it does so within existing resources while streamlining the work of educators."

The bill would establish an expanded and more balanced set of common state performance indicators for districts and schools. The performance indicators envisioned by the bill were selected to be consistent with the revised district accreditation process and federal expectations. They also capitalize on data from the Colorado Growth Model. Earlier this month, the Colorado Growth Model was accepted as part of the federal government's pilot analysis of using student growth data to measure Adequate Yearly Progress (AYP).

The state performance indicators include:

- Student academic growth (measured by the Colorado Growth Model)
- Student achievement levels (measured by the percent of students scoring advanced, proficient, partially proficient and unsatisfactory)
- Extent of gaps in achievement and growth based on income and ethnicity

 Postsecondary readiness (measured by graduation rates and results from college readiness tests)

The bill would assign accreditation categories based on results related to meeting targets for the state performance indicators, as well as trends in achievement. Under the bill, district accreditation categories would be matched with required levels of support and intervention. The six levels of performance would be:

- Level 1: Accredited with Distinction
- Level 2: Accredited
- Level 3: Accredited with Improvement Plan
- Level 4: Accredited with Priority Improvement Plan
- Level 5: Accredited with Turnaround Plan
- Level 6: Unaccredited—State Board determines whether situation warrants district reorganization, external management, conversion to a charter school or school closure

"I am eager to see this bill adopted and build upon what we accomplished on the State Board of Education with the improved accreditation process and development of the growth model to now make these the core elements of a single system," said Sen. Hudak, who served on the state board prior to her election to the Colorado Senate in November 2008.

Added Sen. King: "This bill decreases burden on districts, simplifies accountability expectations, and keeps our focus squarely on all children reaching post-secondary and workforce readiness."

The bill would establish the EDGE (Education Data and Growth Exchange), a Web-based portal for the public and educators to access all publicly reported data about state, district and school performance. The EDGE would generate print summaries and also reduce school and district reporting burdens.

The bill calls for CDE to report state, district and school results on the state performance indicators along with other information such as that contained in School Accountability Reports (SARs). The EDGE replaces the familiar, printed versions of the SARs.

A key performance tool in the accountability alignment bill is The Colorado Growth Model. The model shows whether a student is growing at an adequate rate to reach proficiency—as measured by the Colorado Student Assessment Program—within three years (or by 10th

grade). For students already at proficient levels, the growth model also shows whether they are on track to remain at proficient levels or reach advanced levels. The model also measures a student's rate of growth compared to all other students with the same starting point, much like a pediatric growth chart, which is familiar to parents.

The Accountability Alignment Bill calls for CDE to measure the percentage of students in each school and district that are on track to catch up to proficient levels, keep up at proficient levels or move up to advanced. CDE also would disaggregate the growth data to determine the size of gaps in growth associated with race and poverty.

"In Colorado, we have serious challenges not shown by the federal measure of Adequate Yearly Progress," said Commissioner Jones. "We know already from the Colorado Growth Model that only a small percentage of our students not yet proficient are making enough progress to catch up to proficiency. The new bill asks schools to be accountable for the growth rate of all students and provides them with the information to show which students need more than a year's growth in a year's time to reach proficiency."

The bill would create authority for the commissioner to appoint a state review panel to evaluate district and school improvement strategies and make recommendations on needed interventions. The bill also spells out a process for high-quality service and support from CDE, including ready access to data and research, consultation on best practices and support in developing and implementing district and school improvement plans.

"We look forward to discussing this bill with the public and all legislators as this proposal moves through consideration by the General Assembly," said Commissioner Jones. "It's our goal to emerge with a single, practical accountability system that presents to parents, educators and all taxpayers a credible and clear picture of school performance and at the same time identifies schools and districts that may need critical advice—and care."

About The Colorado Growth Model

The Colorado Growth Model supports a common understanding of how individual students and groups of students progress from year to year toward state standards based on where each individual student begins. The model focuses attention on maximizing student progress over time and reveals where, and among which students, the strongest growth is happening and where it is not.

Commissioner Letter to Superintendents

Commissioner Dwight D. Jones sent a letter to all superintendents about the alignment bill along with a summary of its components. To read that letter, follow this link:

www.cde.state.co.us/communications/download/PDF/SuperintendentLetterAlignmentBill.pdf

For more information about the Colorado Growth Model, visit: http://www.cde.state.co.us/cdeassess/growth.model.html

For more information, contact Mark Stevens, 303-866-3898, or Megan McDermott, 303-866-2334, in the CDE Office of Communications. To sign up for the CDE e-mail news service, please visit http://www.cde.state.co.us/Communications/index.html.

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