

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
<b>PART XV</b>						
<b>DEPARTMENT OF PERSONNEL</b>						
<b>(1) EXECUTIVE DIRECTOR'S OFFICE</b>						
<b>(A) Department Administration</b>						
Personal Services	1,667,963			15,648 <sup>a</sup>	1,652,315 <sup>b</sup>	(17.8 FTE)
Health, Life, and Dental	3,080,546	839,730		321,718 <sup>a</sup>	1,919,098 <sup>b</sup>	
Short-term Disability	50,200	17,610		5,050 <sup>a</sup>	27,540 <sup>b</sup>	
S.B. 04-257 Amortization Equalization Disbursement	1,054,638	368,794		106,394 <sup>a</sup>	579,450 <sup>b</sup>	
S.B. 06-235 Supplemental Amortization Equalization Disbursement	1,018,684	356,221		102,767 <sup>a</sup>	559,696 <sup>b</sup>	
Salary Survey	240,120	74,993		26,766 <sup>a</sup>	138,361 <sup>b</sup>	
Merit Pay	224,307	73,405		27,728 <sup>a</sup>	123,174 <sup>b</sup>	
Shift Differential	45,747				45,747 <sup>b</sup>	
Workers' Compensation	184,433	48,871		21,324 <sup>a</sup>	114,238 <sup>b</sup>	
Operating Expenses	99,531				99,531 <sup>b</sup>	
Legal Services for 2,563 hours	243,511	177,061		11,267 <sup>a</sup>	55,183 <sup>b</sup>	
Administrative Law Judge Services	11,383			10,323 <sup>a</sup>	1,060 <sup>b</sup>	
Payment to Risk Management and Property Funds	571,070	151,327		66,741 <sup>a</sup>	353,002 <sup>b</sup>	
Vehicle Lease Payments	75,146			2,128 <sup>a</sup>	73,018 <sup>b</sup>	
Leased Space	316,949				316,949 <sup>b</sup>	
Capitol Complex Leased Space	2,388,386	1,318,341		232,983 <sup>a</sup>	837,062 <sup>b</sup>	

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	\$	\$	\$	\$	\$	\$	\$
Payments to OIT	3,768,561		998,631		545,750 <sup>a</sup>	2,224,180 <sup>b</sup>	
CORE Operations	<u>401,287</u>		106,337		58,111 <sup>a</sup>	236,839 <sup>b</sup>	
	15,442,462						

<sup>a</sup> These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S., and the Debt Collection Fund created in Section 24-30-202.4 (3) (e), C.R.S.

<sup>b</sup> Of these amounts, it is estimated that \$6,515,414 shall be from user fees from state agencies, \$2,684,721 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$156,308 shall be from statewide indirect cost recoveries from the Department of State or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

**(B) Statewide Special Purpose**

(1) Colorado State Employees Assistance Program

Personal Services	804,848						
	(11.0 FTE)						
Operating Expenses	53,794						
Indirect Cost Assessment	<u>172,259</u>						
	1,030,901					1,030,901 <sup>a</sup>	

<sup>a</sup> This amount shall be set forth by the Department in the program procedures adopted pursuant to Section 24-50-604 (1) (k) (IV), C.R.S., and may include, but need not be limited to, funds from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., and interest derived from the investment of said funds.

(2) Office of the State

Architect							
Office of the State Architect	586,568		586,568				
			(5.9 FTE)				
Statewide Planning Services	<u>1,000,000</u>		1,000,000				
	1,586,568						

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	\$	\$	\$	\$	\$	\$	\$
(3) Colorado State Archives							
Personal Services	732,379		523,620		179,688 <sup>a</sup>	29,071 <sup>b</sup>	
	(12.0 FTE)						
Operating Expenses	<u>93,836</u>		93,836				
	826,215						

<sup>a</sup> This amount shall be from user fees from non-state agencies.

<sup>b</sup> This amount shall be from user fees from state agencies.

(4) Other Statewide Special Purpose

Test Facility Lease	119,842		119,842				
Employment Security							
Contract Payment	20,000		11,264			8,736 <sup>a</sup>	
Disability Investigational and							
Pilot Support Procurement	<u>1,337,976</u>				1,337,976 <sup>b</sup>		
	1,477,818						

<sup>a</sup> This amount shall be from user fees from state agencies based on historical utilization.

<sup>b</sup> This amount shall be from the Disability Investigational and Pilot Support Fund created in Section 24-30-2205.5, C.R.S.

20,363,964

**(2) DIVISION OF HUMAN RESOURCES**

**(A) Human Resource Services**

(1) State Agency Services

Personal Services	1,710,915						
	(19.2 FTE)						
Operating Expenses	88,496						

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			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Total Compensation and Employee Engagement Surveys	<u>215,000</u>						
	2,014,411		2,014,411				
(2) Training Services							
Training Services	687,081				40,305 <sup>a</sup>	646,776 <sup>b</sup>	(4.0 FTE)
Indirect Cost Assessment	<u>32,482</u>				3,842 <sup>a</sup>	28,640 <sup>b</sup>	
	719,563						

<sup>a</sup> These amounts shall be from training revenue from non-state agencies and institutions of higher education.

<sup>b</sup> These amounts shall be from training revenue from state agencies.

**(B) Employee Benefits Services**

Personal Services	827,054				827,054 <sup>a</sup>		(12.0 FTE)
Operating Expenses	58,324				58,324 <sup>a</sup>		
Utilization Review	40,000				40,000 <sup>a</sup>		
H.B. 07-1335 Supplemental State Contribution Fund	1,148,021				1,148,021(I) <sup>b</sup>		
Indirect Cost Assessment	<u>172,277</u>				172,277 <sup>a</sup>		
	2,245,676						

<sup>a</sup> These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

<sup>b</sup> This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Moneys in the Supplemental State Contribution Fund are continuously appropriated.

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		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
<b>(C) Risk Management Services</b>						
<b>(1) Risk Management Program Administrative Cost</b>						
Personal Services	839,775				839,775 <sup>a</sup>	
					(11.5 FTE)	
Operating Expenses	68,427				68,427 <sup>a</sup>	
Actuarial and Broker Services	272,073				272,073 <sup>a</sup>	
Risk Management Information System	137,448				137,448 <sup>a</sup>	
Indirect Cost Assessment	163,715				163,715 <sup>a</sup>	
	<u>1,481,438</u>					

<sup>a</sup> These amounts shall be from the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

<b>(2) Liability</b>						
Liability Claims	4,211,736					
Liability Excess Policy	332,762					
Liability Legal Services	2,807,823					
	<u>7,352,321</u>				7,352,321(I) <sup>a</sup>	

<sup>a</sup> This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1) (a), C.R.S.

<b>(3) Property</b>						
Property Policies	4,907,385					
Property Deductibles and Payouts	2,600,000					
	<u>7,507,385</u>				7,507,385(I) <sup>a</sup>	

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	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
 (4) Workers' Compensation							
Workers' Compensation							
Claims	37,125,664					37,125,664(I) <sup>a</sup>	
Workers' Compensation TPA							
Fees and Loss Control	2,450,000					2,450,000 <sup>a</sup>	
Workers' Compensation							
Excess Policy	785,003					785,003(I) <sup>a</sup>	
Workers' Compensation							
Legal Services	<u>1,985,089</u>					1,985,089 <sup>a</sup>	
	42,345,756						

<sup>a</sup> This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1) (a), C.R.S.

<sup>a</sup> These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system, including legal services, litigation expenses, and third-party administrator expenses, pursuant to Section 24-30-1510.7 (1) (a), C.R.S.

63,666,550

**(3) CONSTITUTIONALLY INDEPENDENT ENTITIES**

**(A) Personnel Board**

Personal Services	485,179		484,001		1,178 <sup>a</sup>	
	(4.8 FTE)					
Operating Expenses	20,505		20,505			
Legal Services for 330 hours	<u>31,353</u>		31,353			
		537,037				

<sup>a</sup> This amount shall be from receipts collected for copies of information and case documentation.

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	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
<b>(4) CENTRAL SERVICES</b>							
<b>(A) Administration</b>							
Personal Services	680,817						
	(8.0 FTE)						
Operating Expenses	58,445						
Indirect Cost Assessment	68,172						
	807,434					807,434 <sup>a</sup>	

<sup>a</sup> This amount shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

**(B) Integrated Document Solutions**

Personal Services	6,298,464				141,615 <sup>a</sup>	6,156,849 <sup>b</sup>	
						(99.1 FTE)	
Operating Expenses	5,530,125				240,313 <sup>a</sup>	5,289,812 <sup>b</sup>	
IDS Postage	7,848,775				740,298 <sup>a</sup>	7,108,477 <sup>b</sup>	
Utilities	69,000					69,000 <sup>b</sup>	
Mail Equipment Purchase	223,754		46,130			177,624 <sup>b</sup>	
Address Confidentiality Program	198,687		50,902		147,785 <sup>c</sup>		
			(1.4 FTE)		(2.0 FTE)		
Indirect Cost Assessment	322,284					322,284 <sup>b</sup>	
	20,491,089						

<sup>a</sup> These amounts shall be from user fees from non-state agencies.

<sup>b</sup> These amounts shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>c</sup> This amount shall be from offender fees deposited in the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4) (a), C.R.S.

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			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
<b>(C) Fleet Management Program and Motor Pool Services</b>							
Personal Services	789,810						
	(14.0 FTE)						
Operating Expenses	214,271						
Fuel and Automotive Supplies	25,514,293						
Vehicle Replacement Lease/Purchase	17,439,929 <sup>a</sup>						
Indirect Cost Assessment	293,264						
	<u>44,251,567</u>					44,251,567 <sup>b</sup>	

<sup>a</sup> Pursuant to Section 24-82-801 (2), C.R.S., the Department of Personnel is authorized to enter into a lease-purchase agreement for the approved FY 2015-16 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed the amount of \$30,000,000.

<sup>b</sup> This amount shall be from user fees from state agencies deposited in the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

**(D) Facilities Maintenance – Capitol Complex**

Personal Services	3,125,750						
	(55.2 FTE)						
Operating Expenses	2,709,468						
Capitol Complex Repairs	56,520						
Capitol Complex Security	405,243						
Utilities	4,854,388						
Indirect Cost Assessment	1,009,358						
	<u>12,160,727</u>				313,139 <sup>a</sup>	11,847,588 <sup>b</sup>	

<sup>a</sup> This amount shall be from non-state revenue deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>b</sup> This amount shall be from user fees from state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

77,710,817



APPROPRIATION FROM

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			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
<b>(5) DIVISION OF ACCOUNTS AND CONTROL</b>							
<b>(A) Financial Operations and Reporting</b>							
(1) Financial Operations and Reporting							
Personal Services	2,739,354 (29.5 FTE)		2,197,873		541,481 <sup>a</sup>		
Operating Expenses	139,334				139,334 <sup>a</sup>		
Recovery Audit Program Disbursements	1,000				1,000 <sup>b</sup>		
	<u>2,879,688</u>						
<sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education.							
<sup>b</sup> This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.							
(2) Collections Services							
Personal Services	983,060 (20.0 FTE)						
Operating Expenses	545,801						
Private Collection Agency Fees	900,000						
Indirect Cost Assessment	312,526						
	<u>2,741,387</u>				2,741,387 <sup>a</sup>		
<sup>a</sup> This amount shall be from collection fees and receipts.							
<b>(B) Procurement and Contracts</b>							
Personal Services	1,540,713				1,540,713 <sup>a</sup> (17.7 FTE)		

APPROPRIATION FROM

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	\$	\$	\$	\$	\$	\$	\$
Operating Expenses	<u>38,284</u>				38,284 <sup>a</sup>		
	1,578,997						

<sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the Western States Contracting Alliance (WSCA), and car rental and travel agency rebates.

**(C) CORE Operations**

Personal Services	1,754,192				406,672 <sup>a</sup>	1,347,520 <sup>b</sup>	
						(21.3 FTE)	
Operating Expenses	1,369,408				1,369,408 <sup>a</sup>		
Payments for CORE and Support Modules	<u>4,844,555</u>					4,844,555 <sup>b</sup>	
	7,968,155						

<sup>a</sup> These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S.

<sup>b</sup> These amounts shall be from user fees from state agencies for CORE Operations.

15,168,227

**(6) ADMINISTRATIVE COURTS**

Personal Services	3,471,882						
	(40.0 FTE)						
Operating Expenses	143,260						
Indirect Cost Assessment	<u>138,384</u>						
		3,753,526			105,916 <sup>a</sup>	3,647,610 <sup>b</sup>	

<sup>a</sup> This amount shall be from user fees from non-state agencies.

<sup>b</sup> This amount shall be from user fees from state agencies.

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		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
<b>TOTALS PART XV (PERSONNEL)</b>	<u>\$181,200,121</u>	<u>\$11,711,626</u>	<u>                    </u>	<u>\$13,830,708<sup>a</sup></u>	<u>\$155,657,787<sup>b</sup></u>	<u>                    </u>

<sup>a</sup> Of this amount, \$1,148,021 contains an (I) notation.

<sup>b</sup> Of this amount, \$52,770,373 contains an (I) notation.