

HB1133\_L.001

## HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business Affairs and Labor.HB15-1133 be amended as follows:

- 1 Amend printed bill, page 2, line 2, after "**amend**" insert "(1) (a), (1) (b),".
- 2 Page 2, strike line 5 and substitute "**- cash fund - report.** (1) (a) There  
3 is hereby created in the office of the executive director in the department  
4 of labor and employment the Colorado pay equity commission, referred  
5 to in this section as the "commission". The commission consists of eleven  
6 members as follows:
- 7 (I) The executive director of the department of labor and  
8 employment or his or her designee;
- 9 (II) The director of the civil rights division in the department of  
10 regulatory agencies or his or her designee;
- 11 (III) THE FOLLOWING NINE MEMBERS APPOINTED BY THE  
12 GOVERNOR:
- 13 ~~(HH)~~ (A) One member representing higher education who has  
14 expertise in pay equity issues; ~~appointed by the governor;~~
- 15 ~~(IV)~~ Two members appointed by the president of the senate as  
16 follows:
- 17 ~~(A)~~ (B) One member representing a statewide labor union  
18 federation that includes private and public sector unions; ~~and~~
- 19 ~~(B)~~ (C) One member representing a national organization that  
20 serves minority communities and communities of color;
- 21 ~~(V)~~ Two members appointed by the speaker of the house of  
22 representatives as follows:
- 23 ~~(A)~~ (D) One member of a women's national association or  
24 organization; ~~and~~
- 25 ~~(B)~~ (E) One member who is an attorney with experience in labor  
26 and employment issues, is an active member of a statewide association of  
27 attorneys, and represents employees;
- 28 ~~(VI)~~ (F) One member representing a business association;  
29 ~~appointed by the minority leader of the senate;~~
- 30 ~~(VII)~~ (G) One member representing a chamber of commerce or a  
31 consortium of chambers of commerce; ~~appointed by the minority leader~~  
32 ~~of the house of representatives;~~
- 33 ~~(VIII)~~ (H) One member who is a private, for-profit employer with  
34 fewer than fifteen employees; ~~appointed jointly by the minority leaders~~  
35 ~~of the senate and house of representatives; and~~
- 36 ~~(IX)~~ (I) One member who is a private, for-profit employer with  
37 fifteen or more employees. ~~appointed jointly and with the unanimous~~



1 consent of the president and minority leader of the senate and the speaker  
2 and minority leader of the house of representatives:

3 (b) (I) (A) ~~The initial appointments to the commission shall be~~  
4 ~~made within ninety days after May 25, 2010. If the appointing authority~~  
5 ~~for a particular position on the commission fails to appoint a person to fill~~  
6 ~~the position by the ninetieth day after May 25, 2010, the commission, by~~  
7 ~~a majority vote of the members appointed by such date, shall select a~~  
8 ~~qualified person to fill the position.~~ APPOINTED MEMBERS OF THE  
9 COMMISSION WHO ARE SERVING ON THE COMMISSION AS OF JULY 1, 2015,  
10 ARE REMOVED FROM THE COMMISSION, AND BY JULY 31, 2015, THE  
11 GOVERNOR SHALL APPOINT NEW MEMBERS, OR REAPPOINT MEMBERS WHO  
12 WERE SERVING ON THE COMMISSION AS OF JULY 1, 2015, TO THE  
13 COMMISSION IN ACCORDANCE WITH SUBPARAGRAPH (III) OF PARAGRAPH  
14 (a) OF THIS SUBSECTION (1).

15 (B) IN ORDER TO ENSURE STAGGERED TERMS OF OFFICE, THE  
16 GOVERNOR SHALL APPOINT FOUR COMMISSION MEMBERS TO SERVE INITIAL  
17 ONE-YEAR TERMS OF OFFICE AND FIVE COMMISSION MEMBERS TO SERVE  
18 INITIAL TWO-YEAR TERMS OF OFFICE. UPON COMPLETION OF THE INITIAL  
19 TERMS, THE APPOINTED members of the commission shall serve two-year  
20 terms of office. ~~not to exceed two consecutive terms of office.~~

21 (II) Upon the vacancy of a position on the commission, the  
22 appointing authority ~~for that position on the commission~~ GOVERNOR shall  
23 appoint a qualified person to complete the remainder of the unexpired  
24 term. If the ~~appointing authority~~ GOVERNOR fails to appoint a person to  
25 fill the vacancy within sixty days after the date the vacancy occurs, the  
26 commission, by majority vote, shall select a qualified person to fill the  
27 vacancy.

28 (2) (a) THE COMMISSION MAY SOLICIT, AND THE".

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