

As a business owner, I am in agreement with the Department of Regulatory Agency's key recommendation to continue the Colorado Pay Equity Commission. There is still meaningful work to be done. And as stated in the DORA report, "Given that the PEC was provided no resources to conduct its work, its accomplishments are somewhat remarkable." We support the Pay Equity's work of:

- Educating employers in the state about issues or practices that may contribute to pay inequities;
- Working with business groups and educational institutions to develop and maintain an inventory of best practices for encouraging equal pay;
- Encouraging employers to implement equal pay best practices;
- Studying other state models of equal pay practices that achieve pay equity;
- Developing a program recognizing employers who pursue pay equity practices;
- Conducting outreach and education to employees and employers regarding pay equity; and
- Working to establish the State of Colorado as a model employer with regard to pay equity.

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