

Employee Normal Cost	DPS Employer share of Normal Cost		DPS Employer Contribution to PERA				HCTF contribution (as required by PERA)	COLA Reserve contribution (as required by PERA)	Employer Contribution Rate less HCTF & COLA Reserve	Actual DPS Employer Contribution for pension	Amount DPS Short on Normal Cost contribution
			Statutory Rate 13.75% + AED & SAED	PCOPs Offset per SB09-282	Actual Employer Contribution Rate						
% \$36.8M	5.64%	\$26.5M	17.45%	15.04%	2.41%	1.02%	0.12%	1.27%	\$5.9M	\$20.6M	
% 39.4M	5.02%	\$24.6M	18.35%	14.72%	3.63%	1.02%	0.26%	2.35%	\$11.5M	\$13.1M	
% \$40.9M	4.00%	\$20.4M	19.25%	15.37%	3.88%	1.02%	0.42%	2.44%	\$12.5M	\$7.9M	
% \$43.8M	4.42%	\$24.2M	20.15%	14.51%	5.64%	1.02%	0.58%	4.04%	\$22.1M	\$2.1M	
% \$45.3M	4.00%	\$22.6M	21.05%	16.89%	4.16%	1.02%	0.73%	2.41%	\$13.7M	\$8.9M	
Scheduled contribution before effects of HB 1251											
% \$47.1M	4.42%	\$26.0M	21.95%	16.21%	5.74%	1.02%	0.91%	3.81%	\$22.4M	\$3.6M	
Scheduled contribution with effects of HB 1251											
% \$47.1M	4.42%	\$26.0M	18.35%	16.21%	2.14%	1.02%	0.91%	0.21%	\$1.2M	\$24.8M	
Integrity: We tell the truth, and we keep our promises. DPS Values Statement											

Year	Month	Day	Time	Location	Event	Remarks	Signature	Initials
1950	Jan	1	10:00	...	...	...	...	...
1950	Jan	2	11:00	...	...	...	...	...
1950	Jan	3	12:00	...	...	...	...	...
1950	Jan	4	13:00	...	...	...	...	...
1950	Jan	5	14:00	...	...	...	...	...
1950	Jan	6	15:00	...	...	...	...	...
1950	Jan	7	16:00	...	...	...	...	...
1950	Jan	8	17:00	...	...	...	...	...
1950	Jan	9	18:00	...	...	...	...	...
1950	Jan	10	19:00	...	...	...	...	...
1950	Jan	11	20:00	...	...	...	...	...
1950	Jan	12	21:00	...	...	...	...	...
1950	Jan	13	22:00	...	...	...	...	...
1950	Jan	14	23:00	...	...	...	...	...
1950	Jan	15	24:00	...	...	...	...	...
1950	Jan	16	25:00	...	...	...	...	...
1950	Jan	17	26:00
1950	Jan	18	27:00
1950	Jan	19	28:00
1950	Jan	20	29:00
1950	Jan	21	30:00

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