First Regular Session Seventieth General Assembly STATE OF COLORADO

DRAFT 8.15.14

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LLS NO. 15-0067.01 Nicole Myers x4326

INTERIM COMMITTEE BILL

Police Officers' and Firefighters' Pension Reform Commission

	A BILL FOR AN ACT
101	CONCERNING THE TRANSFER OF AN INDIVIDUAL'S RETIREMENT FUNDS
102	TO THE STATEWIDE DEFINED BENEFIT PLAN ADMINISTERED BY
103	THE FIRE AND POLICE PENSION ASSOCIATION.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

Police Officers' and Firefighters' Pension Reform Commission. Current law allows a member of the fire and police pension association (FPPA) to roll over distributions from an eligible pension plan to the statewide defined benefit plan administered by the FPPA for other employment not covered by the statewide defined benefit plan. However, current law treats such roll overs as a purchase of service credit. The bill authorizes a separate process for a member to be granted service credit upon a qualified transfer of funds from an eligible pension plan for other employment that is not covered by the statewide defined benefit plan and maintains the current process for the purchase of service credit. The bill specifies that the FPPA board of directors shall award service credit to the member in an amount calculated by the board on an actuarially equivalent basis.

1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, amend 31-31-410 as
3	follows:
4	31-31-410. Purchased or rolled over service credit. (1) A
5	MEMBER MAY BE GRANTED SERVICE CREDIT UPON THE QUALIFIED
6	TRANSFER OF FUNDS FROM AN ELIGIBLE PENSION PLAN FOR OTHER PUBLIC
7	EMPLOYMENT WITHIN THE UNITED STATES NOT COVERED BY THE PLAN, AS
8	MAY BE ALLOWED UNDER RULES ADOPTED BY THE BOARD, SUBJECT TO ALL
9	OF THE FOLLOWING CONDITIONS:
10	(a) The member has at least one year of continuous
11	SERVICE CREDIT WITH THE SAME EMPLOYER COVERED BY THE STATEWIDE
12	DEFINED BENEFIT PLAN;
13	(b) THE MEMBER PROVIDES DOCUMENTATION THAT THE BENEFITS
14	IN THE ELIGIBLE PLAN WERE EARNED BASED ON PUBLIC EMPLOYMENT; AND
15	(c) The member transfers funds to the fire and police
16	PENSION ASSOCIATION AT THE TIME AND IN THE MANNER PRESCRIBED BY
17	THE BOARD. THE BOARD SHALL AWARD SERVICE CREDIT TO THE MEMBER
18	IN AN AMOUNT CALCULATED BY THE BOARD ON AN ACTUARIALLY
19	EQUIVALENT BASIS.
20	(1) (1.5) A member may purchase service credit or may be granted

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1	service credit upon the qualified roll over of distributions from an eligible
2	plan, for other public employment within the United States not covered
3	by the plan, as may be allowed under rules adopted by the board, subject
4	to all of the following conditions:
5	(a) The member has at least one year of continuous service credit
6	with the same employer covered by the statewide defined benefit plan;
7	(b) The member provides documentation of the dates of
8	employment not covered by the plan and a record of the salary received;
9	(c) The member verifies that the member will not receive a benefit
10	from any retirement plan covering such employment and that the service
11	credit to be granted has not vested with that plan, except to the extent
12	otherwise required by federal law; AND
13	(d) The member pays or transfers FUNDS FROM AN ELIGIBLE
14	ACCOUNT to the fire and police pension association, at the time and in the
15	manner prescribed by the board, TO PAY FOR the cost of the service credit,
16	such cost to be calculated by the board on an actuarially equivalent basis.
17	(2) A member may purchase up to five years of service credit for
18	periods of active duty in the uniformed services of the United States,
19	subject to all of the following conditions:
20	(a) The member has at least one year of continuous service credit
21	with the same employer covered by the statewide defined benefit plan;
22	(b) The member provides documentation of the dates of service
23	in the uniformed services of the United States and that the member was
24	honorably discharged from such service;
25	(c) The member provides certification from the employer that the
26	service is not intervening service covered by the federal "Uniformed

Services Employment and Reemployment Rights Act of 1994", chapter

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1	43 of title 38, U.S.C., as amended
2	(d) The member verifies that

- (d) The member verifies that the member will not receive a benefit from any retirement plan covering such service and that the service credit to be purchased has not vested with that plan, except to the extent otherwise required by federal law; AND
- (e) The member pays to the fire and police pension association, at the time and in the manner prescribed by the board, the cost of the service credit purchased, such cost to be calculated by the board on an actuarially equivalent basis.
- (2.4) A MEMBER MAY BE GRANTED UP TO FIVE YEARS OF SERVICE CREDIT UPON THE QUALIFIED TRANSFER OF FUNDS FROM AN ELIGIBLE PENSION PLAN, FOR EMPLOYMENT WITH ANY PRIVATE EMPLOYER IN THE UNITED STATES, AS MAY BE ALLOWED UNDER THE RULES ADOPTED BY THE BOARD, SUBJECT TO ALL OF THE FOLLOWING CONDITIONS:
- (a) THE MEMBER HAS AT LEAST FIVE YEARS OF CONTINUOUS SERVICE CREDIT WITH THE SAME EMPLOYER COVERED BY THE STATEWIDE DEFINED BENEFIT PLAN;
- (b) THE MEMBER TRANSFERS FUNDS TO THE FIRE AND POLICE PENSION ASSOCIATION AT THE TIME AND IN THE MANNER PRESCRIBED BY THE BOARD. THE BOARD SHALL AWARD SERVICE CREDIT TO THE MEMBER IN AN AMOUNT CALCULATED BY THE BOARD ON AN ACTUARIALLY EQUIVALENT BASIS.
- (c) A MEMBER MAY BE AWARDED OR PURCHASE SERVICE CREDIT PURSUANT TO THIS SUBSECTION (2.4) AND SUBSECTION (2.5) OF THIS SECTION IN AN AMOUNT THAT, WHEN COMBINED, DOES NOT EXCEED FIVE YEARS.
- 27 (2.5) A member may purchase up to five years of service credit or

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may be granted up to five years of service credit upon the qualified roll over of distributions from an eligible plan, for employment with any private employer in the United States, as may be allowed under rules adopted by the board, subject to all of the following conditions:

- (a) The member has at least five years of continuous service credit with the same employer covered by the statewide defined benefit plan;
- (b) The member provides documentation of the dates of employment not covered by the plan and a record of the salary received;
- (c) The member verifies that the member will not receive a benefit from any retirement plan covering such employment and that the service credit to be granted has not vested with that plan, except to the extent otherwise required by federal law; AND
- (d) The member pays or transfers FUNDS FROM AN ELIGIBLE ACCOUNT to the fire and police pension association, at the time and in the manner prescribed by the board, TO PAY FOR the cost of the service credit, such cost to be calculated by the board on an actuarially equivalent basis.
- (3) Any service credit purchased under this section must cover a period of one year or longer.

SECTION 2. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly (August 5, 2015, if adjournment sine die is on May 6, 2015); except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in

November 2016 and, in such case, will take effect on the date of the

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2 official declaration of the vote thereon by the governor.

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