

Support and suggestions for HB 132-1253 from a person with "feet on the street" representative Pete Lee

Gordon Nuttall. Founder, CEO. Couragent, Inc.

The "story"

- Colorado native. CU-Boulder BSEE. 31 years with Hewlett-Packard
- Work Force Reduction ("woofered") in Oct 2009. 11 months from retirement benefits
- Colorado C-corp January 2010. Offices in Fort Collins.
- Founded company based on values. Couragent, Integrity, Collaboration, Innovation, Care
- Member of OEDIT Strategic Council Electronics KIN
- Money Magazine Nov 2011: "Second Act Turning a Layoff into a Payoff"
- EDN Oct 2011: "Turning layoff lemons into startup-up lemonade"
- NCBR April 2010: "Today scrapbooks, tomorrow the world"
- Denver Post Oct 2012 "Companies pair to gain potential crowdfunders"

First Product

- Flip-Pal mobile scanner and accessories
- \$4.25M revenue, 11 employees in Northern Colorado (Boulder to Fort Collins)
- Resellers in US, Canada, UK, NZ, AU
- Online orders in EU and the Americas

Growth company. Past startup. Second stage - growth (aka forgotten middle)

- 2012 Colorado Companies to Watch
- Have raised \$380k using Private Placements. aka Friends and Family
- First in the nation to do Investment crowd funding (equity rather than reward). \$350k, 8%
 SCOR intra-state offering. 5 states. Openly solicit to unaccredited investors
 Precursor to the 2012 JumpStart Our Businesses Act (JOBS) title 2 that is now under SEC review
 - kudos to Colorado DORA for being business friendly
- Angels virtually disappeared since 2008. Now restarting.
- Not a good fit for VCs. Not interested in an IPO. Intend to stay a privately held company because we
 intend to retain our values.
 - Built to Last. Grow, and keep jobs, in Colorado. Not an exit strategy.
- Limitations / disconnect of institutional debt financing.
 - Low tangible assets. IP, JIT, 60% B2C
 - Dispersed equity structure doesn't fit personal guarantor requirements for SBC
- Projections are for \$24.4M and \$7.8M EBITDA in 2015, 20 employees.

Growth limited by access to capital

- International expansion to Europe. Fact finding with OEDIT trade mission in May
- Made in USA. Buildout of fulfillment center in Aurora.
- inventory
- New products
- Constant innovation.

Agree wholeheartedly with the objectives of Part 4

- education is an important role of government
- in order to set policy and avoid unanticipated provisions that defeat the purpose

Suggestions. Focus. KIS. The rule of 80/20. Split into two parts

- rapidly changing. Policy makers must have access to relevant and timely information
- produce initial report on "Growth firms" by Sept 2013.
 - o birth the new
 - o create new jobs. Not just efficiency / productivity. 3M jobs per year. Kaufman Foundation
 - o create net-new wealth for society, not just moving from one place to another. Makes all of us richer. Entrepreneurs take less than 1% of net-new wealth.
- change from collecting information to collaborating and integrating existing research
 - o CU Silicon Flatirons. CSU.
 - o CTA
 - o incubators/accelerators. Innosphere, TechStars, RVC, Business Catapult
 - OEDIT KINs
- Support messaging of "Colorado: Business Friendly through Collaboration"
- Clearly identify the value add / expected outcomes, and customer
 - Policy makers
 - Gaps in current financing models
 - Pitfall provisions
 - plain non-practitioner's language. 15 minute presentation with 15 minute updatequarterly updates
 - stay current

Resources:

Company: http://couragent.com
 Product: http://courinvestor.com





the Second Thing They Do is They Create Jobs





Kaufman Foundation Sketchbook http://www.youtube.com/watch?feature=player embedded&v=M7VZIbeUrSU