

HB1136_L.004

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Judiciary.

HB13-1136 be amended as follows:

- 1 Amend printed bill, page 4, line 14, after "(b)" insert "(I)".
- 2 Page 4, line 15, after "TITLE," insert "AND EXCEPT AS PROVIDED IN
- 3 SUBPARAGRAPH (II) OF THIS PARAGRAPH (b),".
- 4 Page 4, after line 21 insert:

5 "(II) THE COMMISSION OR COURT SHALL NOT AWARD PUNITIVE
6 DAMAGES IN A PROCEEDING OR CIVIL ACTION INVOLVING A CLAIM OF
7 FAILURE TO MAKE A REASONABLE ACCOMMODATION FOR A PERSON WITH
8 A DISABILITY IF THE RESPONDENT OR DEFENDANT DEMONSTRATES GOOD
9 FAITH EFFORTS TO IDENTIFY AND MAKE A REASONABLE ACCOMMODATION
10 THAT WOULD PROVIDE THE PERSON WITH A DISABILITY AN EQUALLY
11 EFFECTIVE OPPORTUNITY AND WOULD NOT CAUSE AN UNDUE HARDSHIP ON
12 THE OPERATION OF THE RESPONDENT'S OR DEFENDANT'S BUSINESS.".

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