

HB1136_L.003

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Judiciary.

HB13-1136 be amended as follows:

1 Amend printed bill, page 4, line 4, after "SECTION," insert "AND EXCEPT
2 AS PROVIDED IN PARAGRAPH (g) OF THIS SUBSECTION (3),".

3 Page 5, after line 20 insert:

4 "(g) IN A PROCEEDING OR CIVIL ACTION INVOLVING A CLAIM OF
5 DISCRIMINATION BASED ON AGE, THE COMPLAINING PARTY OR PLAINTIFF
6 IS ENTITLED ONLY TO THE RELIEF AUTHORIZED IN SUBSECTION (2) OF THIS
7 SECTION AND IN 29 U.S.C. SEC. 626 (b) AND 29 U.S.C. SEC. 216 (b) IF THE
8 COMMISSION OR COURT FINDS THAT THE RESPONDENT OR DEFENDANT
9 ENGAGED IN A DISCRIMINATORY OR UNFAIR EMPLOYMENT PRACTICE
10 BASED ON AGE. IF, IN ADDITION TO ALLEGING DISCRIMINATION BASED ON
11 AGE, THE COMPLAINING PARTY OR PLAINTIFF ALLEGES DISCRIMINATION
12 BASED ON ANY OTHER FACTOR SPECIFIED IN SECTION 24-34-402 (1), THIS
13 PARAGRAPH (g) DOES NOT PRECLUDE A COMPLAINING PARTY OR PLAINTIFF
14 FROM RECOVERING THE RELIEF AUTHORIZED BY THIS SECTION FOR THAT
15 DISCRIMINATION CLAIM."

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